ESTIMATED REVENUE EFFECTS OF THE CHAIRMAN'S MODIFICATION OF THE "RETIREMENT ENHANCEMENT AND SAVINGS ACT OF 2016," SCHEDULED FOR MARKUP BY THE COMMITTEE ON FINANCE ON SEPTEMBER 21, 2016

Fiscal Years 2017 - 2026

[Millions of Dollars]

Provision	Effective	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2017-21	2017-26
I. Expanding and Preserving Retirement Savings													
A. Enhancements to Section 401(k) Plans													
1. Modification of automatic enrollment safe													
harbor	pyba 12/31/16					Ne	egligible Re	evenue Effe	ct				
2. Rules relating to election of safe harbor 401(k)													
status	pyba 12/31/16					Ne		evenue Effe	ct				
B. Small Employer Plan Start-Up Credit	tyba 12/31/16	-1	-2	-2	-2	-2	-3	-3	-3	-3	-3	-11	-24
C. Small Employer Automatic Enrollment Credit	tyba 12/31/16	[1]	[1]	[1]	[1]	[1]	[1]	[1]	[1]	[1]	[1]	[1]	-1
D. Certain Non-Tuition Fellowship and Stipend Payments													
Treated as Compensation for IRA Purposes	tyba 12/31/16	[1]	[1]	[1]	[1]	[1]	[1]	[1]	[1]	[1]	[1]	[1]	-2
E. Repeal Maximum Age for Traditional IRA Contributions	cmf tyba 12/31/16	-3	-4	-5	-5	-6	-6	-7	-7	-8	-8	-23	-58
F. Shrinking Emergency Account Losses													
1. Extended rollover period for the rollover of plan loan offset													
amounts	loi tyba 12/31/16					Ne	egligible Re	evenue Effe	ct				
2. Modification of rules governing hardship distributions	. pyba 12/31/16 Negligible Revenue Effect												
3. Restrictions on retirement plan loans through credit cards and													
similar arrangements	pyba 12/31/16												
G. Portability of Lifetime Income Options	pyba 12/31/16					Ne	egligible Re	evenue Effe	ct				
H. Treatment of Custodial Accounts Under Section 403(b) Plan													
Upon Plan Termination	ptoa 12/31/16					Ne	egligible Re	evenue Effe	ct				
Total of Expanding and Preserving Retirement Savings		4	-6	-7	-7	-8	-9	-10	-10	-11	-11	-34	-85
II. Administrative Improvements													
A. Plan Adopted by Filing Due Date for Year May Be													
Treated as in Effect as of Close of Year	paf tyba 12/31/16	-10	-11	-12	-12	-13	-15	-16	-17	-18	-19	-58	-142
B, Combined Annual Report for Group of Plans	ararf pyba 12/31/19					Ne	egligible Re	evenue Effe	ct				
C. Disclosure Regarding Lifetime Income [2]	[3]						~ ~	et Effect					
Total of Administrative Improvements		10	-11	-12	-12	-13	-15	-16	-17	-18	-19	-58	-142
III. Other Benefits - The "United States Tax Court Retirement													
and Administration Act" [4][5]	DOE	-2	[1]	[1]	[1]	[1]	[1]	[1]	[1]	[1]	[1]	-2	-4

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Provision	Effective	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2017-21	2017-26	
IV. Additional Provisions														
A. Multiple Employer	yba 12/31/19 &													
Plans [6]	pyba 12/31/19		-9	-18	-71	-183	-298	-430	-574	-722	-874	-281	-3,179	
B. Clarification of Retirement Income Account Rules	DOE -					Ne	egligible Re	evenue Effe	ct					
C. Fiduciary Safe Harbor for Selection of Lifetime Income														
Provider [2]	DOE -	No Budget Effect												
D. Nondiscrimination Flexibility with Respect to Certain	generally DOE &													
Plans	pyba 12/31/13 -	/31/13Negligible Revenue Effect												
E. PBGC Premiums for Cooperative and Small Employer														
Charity ("CSEC") Plans [2][7]	pyba 12/31/15	-93	-95	-98	-102	-102	-102	-103	-102	-103	-104	-490	-1,004	
F. IRA Ownership of S Corporation Banks	tyba 12/31/15	-10	-17	-18	-19	-20	-21	-22	-22	-24	-25	-85	-198	
G. Benefits for Volunteer Firefighters and Emergency Medical														
Responders (sunset 12/31/17)	tyba 12/31/16	-82	-27									-109	-109	
H. Treatment of Qualified Equity Grants (5-year deferral)	[8]	-114	-158	-164	-157	-129	-71	-48	-30	-13	-10	-723	-894	
Total of Additional Provisions		-299	-306	-298	-349	-434	-492	-603	-728	-862	-1,013	-1,688	-5,384	
V. Other Revenue Proposals														
A. Penalty for Failure to File	rrtbfi cya 2016	5	23	23	24	25	25	26	27	28	29	100	235	
B. Modifications to Required Minimum Distribution Rules	[9]	[11]	20	76	149	254	463	544	578	559	538	499	3,182	
C. Modification of Hardship Withdrawal Rules	pyba 12/31/16	77	148	174	164	139	105	61	6	-55	-113	702	706	
D. Increased Penalties for Failure to File Retirement Plan														
Returns	[10]	[11]	6	12	13	13	13	14	14	14	14	44	113	
E. Modification of User Fee Requirements for Installment														
Agreements	aeiooatdti 60da DOE	1	2	3	5	6	6	6	6	6	7	17	49	
F. Increase Information Sharing to Administer Excise Taxes	dmo/a DOE	3	8	14	15	16	17	18	19	19	20	56	150	
G. Repeal of Partnership Technical Terminations	ta 12/31/16	10	17	20	21	22	23	24	25	28	30	90	220	
H. Accelerate Payment of Variable Rate Premiums [2][12]	DOE										1,007		1,007	
Total of Other Revenue Proposals		96	224	322	391	475	652	693	675	599	1,532	1,508	5,662	
NET TOTAL		-219	-99	5	23	20	136	64	-80	-292	489	-274	47	

Joint Committee on Taxation

NOTE: Details may not add to totals due to rounding. The date of enactment is assumed to be October 1, 2016.

Legend for "Effective" column:

aeiooatdti = agreements entered into on or after the date that is ararf = annual returns and reports for

cmf = contributions made for

cya = calendar years after

dmo/a = disclosures made on or after

loi = loans offset in paf = plans adopted for

pyba = plan years beginning after

ptoa = plan terminations occurring after

rrtbfi = returns required to be filed in

ta = transfers after

tyba = taxable years beginning after

yba = years beginning after

60da = 60 days after

Footnotes for JCX-88-16:

- [1] Loss of less than \$500,000.
- [2] Estimate provided by the Congressional Budget Office.
- [3] Effective with respect to benefit statements provided more than 12 months after the latest of the issuance by the Secretary of Labor (1) interim final rules, (2) the model disclosure, or (3) prescribed assumptions.
- [4] Estimate provided by the Joint Committee on Taxation and the Congressional Budget Office.

[5] Estimate includes the following outlay	2017	2018	2019	<u>2020</u>	2021	2022	2023	<u>2024</u>	2025	2026	<u>2017-21</u>	<u>2017-26</u>
effects [2]	2										2	3
[6] Estimate includes the following budget effects:	2017	2018	2019	<u>2020</u>	2021	2022	2023	<u>2024</u>	2025	<u>2026</u>	<u>2017-21</u>	<u>2017-26</u>
Total Revenue Effects.		-9	-18	-71	-183	-298	-430	-574	-722	-874	-281	-3,179
On-budget effects		-8	-16	-66	-170	-277	-399	-533	-671	-813	-260	-2,953
Off-budget effects		-1	-1	-5	-13	-22	-31	-41	-51	-61	-21	-227
[7] Estimate includes the following	2017	2018	2019	2020	2021	2022	2023	2024	2025	<u>2026</u>	2017-21	2017-26
outlay effects [2]	93	95	98	102	102	102	103	102	103	104	490	1,004

- [8] Generally effective with respect to stock attributable to options exercised or RSUs settled after December 31, 2016. The penalty for a failure to provide the notice required under the proposal applies to failures after December 31, 2016.
- [9] Generally effective for required minimum distributions with respect to employees (or IRA owners) with a date of death after December 31, 2016.
- [10] Effective for returns, statements and notifications required to be filed, and withholding notices required to be provided, in calendar years beginning after December 31, 2016.
- [11] Gain of less than \$500,000.

[12] Estimate includes the following	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2017-21</u>	<u>2017-26</u>
outlay effects [2]										-1007		-1,007