# Hearing of the Senate Finance Committee

# Home and Community Based Care: Expanding Options for Long Term Care

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Chairman Baucus, Ranking Member Grassley, and Members of the Senate Finance Committee:

Thank you for the opportunity to testify today on assuring that home and communitybased care is at least an equal option as we move forward to reform our broken long-term care system.

My name is Bob Liston, and I am both proud to be a person with a disability, and proud to be from Montana, The Last Best Place. In Montana, I have the honor of serving as the Executive Director of Montana Fair Housing; the President of the Board of Directors for the Montana Advocacy Program; I'm a member of Missoula People First; a member of the Missoula Coalition for Disability Rights; a member of Montana ADAPT; and a recently retired member of Montana's State Independent Living Council. In my younger years, I helped to establish Montana's first Center for Independent Living. In addition, I spent ten years in the state of Michigan in the 1980s and 1990s where I worked in both the Independent Living and Developmental Disability arenas.

I am testifying today as an individual who has lived with disability for 37 years. I am part of a disability community that according to Census 2000 includes 17% of the nation's population.

I am also testifying as one of the legion of baby boomers beginning to knock on the doors of the nation's public and private long-term care service systems. In all my 53 years on the planet, I have never met anyone of any age or any disability who said they WANT to live in a nursing home, an ICF-MR facility, or any other kind of institution.

And finally, I am testifying as a professional who has worked and volunteered over the course of a lifetime to assist people with even the most significant disabilities to move out

of nursing homes and other institutional settings, and to live in their own homes in their own communities with the necessary services and supports. My expertise is not academic, or as a researcher or in the bureaucracy that administers various programs. Both my personal and professional lives have been lived, with intention, "in the trenches" partnering with one person at a time to help them live the life of quality and dignity they want, surrounded by their families and friends, in their own communities. Because they have allowed me into their lives to partner with them, I have learned more than I ever could have imagined about supporting people to live in the community. I can say with complete confidence that I KNOW what's possible.

And, while doing this work, and demonstrating not only what's possible, but, in fact, practically do-able, I have tried to lead by example so that as I age, and as my disability further affects my functioning, there will be in place "a level playing field" when I need it. I want to know that neither my age nor my disability will sentence me to an institutional situation like a nursing home. I want that "level playing field" so I have a choice in where I live and from whom I purchase my long-term care services and supports when I need them. Right now there is an entitlement to nursing homes, and a defacto entitlement to ICF-MR services, but community services are optional. With the limited long term care dollars we have today, this means people like me rarely have a real choice of community services without a LONG wait for those services.

When I was an "invulnerable" 16 year old track competitor, I rolled down a mountain in a pick-up truck on the outskirts of Helena, Montana. Montana being a rural and frontier state, trauma centers were few and far between back then, as they still are today. I was taken to a hospital nearly two hours away from home and after spending three months there immobilized in a Stryker frame, the doctor came into my room on the last day, casually told me, "Oh, by the way, you'll never walk again," and then signed the order sending me to a nursing home.

Upon arrival at the nursing home, even in my shock and grief at hearing the doctor's final words to me, it took me about 30 seconds to realize, "this is where people come to die." And during the four months I spent there, they *were* dying...all around me. I know first hand what being sentenced to a nursing home is like, so I'm sure you won't be surprised when I tell you that I'd rather die than ever have to go back to a nursing home again.

In many ways I represent the "Everyman" and "Everywoman" in this country. Nobody of any age wants to be institutionalized.

I am not a man of means. I work full-time and then some for a small Montana non-profit that exists to insure that no Montanan experiences discrimination in housing. I work very hard, but Montana Fair Housing runs on a shoestring- a shoestring that doesn't include either health insurance or a retirement or other long-term care program. My wife and I

save for our eventual retirement, but it's unlikely that, no matter how much we scrimp and do without now, we'll be able to cover all our long-term care costs out of our own pockets. And I was surprised to learn that Medicare doesn't cover ANY ongoing, community-based long-term care services. That means that it's highly likely that at some point in our lives, we may have to rely on Medicaid-funded long-term care services. This is the situation of many aging baby boomers. And, as you all know better than most, more and more baby boomers are aging.

Right now, according to CMS, nearly 70% of Medicaid long term care dollars go to support nursing homes and other institutional settings, and just over 30% of our Medicaid long term care dollars go to support home and community-based services. And as I understand it, that 30% serves more people per dollar than the 70% does. This ratio has me gravely concerned for my own future because it means that I don't have even a 50-50 chance of being able to choose to stay in my own home as I age and become increasingly disabled. The current institutional bias in the nation's Medicaid program gives me two to one odds of being forced into a nursing home. The Community Choice Act would level the playing field and give people a real choice.

This current ratio also means that a creative state like Montana doesn't have the flexibility to stretch precious federal and state dollars in a way that is most efficient, cost effective, and in keeping with needs and desires of its citizens. We are the fourth largest state in geography with one of the smallest populations in the country. There is an average of 6 persons per square mile across the state. In a rural, frontier and tribal state like ours, or Alaska or Wyoming or North and South Dakota or a number of other states, offering people only the choice of a distant institutional setting is not a choice at all, and it's cruel to the individual, and cruel to our families and friends. Real choice would not only serve us better and more cost effectively overall, but it would give the state the tools it needs to be good stewards of public money while being responsive to its citizens. The Community Choice Act would give the states, as well as individuals and families, real choices in providing long term services and supports.

There are so many people I wish could have had the opportunity I have today to testify before this august body. Since that isn't possible, I would like to be the vehicle for just a couple of them to share their stories. They are people that my wife and I know, and they represent just some of the reasons why this country desperately needs the Community Choice Act.

When I was sitting on the Montana State Independent Living Council, one of the other members hailed from the Fort Peck reservation in the far northeast corner of the state. His community was an 8 hour drive to and from Helena where most of our meetings were held. When his sister came to need more assistance and support than his family was able to provide, she had to move to a nursing home nearly five hours away from her community because that's the closest facility that had a place for her. Five hours away from her home, her family and friends and her culture. If the Community Choice Act had been in place, she could have the choice to stay in her own home, receive culturally appropriate care, and continued to be a valued part of her family and community.

Instead she was completely separated from everything she knew and everyone who loved her, and placed in the closest available setting, which then meant her family had to make an expensive ten-hour round trip just to visit her, and check on her well being. This is an everyday reality for those of us in rural, frontier, and tribal America, and those of us who live in rural, frontier, and tribal America are treated unfairly under the current long-term care system. This is only one example of countless thousands of families who everyday experience hardship, and heartache, and loss when family members are forced into distant institutional settings, deprived of any choice by the current long-term care funding system.

Sometimes people are forced to live far from family because their home state doesn't support people with various disabilities in the community. Our friend Mark moved from a North Dakota nursing home all the way to Missoula so he could live in the community like anyone else because North Dakota doesn't fund community supports for people who use ventilators. Mark just started classes at the University of Montana where he is majoring in journalism. In a few years, armed with his degree, and with the aid of some assistive technology, he will be a working journalist, who contributes to the community with both his writing skill and his tax dollars. That would never have been possible if he had remained in the North Dakota nursing home. The Community Choice Act will allow people to stay in their home states, and pursue the lives they choose. Or if their family moves, or they need to move for work, they will no longer risk losing all their services by moving to a state with less to offer.

I am told that the average cost of a nursing home in America is approximately \$42,000/year, and in the average nursing home, according to data collected by CMS, a resident can expect to receive an average of 3 hours a day of actual contact with a staff person. On the other hand, the average cost of home and community-based consumerdirected personal assistance services is about \$15,800/year. In Montana, for someone who receives funding for the maximum time allowed of 40 hours/week of personal care, and pays their attendant \$9/hour, the yearly cost would be about \$18,800. Even if you add in another \$1000/month for food and shelter, the total is only 73% of what our public dollars currently pay for a nursing home, and the person receives almost twice as much contact each day with a care provider. Plus that care is delivered in a setting where family and friends can monitor the care and supplement it with additional unpaid support.

The average per person cost differential is even more striking when we look at developmental disability institutional costs. According to the "Residential Services for Persons with Developmental Disabilities: Status and Trends Through 2006," published last

month (August 2007) by University of Minnesota's Research and Training Center on Community Living Institute on Community Integration/UCEDD; in Montana the MR/DD institutional dollars served just over 70 people at over \$167,000/person/year for a total of almost \$13 million dollars, while the community dollars for the same population served over 2000 recipients at a fraction of the cost per person, \$31,000/person/year, for a total of nearly \$63 million.

Another person I bring with me today is my friend Gail. Gail is now about 40 years old, and has significant cerebral palsy. She uses an electric wheelchair, an assistive device for communication, and she needs hands-on help to get up, dress, eat, bathe, and use the toilet. Gail graduated from high school with my wife's younger son, Steve. After school Steve would jog to the locker room for football practice or baseball practice depending on the season. Or maybe go home to prepare for a big dance or a concert, or go to his part time job. Gail, on the other hand, would be put on the little yellow bus that shuttled her 20 miles to the nursing home where she was forced to live when her mother could no longer care for Gail at home because her mother developed health problems of her own and also had to work to support herself and the rest of the family.

When my wife Marsha would visit Gail, regardless of the time of day, she would almost always find her lying in bed waiting. Waiting for someone to help her into her wheelchair. Or waiting for someone to clean her up and change her bed linens because the staff didn't answer her bathroom call in time and she had been lying in her own waste for an hour or more. Or even worse, Marsha would often find Gail lying naked and uncovered with her door left wide open waiting for staff to return from some errand and dress her.

Gail is a bright, funny, warm, religious woman who worked hard to be awarded her regular high school diploma. But in the nursing home, she was just another body that had to be quickly dressed, bathed, fed and changed. Her electric wheelchair afforded her a great deal of independence when she was allowed to use it, but it was rare that she got to use it in the nursing home because it was more convenient for the staff to leave her lying in bed all day.

We fought hard to help Gail achieve her dream of her own apartment. The good news is that Gail did leave the nursing home, and she did move into her own apartment where she continues to direct her own staff. She schedules her staff so she can get up when she wants, eat what she wants when she wants it, use the bathroom when she needs to and avoid accidents, and finally, at long last, have a life. A life that includes all the things she was never allowed to do in the nursing home. All the things you may well take for granted, like going to the mall, voting, having dinner with friends, getting her hair done, and volunteering. If the Community Choice Act had existed when Gail was a young teen, her single mother could have had the assistance she needed to keep Gail at home, and Gail could have progressed much sooner from her mother's home, directly into her own home, and not have had precious years of her life wasted in the nursing home During the time I spent in Michigan, I worked for five years at a local Arc, partnering with people with developmental disabilities and their families to move them out of state institutions (ICFs/MR), nursing homes and their family homes into their own homes in the community with the supports they needed and desired. I assisted one woman who was deaf and blind and cognitively disabled to buy her own home and find housemates and personal assistants. I also facilitated numerous person-centered plans and then worked with people on individual service budgets to actualize those plans. People didn't ask for the world...they didn't even ask for what they were entitled to. One woman who had cognitive and physical disabilities only wanted enough paid assistance to help her bathe and dress, and transfer from her wheelchair for a little while each day so she could sit on her new couch in her new apartment.

My friend Rayford lived in a state ICF/MR institution for many years, was moved to a nursing home for more years, and then was moved to a community ICF/MR group home before he finally got to move into his own apartment at the age of 40. Ray has very significant cerebral palsy, doesn't read or write or have assistive communication, is a brittle asthmatic, has numerous allergies, and due to swallowing problems uses a permanent feeding tube surgically placed into his stomach. He requires physical assistance for nearly every aspect of his daily life, yet he has lived comfortably, safely and successfully in his own apartment with appropriate assistance for over 15 years. He is a registered voter, a valued friend, and became a member of ADAPT because he was adamant that he would never return to a nursing home, and wanted to do everything he could to assure that he and others would always have a real choice to live in the community.

The one thing you can say about disability is that it's "equal opportunity". Disability can strike anyone at any time with no regard to age, race, gender, political affiliation or any other distinguishing characteristic. It may be acquired before or at birth or later, through accident, disease, medical condition, war, or simply through the normal aging process.

Add to that the prediction in an Alliance for Health Reform Issue Brief earlier this year that estimated when the last of us baby boomers reach retirement, the nation's population of those over the age of 65 is expected to double.

And when we also consider how much has changed in this country since the mid-60's, it's no wonder that the 40 year old Medicaid and Medicare long-term care systems are no longer a good fit for most of America.

If we are to efficiently and effectively serve the incredibly diverse population now and soon to be eligible for long-term care services, we must provide more than the current "one-size-fits-all" method of service delivery. We all know that something that is "one-size" never fits anyone properly. The Community Choice Act is a beginning to providing

both individuals and states with the opportunity to "customize" services to fit each individual and each state, using the tools of choice and consumer control to craft respectful, responsive services for one person at a time.

Customization will require that:

• People have real choice in where they receive their long-term care services and supports;

• Eligibility for services must be based on functional need, not on a specific diagnosis, a person's age, or a discrete funding stream;

• Attendant services must be available in the community, 24 hours a day, seven days a week;

• Attendants must earn a livable wage and have benefits;

• Consumer control must be maximized at every step of the process, including flexible payment and management systems.

Fully balancing the nation's long-term care system to provide the level playing field that allows for this customization will take time, but there are immediate steps that each of you can take now to end the institutional bias in Medicaid. One of those steps is passing the Community Choice Act.

The Community Choice Act (CCA) (S. 799) gives people real choice in long-term care. It provides people eligible for Nursing Facility Services, or ICFs for people with cognitive and intellectual disabilities, with the opportunity to instead choose community-based services and supports. Nothing in the bill forces states to close nursing facilities or other institutions, and nothing in the bill prevents anyone from choosing a nursing home or other institution, if that is their wish. Rather than be forced into any type of institutional setting, people could choose to get assistance in their own homes. That assistance would include the basic activities of daily life that most people take for granted like meal preparation, eating, toileting, bathing, grooming, shopping, managing finances, and participating in the community.

The Community Choice act addresses the need for assistance with health-related functions, and implements other necessary reforms, like;

• **providing assistance** in a person's home and community, including at school, at work, or when participating in religious activities;

• including systems for securing back-up attendants;

• offering options for consumer control of services;

• **supporting essential**, often minor, one time expenses for things needed by people returning to the community, such as security deposits for housing, bedding, and kitchen supplies.

The Community Choice Act does not create a new, unfunded mandate.

We already pay for this assistance when people are forced into nursing homes and other institutions by the Medicaid institutional bias. The Community Choice Act simply makes the existing mandate more responsive to consumers, and in the aggregate will prove to be a more cost effective use of public dollars. It doesn't make more people eligible. It simply means that the people who are already eligible for services will have a real choice, a level playing field, with the Community Choice Act.

Every major national disability organization supports The Community Choice Act. In fact, 92 national organizations are Community Choice act supporters. An additional 255 state or regional organizations also support the bill, as well as 306 local groups. I have included the full list at the end of my testimony. As you look through the list, you will notice just how diverse the support is.

Supporting organizations represent people with all types of disabilities: people with cognitive disabilities, people with sensory disabilities, people with mental health labels, and people with physical disabilities...of all ages. The list of supporting organizations even represents people without disabilities!

Appended to my testimony you will also find a page that shows the minimum of how many people want out of nursing homes right now in the states of each of the Committee members. Nationally, the total has gone from under a quarter of a million two years ago to over 300,000 currently. We have every reason to expect that number to continue to increase.

An additional page contains the figures from Thompson/Medstat showing the ratio by state of Medicaid dollars spent on institutional settings for every Medicaid dollar spent on community services. There are ratio columns for both MR/DD funding streams and for Physical Disability (aka Aging and Disability) funding streams.

Also appended to my testimony is a DVD containing the testimony given by a number of other individuals at a national hearing held in Nashville, Tennessee, last year. They are the real experts on this issue. The hearing was attended by federal officials from Health and Human Services and the National Council on Disability, as well as representatives from national disability organizations. Each one of you, and in fact every Senator and Representative, received a copy of this DVD in early May of this year.

I urge you to pass S. 799 out of committee and on to the full Senate. The disability community has been waiting for over 15 years, and over that time so many of us have become Seniors with disabilities who are still waiting for Community Choice.

In closing, I would like to thank Senators Schumer and Salazar, for their co-sponsorship of the Community Choice Act. And thank you all again for providing me this opportunity to testify. I would be happy to answer any questions that you may have at this time.

# **APPENDIX** A

Centers for Medicare and Medicaid MDS Q1a Information Reflecting the Number of Nursing Facility Residents Who Indicate They Want to Move Back to Their Community as of the Second Quarter of 2007

# MDS Active Resident Information Report: Second Quarter 2007

Q1a. Resident Expresses/	s malcates Preference to Return to the community					
	State	No	Yes	#Yes	State Total	
Jon Kyl	Arizona *	68.7%	31.3%	3648	11,656	
Blanche L. Lincoln	Arkansas *	81.7% 18.3%		3292	17,988	
	California	75.3%	24.7%		100,590	
Ken Salazar	Colorado *	76.7%	23.3%	3742	16,061	
	Florida	73.2%	26.8%		69,627	
Mike Crapo	Idaho *	73.2%	26.8%	1181	4,408	
	Illinois	75.9%	24.1%		74,542	
Charles Grassley	Iowa *	81.3%	18.7%	4785	25,586	
Pat Roberts	Kansas *	81.7%	18.3%	3494	19,040	
Jim Bunning	Kentucky *	80.7%	19.3%	4396	22,776	
Olympia J. Snowe	Maine *	76.1%	23.9%	1512	6,326	
John F. Kerry	Massachusetts *	79.1%	20.9%		42,298	
Debbie Stabenow	Michigan *	73.1%	26.9%	10,782	40,083	
Trent Lott	Mississippi *	88.4%	11.6%	1846	15,913	
Max Baucus	Montana *	76.3%	23.7%	1213	5,117	
John Ensign	Nevada *	71.1%	28.9%	1293	4,475	
Jeff Bingaman	New Mexico *	72.6%	27.4%	1691	6,173	
Charles E. Schumer	New York *	78.8%	21.2%	23,208	109,473	
Kent Conrad	North Dakota *	84.3%	15.7%	908	5,783	
	Ohio	74.8%	25.2%		77,490	
Ron Wyden, Gordon Smith	Oregon *	67.3%	32.7%	2555	7,812	
	Pennsylvania	80.3%	19.7%		77,025	
	Texas	79.9%	20.1%		91,583	
Orrin G. Hatch	Utah *	67.7%	32.3%	1692	5,238	
Maria Cantwell	Washington *	70.6%	29.4%	5507	18,734	
John D. Rockefeller IV	West Virginia *	79.2%	20.8%	2039	9,802	
	NATIONAL TOTAL	78.1%	21.9%	303,709	1,386,797	

#### Q1a: Resident Expresses/Indicates Preference to Return to the Community

http://www.cms.hhs.gov/MDSPubQIandResRep/06\_q1areport.asp?qtr=11&isSubmitted=q1a2

# **APPENDIX B**

Ratio, by State and Funding Stream, of Medicaid Dollars Going to Institutions vs. Medicaid Dollars Going to Community Services According to Information Available in 2007 from the States

# Ratio, by State and Funding Stream, of Medicaid Dollars Going to Institutions vs. Medicaid Dollars Going to Community Services

Senate Finance Committee Member	State	MR/DD Funding Institution:Community	Physical Disability Funding Institution:Community
	Alabama	\$.15 to \$1	\$7.94 to \$1
	Alaska	\$0 to \$1	\$.94 to \$1
Jon Kyl	Arizona	n/a *	\$1.53 to \$1
Blanche L. Lincoln	Arkansas	\$1.42 to \$1	\$2.84 to \$1
	California	\$.53 to \$1	\$1.07 to \$1
Ken Salazar	Colorado	\$.19 to \$1	\$1.99 to \$1
	Connecticut	\$.68 to \$1	\$4.02 to \$1
	Delaware	\$.34 to \$1	\$6.63 to \$1
	D.C.	\$4.51 to \$1	\$2.69 to \$1
	Florida	\$.40 to \$1	\$6.88 to \$1
	Georgia	\$.46 to \$1	\$5.16 to \$1
	Hawaii	\$.10 to \$1	\$4.89 to \$1
Mike Crapo	Idaho	\$1.04 to \$1	\$1.48 to \$1
	Illinois	\$1.06 to \$1	\$3.88 to \$1
	Indiana	\$1.50 to \$1	\$11.33 to \$1
Charles Grassley	Iowa	\$1.05 to \$1	\$3.05 to \$1
Pat Roberts	Kansas	\$.28 to \$1	\$1.79 to \$1
Jim Bunning	Kentucky	\$.74 to \$1	\$4.18 to \$1
	Louisiana	\$2.48 to \$1	\$4.75 to \$1
Olympia J. Snowe	Maine	\$.27 to \$1	\$2.99 to \$1
	Maryland	\$.13 to \$1	\$5.05 to \$1
John F. Kerry	Massachusetts	\$.24 to \$1	\$3.08 to \$1
Debbie Stabenow	Michigan	\$.02 to \$1	\$5.27 to \$1
	Minnesota	\$.19 to \$1	\$1.33 to \$1
Trent Lott	Mississippi	\$253.60 to \$1	\$40.50 to \$1
	Missouri	\$.74 to \$1	\$2.35 to \$1
Max Baucus	Montana	\$.20 to \$1	\$2.47 to \$1
	Nebraska	\$.43 to \$1	\$3.93 to \$1
John Ensign	Nevada	\$.44 to \$1	\$2.10 to \$1
	New Hampshire	\$.02 to \$1	\$6.47 to \$1
	New Jersey	\$.84 to \$1	\$3.87 to \$1
Jeff Bingaman	New Mexico	\$.11 to \$1	\$.86 to \$1
Charles E. Schumer	New York	\$.74 to \$1	\$1.77 to \$1
	North Carolina	\$1.30 to \$1	\$1.32 to \$1
Kent Conrad	North Dakota	\$1 to \$1	\$16.60 to \$1
	Ohio	\$1.11 to \$1	\$3.74 to \$1

	Oklahoma	\$51. to \$1	\$2.75 to \$1	
Ron Wyden				
Gordon Smith	Oregon	<b>\$0 to \$1</b>	<b>\$.82 to \$1</b>	
	Pennsylvania	\$.48 to \$1	\$7.31 to \$1	
	Rhode Island	\$.04 to \$1	\$7.60 to \$1	
	South Carolina	\$.84 to \$1	\$3.99 to \$1	
	South Dakota	\$.27 to \$1	\$8.51 to \$1	
	Tennessee	\$.66 to \$1	\$87.31 to \$1	
	Texas	\$1.69 to \$1	\$1.19 to \$1	
Orrin G. Hatch	Utah	\$.50 to \$1	<b>\$9.16 to \$1</b>	
	Vermont	n/a *	\$2.68 to \$1	
	Virginia	\$.74 to \$1	\$3.34 to \$1	
Maria Cantwell	Washington	\$.33 to \$1	\$.87 to \$1	
John D. Rockefeller IV	West Virginia	\$.30 to \$1	\$3.50 to \$1	
	Wisconsin	\$.35 to \$1	\$2.30 to \$1	
	Wyoming	\$.22 to \$1	\$4.03 to \$1	
	National	\$.65 to \$1	\$2.49 to \$1	

Ratio of expenditures for institutional versus community; that is, how much in Medicaid funds were spent in institutions for each Medicaid dollar spent in the community

\* <sup>1</sup> Arizona and Vermont show zero reported MR/DD expenditures because all long-term supports are provided in managed care programs.

Note: What the above figures don't reflect are the numbers of people served by each dollar. For example, according to the "Residential Services for Persons with Developmental Disabilities: Status and Trends Through 2006," published in August 2007 by University of Minnesota's Research and Training Center on Community Living Institute on Community Integration/UCEDD, in Montana the MR/DD institutional funds served about 70 people at over \$167,000/person/year, while the community dollars for the same population served just over 2000 recipients at a fraction of the cost per person (\$31,000/person/year).

This data was computed from the CMS Medicaid reports from each state based on actual expenditures. The data is compiled by Thompson/Medstat and extrapolated by Steve Gold, to whom we are very appreciative.

# Appendix C

National, State and Local Organizations Supporting the Community Choice Act of 2007 (S. 799 and H.R. 1621)

# <u>National</u>

ABLED Publications: ABLED Woman Magazine ADAPT ADA Watch Ad Hoc Committee on Healthcare Reform & Disability American Association of People with Disabilities American Association on Mental Retardation American Geriatrics Society American Rehabilitation Counseling Association Americans with Disabilities Vote Assoc of Programs for Rural Independent Living - APRIL Association for Persons in Supported Employment, APSE Association for Protection of the Elderly Executive Advocacy Advisory Board Autism National Committee - AutCom Bazelon Center for Mental Health Law **Brain Injury Association** Catholic Health Association (CHA) Center for Self-Determination Center on Human Policy CHANCE, Center for Housing & New Community Economics Christopher Reeve Paralysis Foundation **Concrete Change Consortium of Developmental Disabilities Councils** Consumer Research & Advocacy **Democratic National Committee** DIMENET Disabled People's Direct Action Network, Great Britain **Disability News Service Disability Rights Action Coalition for Housing Disability Rights Center** Disability Rights Education and Defense Fund, DREDF Dykes, Disability & Stuff Quarterly Eastlake, Derry and Associates Families USA Family Voices GnarlyBone News/GnarlyBone Productions Gerstmann Syndrome Support Network **Gray Panthers** HalfthePlanet.com Independent Living Research and Utilization, ILRU Institute for Disability Access Institute on Disability Culture Justice for All Mainstream Magazine Mouth Magazine NAACP National Assn for Rights Protection & Advocacy National Assn of Area Agencies on Aging National Assn of DD Councils National Assn of the Deaf

National Assn of Home Care National Assn of Protection and Advocacy Services National Assn of State Head Injury Administrators National Catholic Partnership on Disability (NCPD) National Catholic Office for People with Disabilities National Center for Latinos with Disabilities National Citizens Coalition for Nursing Home Reform National Coalition of the Chemically Injured National Coalition on Self-Determination National Council on Independent Living National Council on the Aging National Family Caregivers Assoc. National Home of Your Own Alliance National Organization for Women, NOW National Organization on Disability National Rehabilitation Association National Spinal Cord Injury Association New Mobility Not Dead Yet **Oglala Sioux Tribe** On A Roll Radio Paralyzed Veterans of America, PVA Post-Polio Health International/International Ventilators Users Network Ragged Edge Research & Training Center on IL at University of Kansas Rural Institute, University of Montana SABE, Self Advocates Becoming Empowered Senior Support Network Service Employees International Union, SEIU **Shepherd Center** Socialist Party - USA Southern Disability Law Center TASH The Arc The Bridge The Disabled Womyn's Educational Project **Universal Health Care Action Network UHCAN!** United Cerebral Palsy **United Spinal Association** United States Conference of Catholic Bishops (USCCB) **US** Conference of Mayors VSA arts World Association of Persons with Disabilities World Institute on Disabilities

# **STATE & LOCAL**

#### Alaska

Alaska Statewide Independent Living Council (State) Alaska Division of Vocational Rehabilitation (State) Alaska Governor's Commission on Employment & Rehabilitation of People with Disabilities (State) State of Alaska Transition Initiative (State) Assistive Technology of Alaska (State) Disability Law Center of Alaska (State) Governor's Council on Disabilities & Special Ed (State) Kenai Peninsula Independent Living Center (Local)

#### Alabama

Birmingham Independent Living Center (Local) Alabama Department of Mental Health/Mental Retardation (State)

#### Arkansas

Delta Resource Center for Independent Living (Local) Sources (Local) Spa Area Independent Living Services (Local) UPWARD PROJECT (Local) Independent Living Council (State) Arkansas Support Network (State) The Arc of Arkansas (State)

#### Arizona

ABIL, A Bridge to Independent Living (Local) DIRECT (Local) Arizona Governor's Council on Developmental Disabilities (State) Arizona Governor's Statewide Independent Living Council (State) Arizona State Rehabilitation Advisory Council (State)

#### California

Alameda County Developmental Disability Planning & Advisory Council (Local) Californians for Disability Rights (State) Center for Independence of the Disabled (Local) Center for Independent Living South Valley (Local) Community Resources for Independence, CRI (Local) Disability Resource Agency for IL (Local) Disability Rights Enforcement, Education, Services (Local) East Bay Innovations (Local) Glad to Be Here, Inc (Local) Green Party of Santa Cruz (Local) Humboldt Community Access & Resource Center (Local) Independent Living Resource Center-SF (Local) Independent Living Resource of Fairfield (Local) Mainstream Supported Living Services (Local) Marin - CIL (Local) Placer Independent Resource Services, Inc (Local) Planning for Elders in the Central City (Local) Resources for Independent Living (Local) Rolling Start (Local) So-Lo Center for Independent Living (Local) Sun Valley Independent Living Center (Local) UCP of Central (Local) Valley Mountain Regional Center (Local) California Coalition of UCP Associations (State)

California Disability Alliance (State) California Statewide Independent Living Council (State) California Alliance for Inclusive Communities (State) Jay Nolan Community Services (State) People First of California (State) The Oaks Group (State)

#### Colorado

Atlantis Community (Local) Center for Independence (Local) Center for People with Disabilities (Local) Colorado Springs Independence Center (Local) Connections for Independent Living (Local) Disability Center for Independent Living (Local) **Disabled Resource Services (Local)** Rocky Mountain MS Center King Adult Day Enrichment Program (Local) Southwest Center for Independence (Local) Denver City Council (Local) Association of Colorado Independent Living Centers (State) Colorado Developmental Disability Planning Council (State) Colorado Gov's Council for People with Disabilities (State) Colorado Nurses Association (State) Colorado Statewide Independent Living Council (State) Colorado Democrats (State) Lupus Foundation of Colorado (State) PEAK Parent Center (State) Speaking for Ourselves Colorado (State) Colorado Cross-Disability Coalition (State)

# Connecticut

Disabilities Network of Eastern Connecticut (Local) Disability Resources Center of Fairfield County (Local) Independence Unlimited (Local) Law Offices of Mark Partin (Local) Office for Persons with Disabilities (Local) Connecticut Coalition of Citizens with Disabilities (State) Connecticut Council on Developmental Disabilities (State) Connecticut Legal Rights Project (State) Connecticut Statewide Independent Living Council (State) New England Health Care Employees Union Dist.1199 (State) Office of Protection and Advocacy (State) Rammler & Wood, Consultants LLC (State)

#### Delaware

Freedom Center for Independent Living (Local) Independent Resources Inc (Local) DE Statewide Independent Living Council (State) Delaware Maryland PVA (State) Easter Seals Delaware & Maryland's Eastern Shore (State) State Council for Persons with Disabilities (State) University of Delaware Center for Disabilities Studies (State)

# Florida

CIL of Broward (Local) Leon Advocacy and Resource Center (Local) West Coast Florida Multiple Chemical Sensitivity & Chemical Injury Support Group (Local) Florida Independent Living Council (State) Florida Spinal Cord Injury Research Center (State) Paralyzed Veterans Assoc of Florida (State)

# Georgia

Access Center for Independent Living (Local) Arc Cobb (Local) Bainbridge Advocacy Individual Network (Local) Brain Injury Family Assistance Center (Local) Disability Connection MGC Independent Living (Local) disAbility LINK (Local) LIFE Inc (Local) Savannah-Chatman County Fair Housing Council, Inc (Local) Walton Options for Independent Living Inc (Local) Atlanta Alliance on Developmental Disabilities (State) Coalition on Disabilities Education (C.O.D.E.) (State) Demanding Equal Access for All (D.E.A.F.) (State) Federation of Families for Children's Mental Health (State) Georgia Developmental Disability Council (State) Georgia Advocacy Office (State) Georgia Parent Support Network (State) Georgia State Independent Living Council (State) Let's Get Together (State) North Georgia Wheelers (State) Osteogenesis Imperfecta Council of Georgia (State) Roosevelt Warm Springs Institute for Rehabilitation (State) People First of Georgia (State)

# Hawaii

Environmental Illness Association of Hawaii (Local) Disability Rights Hawaii (State) Environmental Illness Assn of (State) Hawaii Statewide Independent Living Council (State)

# lowa

Evert Conner Rights & Resources Center for Independent Living (Local) South Central Iowa Center for Independent Living (Local) Three Rivers Independent Living Center (Local) Iowa Department of Human Rights Division of Persons with Disabilities (State) Iowa Human Rights Commission (State) Iowa Creative Employment Options (State) Iowa Statewide Independent Living Council (State) Iowans with Disabilities Exercising Advocacy Skills (State) The Arc of Iowa (State)

# Idaho

Disability Action Center - NW, Inc (Local) Living Independently for Everyone, LIFE (Local) Comprehensive Advocacy (State) Idaho Statewide Independent Living Council (State) Intermountain Fair Housing Council (State)

# Illinois

Access Living Independent Living Center (Local) CCE (Local) Community Service Options (Local) Council for Disability Rights (Local) Headlines: Brain Injury Support Group (Local) Health & Policy Research Group (Local) Illinois Client Assistance Program (Local) Illinois/Iowa Center for Independent Living (Local) IMPACT (Local) LIFE Center for Independent Living (Local) Metro Seniors in Action (Local) Multiple Chemical Sensitivities: Health & Environment (Local) Mycare Home Medical Supplies Inc (Local) Northwestern ILC for (Local)I Options Center for Independent Living (Local) PACE Inc (Local) Progress Center for Independent Living (Local) RAMP Center for Independent Living (Local) Soyland Access to Independence (Local) Springfield Center for Independent Living (Local) United Cerebral Palsy /Greater Chicago (Local) Campaign for Better Health Care (State) Coalition of Citizens with Disabilities in Illinois (State) Equip for Equality(State) Great Lakes ADA (State) Illinois Network of Centers for Independent Living (State) Illinois State Council of Senior Citizens (State) Illinois State Rehabilitation Council (State) Illinois Valley Center for Independent Living (State) Statewide Independent Living Council of Illinois (State)

# Indiana

Everybody Counts (Local) Indianapolis Resource Center for Independent Living (Local) League for the Blind & Disabled (Local) SICIL (Local) Indiana Institute on Disability & Culture – Indiana University (State) Indiana Council on Independent Living (State)

# Kansas

American Legion Post 400 SAL (Local) Center for Independent Living of Southwest Kansas (Local) Coalition for Independence (Local) Community Accessibility Awareness Task Force (Local) Developmental Services of Northwest Kansas (Local) Grandmothers, Aunts, Mothers, Sisters & Supports (Local) Head Injury Support Group (Local)

Independence Inc (Local) LINK (Local) Prairie Independent Living Resource Center (Local) Professional Home Health Services (Local) Resource Center for Independent Living (Local) Self Help for the Hard of Hearing Western KS Grp (Local) Southeast Kansas Independent Living (Local) Three Rivers (Local) Topeka IL Resource Center (Local) Western KS Association on Concerns of the Disabled (Local) Youth Advocacy (Local) CLASS CTD (State) Kansas Association of Centers for Independent Living (State) Kansas Association of the Deaf (State) Kansas Commission on Disability Concerns (State) Kansas Disability Rights Action Coalition for Housing (State) Kansas Nurses Association (State) Kansas Council on Developmental Disabilities (State) Kansas Statewide Independent Living Council (State) Kansas State Chapter World Association of Persons with Disabilities (State) Kansas TASH (State)

#### Kentucky

Innovative Solutions Inc (Local) Access to the Arts (State) Kentucky Developmental Disability Council (State) Kentucky State Independent Living Council (State)

#### Louisiana

Absolute Care Enterprises, Inc (Local) Families Helping Families (Local) New Horizons Independent Living Center (Local) Resources for Independent Living (Local) Resources for Independent Living (Local) Southwest Louisiana Independence Center (Local) Vestial Home Health Care Resources Corp. (Local) Families Helping Families of Greater New Orleans (Local) Advocacy Center (Local)

# Massachusetts

Boston Center for Independent Living (Local) Cape Organization for Rights of/the Disabled CORD (Local) Center for Living and Working (Local) Greater Boston Arc, Inc. (Local) Independent Living Center - the North Shore & Cape Ann (Local) JAM Specialists (Local) Metrowest Center for Independent Living (Local) North Shore Arc (Local) Northeast Independent Living Program (Local) Rights for Equality and Dignity for the Disabled (Local) I Stavros Independent Living Center (Local) Disability Law Center (State) Massachusetts Arc (State) Massachusetts Office on Disability (State) Massachusetts Statewide Independent Living Council (State) Massachusetts Statewide Personal Assistance Coalition (State)

#### Maryland

Baltimoreans Against disAbility Discrimination (Local) Calvert County Commission for Individuals with Disabilities (Local) Independence NOW (Local) MCIL Resources for Independent Living (Local) Montgomery Co Commission on People w Disabilities (Local) Resources for Independence (Local) Southern Maryland Center for LIFE (Local) Southern Maryland Independent Living (Local) The Freedom Center (Local) Chemical Sensitivity Disorders Association (State) Maryland Assoc. of Community Services (State) Maryland Developmental Disabilities Council (State) Maryland Disabilities Forum (State) Maryland Statewide Independent Living Council (State) The Arc of Maryland (State)

#### Maine

Alpha One (State) Maine Disabilities Coalition (State)

#### Michigan

Ann Arbor Center for Independent Living (Local) ARC Detroit (Local) Association for Community Advocacy (Local) Blue Water Center for Independent Living (Local) CIL of Mid Michigan (Local) Kalamazoo Handicappers United Organization (Local) People of Livonia Addressing Issues of Diversity (Local) The Disability Network (Local) Autism Society of Michigan (State) Michigan Association of Centers for Independent Living (State) Michigan Developmental Disabilities Council (State) Michigan Protection and Advocacy Service (State) Michigan Disability Rights Center (State) The Arc Michigan (State) The Howell Group (State) Advocacy Network of Michigan (State)

#### Minnesota

Advocating Change Together (Local) Center for IL of Northeastern (Local) Independent Lifestyles, Inc (Local) Metropolitan Center for Independent Living (Local) S.M.I.L.E.S. (Local) Southwestern Center for Independent Living (Local) Stillwater Human Rights (Local) The Self

The Disability Institute (Local) Minnesota Assoc. of Centers for Independent Living (State) Minnesota Governor's Council on Developmental Disability (State) Minnesota Statewide Independent Living Council (State) Options IRCIL (State) Out in the Valley (State)

#### Missouri

Access II Independent Living Center (Local) Aging & Disability Coalition of Metro Kansas City (Local) Bootheel Area Independent Living Services (Local) Delta Center for Independent Living (Local) **Disabled Citizens Alliance for Independence (Local)** Independent Living Resource Center Inc (Local) Jefferson County ARC (Local) Living Independently for Everyone (Local) Midland Empire Resources for Independent Living (Local) Nat'l Assoc of Physically Handicapped (Local) PARAQUAD Inc (Local) Rural Advocates for Independent Living (Local) St Francis Catholic Worker Community (Local) St. Louis Civil Rights Enforcement Commission (Local) The Whole Person (Local) Tri-County Center for Independent Living (Local) Warrensburg Independent Living Services (Local) **Disability Resource Association (State)** Missouri Governor's Council on Disability (State) Missouri Head Injury Advisory Council (State) Missouri Planning Council for Developmental Disabilities (State) Missouri Statewide Independent Living Council (State) Special Education Associates, SEA (State)

#### Mississippi

Coalition of Citizens with Disabilities (State) Living Independence for Everyone of Central (Local) Living Independence is for Everyone of North (Local) Living Independence is for Everyone of South (Local) Parents United Together in Mississippi (State)

#### Montana

Living Independently for Today & Tomorrow LIFTT (Local) Montana Independent Living Project (Local) Summit Independent Living Center, Inc (Local) Coalition of Montanans Concerned with Disabilities (State)

Montana Statewide Independent Living Council (State) Montana Advocacy Program (State) Parents, Let's Unite for Kids PLUK (State)

# Nebraska

The Arc of Lincoln/Lancaster County (Local) League of Human Dignity (State) Nebraska Advocacy Services (State) Nebraska Statewide Independent Living Council (State)

#### New Hampshire

Governor's Commission on Disability in New Hampshire (State) Granite State Independent Living Foundation (State) Institute on Disability University Center, University of New Hampshire (State) New Hampshire Developmental Disabilities Council (State) New Hampshire Statewide Independent Living Council (State) New Hampshire Homeless@egroups.com(State)

#### New Jersey

Alliance for Disabled in Action (Local) Camden City Independent Living Council (Local) Center for Independent Living of South Jersey (Local) Disabled Advocates Working for Northwest DAWN (Local) Personal Assistant Service Program (Local) Progressive Center for Independent Living (Local) Warren County Advisory Council on Disabilities (Local) Monday Morning Project – New Jersey Developmental Disability Council (State) New Jersey Developmental Disabilities Council (State) New Jersey MiCASSA Advocacy Coalition (State) New Jersey Statewide Independent Living Council (State)

#### New Mexico

Independent Living Resource Center Albuquerque (Local) Independent Living Resources (Local) San Juan Center for Independent Living (Local) Gov's Commission on Concerns of the Handicapped (State) New Mexico Developmental Disabilities Planning Council (State) New Mexico Legislative Health & Human Services Committee (State) New Mexico State Agency on Aging (State) New Mexico Statewide Independent Living Council (State) Zia Chapter of the Paralyzed Veterans of America (State)

#### New York

SABE, Self Advocates Becoming Empowered of New York (State) 504 Democratic Club (Local) Access to Independence of Cortland County (Local) Action for a Better Community (Local) Americans Demanding Access of (Local) ARISE (Local) Bronx Independent Living Services (Local) Brooklyn Center for Ind. of the Disabled (Local) Capital District Center for Independence (Local) Cent. NY Self Adv. Grassroots Reg Organizing Prog (Local) Center for Disability Rights (Local) Disabled in Action of Greater Syracuse (Local) Disabled in Action of Metro (Local) Family Empowerment Council (Local) Finger Lakes Independence Center (Local) Greater Rochester Spina Bifida Association (Local)

Lakretz Creative Support Services (Local) League of Women Voters of the Rochester Metro Area (Local) Long Island Advocacy Center (Local) Massena ILC (Local) Mental Health Association of the Southern Tier (Local) Mental Health Association of Rochester/Monroe Counties (Local) Metro Justice of Rochester (Local) Niagara Frontier Center for Independent Living, Inc (Local) North Country Center for Independence (Local) Northern Regional Center for Independent Living (Local) P-FLAG Parents Family & Friends of Gays, Lesbians, Bisexuals & Transgendered (Local) Public Interest Law Office of Rochester (Local) Queens Independent Living Center (Local) Resource Center for Accessible Living (Local) Resource Center for Independent Living (Local) Rochester Center for Independent Living (Local) Rochester Chapter of the National Spinal Cord Injury Association (Local) Rockland City Commission on Human Rights (Local) Saratoga County Options for Independent Living (Local) Southern Tier Independence Center (Local) Southwestern Independent Living Center (Local) Staten Island Center for Independent Living (Local) Staten Island Independent Living Association (Local) Suffolk Independent Living Oranization SILO (Local) Taconic Resources for Independent Living (Local) The Arc of Monroe County (Local) The Health Association (Local) Tomorrow's Future Self Advocacy Group (Local) Westchester Disabled on the Move, Inc (Local) Access to Independence & Mobility (State) Grassroots Regional Organizing Program (State) Mental Patients Liberation Alliance of (State) New York Statewide Independent Living Council (State) New York State Developmental Disabilities Planning Council (State) New York State Independent Living Council (State) New York State Institute on Disability, Inc (State) Self-Advocacy Association of New York State (State)

# North Carolina

Gaston Residential Services Inc (Local) Pathways for the Future (Local) Ron Mace Center for Disability Community Development (Local) Western Alliance (Local) NC Statewide Independent Living Council (State)

#### North Dakota

Dakota Center for Independent Living (Local) Freedom Resource Center, Fargo (Local) North Dakota Disabilities Advocacy Consortium (State)

#### Ohio

Ability Center of Greater Toledo (Local)

Access Center for Independent Living (Local) Center for Independent Living Options (Local) Hamilton County Early Intervention Collaborative (Local) Independent Living Center of North Central Ohio (Local) LEAP Center for Independent Living (Local) Lorain County Coalition of Citizens with Disabilities (Local) Mid-Ohio Board for Independent Living Environments MOBILE (Local) Services for Independent Living, Inc (Local) Society for Equal Access (Local) the Inclusion Network (Local) Tri-County Independent Living Center (Local) Irene Ward & Associates (State) Ohio Assoc. of Centers for Independent Living (State) Ohio Developmental Disabilities Council (State) Ohio Personal Assistance for Independent Living, OPAIL (State) Ohio Personal Assistance Services Coalition (State) Ohio Statewide Independent Living Council (State) Ohio Disability Action Coalition (State)

#### Oklahoma

Ability Resources (Local) Progressive Independence (Local) National MS Society - Oklahoma Chapter (State) Office of Handicapped Concerns (State) Oklahoma Statewide Independent Living Council (State) Oklahoma Conference of Churches Impact Committee (State) Oklahoma Parent Network (State) Oklahomans for Independent Living (State)

#### Oregon

Community Partnerships (Local) Independent Living Resources (Local) Oregon Statewide Independent Living Council (State) Oregon Developmental Disabilities Coalition (State) Oregon Disabilities Commission (State)

#### Pennsylvania

Abilities In Motion (Local) Anthracite Regional Center for Independent Living (Local) Area Agency on Aging Office of Human Services (Local) Bucks County Area Agency on Aging (Local) CARIE Center for Advocacy for the Rights and Interests of the Elderly (Local) Center for Independent Living of Central (Local) Center for Independent Living of North Central PA (Local) Center for Independent Living of South Central (Local) Center for Independent Living of South Central (Local) Citizens for Independence and Access (Local) Consumer Connection (Local) Disabled in Action of Philadelphia (Local) Freedom Valley Disability Center (Local) Lawrence County Commission on Disability (Local) Lehigh Valley Center for Independent Living (Local) Liberty Resources PA (Local)

LIFT Pennsylvania (Local) Lupus Foundation of SE PA (Local) National MS Society - Greater Delaware Valley Chapter (Local) Northeast Pennsylvania Center for Independent Living (Local) Partnership for Choice (Local) Pittsburgh Area Brain Injury Alliance (Local) Three Rivers Center for Independent Living PA Local TRI County Patriots for Independent Living (TRIPIL) (Local) United Cerebral Palsy of Philadelphia (Local) United Cerebral Palsy of Pittsburgh (Local) Voices for Independence (Local) **Disabilities Law Project (State)** Pennsylvania Action Coalition in Disability Rights in Housing (State) Pennsylvania Association of Area Agencies on Aging (State) Pennsylvania Coalition of Citizens with Disabilities (State) Pennsylvania Council of the Blind (State) Pennsylvania Council on Independent Living (State) Pennsylvania Developmental Disabilities Council (State) Pennsylvania Statewide Independent Living Council (State) Speaking for Ourselves (State) UCP of Pennsylvania State (State) Interfaith Specialty Services (Local)

# South Carolina

Access Resorts Inc. (Local) Disability Resource Center (Local) Pathways For the Future (Local) South Carolina Statewide Independent Living Council (State) South Carolina State Chapter World Association for People with Disabilities (State)

#### Tennessee

Buffalo River Services (Local) Center for Independent Living of Middle Tennessee (Local) Disability Resource Center (Local) East Tennessee Technology Center (Local) Memphis Center for Independent Living (Local) Restructuring for Inclusive School Environments (Local) Tennessee Disability Coalition (State) Tennessee Network for Community Economic Development (State) Tennessee Association for Disability Rights (State) Tennessee DD Council (State)

#### Texas

ABLE Area Base for Living Enrichment Center for Independent Living (Local) Austin Mayor's Committee for People w Disabilities (Local) Austin Resource Center for Independent Living (Local) Brazoria County Center for Independent Living BCCIL (Local) Central Texas Coalition on Aging & Developmental Disabilities (Local) Central Texas Rehabilitation Association (Local) Crockett Resource Center for Independent Living (Local) GMSA Management Group (Local) Greater Austin PVA (Local)

Houston Area Women's Center (Local) Houston Center for Independent Living (Local) Panhandle Independent Living Center (Local) Parents as Case Managers (Local) REACH Resource Centers on Independent Living (Local) RISE (Local) San Antonio Independent Living Services, SAILS (Local) TATP (Local) Volar Center for Independent Living (Local) Advocacy Inc. (State) Advocates for Texans with Brain Injuries (State) Brain Injury Association of Texas (State) Coalition of Texans with Disabilities (State) Disability Policy Consortium (State) Disability Services of the Southwest (State) Mental Health Association in Texas (State) National Association of Social Workers - Texas Chapter (State) Texas Advocates (State) Texas Advocates for Supporting Kids with Disabilities (State) Texas Association of Centers for Independent Living (State) Texas Mental Health Consumers (State) Texas Nurses Association (State) Texas Planning Council for Developmental Disabilities (State) Texas Rehabilitation Commission (State) Texas Civil Rights Project (State) Texas Health and Human Services Commission (State) Texas PVA (State) Texas Statewide Independent Living Council (State) Texas State Chapter World Association of Persons with Disabilities (State) United Cerebral Palsy of Texas (State) University Affiliated Program, University of Texas (State)

# Utah

Active Re-Entry (Local) Area Agency on Aging of Price (Local) Concerned Citizens with Disabilities CCDC (Local) Disabled Rights Action Committee, DRAC (Local) Options for Independence (Local) Red Rock Center for Independence (Local) Utah Independent Living Center (Local) ADA Consortium of Utah (State) Association for Independent Living of Utah (State) Disability Law Center (State) Legislative Coalition for People with Disabilities (State) Utah State Democratic Committee (State) Utah Statewide Independent Living Council (State)

# Virginia

Blue Ridge Independent Living Center (Local) Brain Injury Services Inc (Local) disAbility Resource Center of the Rappahannock Area (Local) Endependence Center - Norfolk (Local) Commonwealth Coalition for Community (State) Virginia Statewide Independent Living Council (State) Virginia TASH (State) Virginia Association of People in Supported Employment (State)

#### Vermont

Vermont Center for Independent Living (State) Vermont Coalition for Disability Rights (State)

#### Washington

Coastal Community Advocates (Local) CORD (Local) disAbility Resource Center (Local) Inclusion Daily Express (Local) Tacoma Area Coalition of Individuals w Disabilities TACID (Local) Alzheimers Society of Washington (State) Arc of Washington State (State) disAbility Resources of Southwest (State) Gov's Comm on Disability Issues & Emp - WA State (State) Project PAS-Port for Change (State) WA Protection and Advocacy (State) WA Statewide Independent Living Council (State) Washington Coalition of Citizens with Disabilities (State)

#### Wisconsin

Access to Independence, Madison (Local) ARC-Milwaukee (Local) Aurora Community Services (Local) Center for Independent Living for Western Wisconsin (Local) Community Living Alliance (Local) **Disabled Womyn's Education Project (Local)** Easter Seals of SE Wisconsin (Local) **Employment Resources Inc. (Local)** Independence First (Local) North Country Independent Living (Local) Options for Independent Living (Local) Pierce County Dept. of Human Services (Local) Ranch Community Services (Local) St. Clare Management, Inc (Local) United Cerebral Palsy of Southeast Wisconsin (Local) ARC - Wisconsin (State) Aurora Residential Services (State) Brain Injury Association of Wisconsin (State) Client Assistance Program of Wisconsin (State) National Multiple Sclerosis Society of Wisconsin (State) Older Adult Service Provider's Consortium (State) People First Wisconsin (State) Rehabilitation for Wisconsin (State) State Independent Living Council (State) State Rehabilitation Planning & Advisory Council (State) United Cerebral Palsy of (State) Wisconsin Coalition for Advocacy - Milwaukee (State)

Wisconsin Coalition of Independent Living Centers (State)
Wisconsin Council on Developmental Disabilities (State)
Wisconsin Council on Physical Disabilities (State)
Wisconsin Governor's Commission for People with Disabilities (State)
Wisconsin Nurses Assoc (State)
Wisconsin Rehabilitation Assn. (State)
Wisconsin Statewide Independent Living Council (State)
Wisconsin Coalition for Advocacy - Madison (local)
Parents Education Project of (State)

#### West Virginia

Huntington West Virginia Grassroots Advocacy Project (Local) Mountain State Centers for Independent Living - Huntington (Local) Northern West Virginia Center for Independent Living (Local) West Virginia Statewide Independent Living Council (State)

#### Wyoming

Wyoming Statewide Independent Living Council (State)