

**BANNER HEALTH
2002 TOP FIVE EMPLOYEES**

<u>Name and Address</u>	<u>Title</u>	<u>Compensation</u>	<u>Contribution to Employee Benefit Plans and Deferred Compensation</u>	<u>Expense Account</u>
Orr, Steven R 1441 North 12th Street Phoenix, Arizona 85006	Former President & CEO	\$3,272,259	\$1,007,260	\$0
Peter S. Fine 1441 North 12th Street Phoenix, Arizona 85006	President/Chief Executive Officer	614,540	627,330	28,618
Charles H. Welliver 1441 North 12th Street Phoenix, Arizona 85006	President, Arizona Region	585,112	365,659	6,000
Broman, Craig 1441 North 12th Street Phoenix, Arizona 85006	President, West Region	467,772	34,490	0
John Hensing, M.D. 1441 North 12th Street Phoenix, Arizona 85006	Sr. Vice President, Quality and Care Management	385,700	76,513	6,000

7/14/05 9:08 AM

**BANNER HEALTH SYSTEM
2003 TOP FIVE EMPLOYEES**

<u>Name and Address</u>	<u>Title</u>	<u>Compensation</u>	<u>Contribution to Employee Benefit Plans and Deferred Compensation</u>	<u>Expense Account</u>
Peter S. Fine 1441 North 12th Street Phoenix, Arizona 85006	President/Chief Executive Officer	\$934,386	\$398,124	\$34,143
Steven Orr 1441 North 12th Street Phoenix, Arizona 85006	Former President & CEO	\$687,485	\$13,840	\$0
Ronald R. Bunnell 1441 North 12th Street Phoenix, Arizona 85006	Sr. Vice President/Chief Financial Officer and Treasurer	\$599,202	\$46,940	\$6,000
Scott W. Bosch 1441 North 12th Street Phoenix, Arizona 85006	President, Colorado Region	\$552,697	\$175,985	\$6,000
Susan A. Edwards 1441 North 12th Street Phoenix, Arizona 85006	President, Arizona Region	\$522,152	\$41,678	\$6,000

7/14/05 9:08 AM

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Peter S. Fine 1441 North 12th Street Phoenix, Arizona 85006	President/Chief Executive Officer	\$1,035,796	\$509,669	\$0
Ronald R. Bunnell 1441 North 12th Street Phoenix, Arizona 85006	Sr. Vice President/Chief Financial Officer and Treasurer	\$587,211	\$107,818	\$0
Susan A. Edwards 1441 North 12th Street Phoenix, Arizona 85006	President, Arizona Region	\$585,124	\$101,154	\$0
Scott Bosch 1441 North 12th Street Phoenix, Arizona 85006	Former President Western Region	\$485,903	\$82,600	\$0
John Hensing, M.D. 1441 North 12th Street Phoenix, Arizona 85006	Sr. Vice President, Quality and Care Management	\$443,567	\$82,411	\$0

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