

Tuesday, August 19 , 1980

Washington, $\mathrm{D}, \mathrm{C}$.

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EXECUTIVE SESSION

TUESDAY, AUGUST 19, 1980

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United States Senate.
Committee on Finance.
Washington, D. C.
The committee met, pursuant to adjournment, at $2: 40$ p.m. in room S-206, The Capitol, the Hon. Russell B. Long, (chairman of the committee) presiding.

Present: Senators Long, Byrd, Helson, Bentsen, Matsunaga, Moynihan, Boren, Bradley, Dole, Roth, ana Chafee.

The Chairman. I have been urging that we try to vote on the individual tax cut first. I don't believe the staff is going to be able to show us the charts that depict how you arrive at those. We have given you a pretty good indication of what we have in mind. We would like to have rate cuts, increase in the exemption. I think that to take care of low income ceople we need some increase in the $Z B A$, don't we, in order to take care of them for inflation and cost of living, and also an increase in the earned income tax credit.

I'think that we have about decided that we want to do something about the marriage penalty in connection with
that.
Senator Roth. May I ask the Chairman. I understand this morning that you did indicate on the rate cuts that there is a growing consensus on some kind of an across-the-board tax cut.

The Chairman. I suggested, and there was no objection to it, that we strike out the proposal $V$ for smaller rate cuts, and that we think in terms of having more in rate cuts if we can.

What was the larger rate cut, what did you mean by that?

Mr. Shapiro. This was all rate. You do not have an increase in personal exemption, or an increase in the zero bracket amount. It was just a rate reduction.

The Chairman. That might be awkward. What we are asking the staff to bring up is not that. I would think that the staff might come up with something that might acceptable, if possible, by combining what you have in $I$ and II.

Mr. Shapiro. That is correct.
The Chairman. Maybe we ought to talk a little about this item down here. How about the suggestion about doing something with the $\$ 1,000$ limited employment retirement account. Would you somebody expiain some of that, too?

Senator Bentsen. Kay I, Yr. Chairman, on that.

Senator Dole and $I$ both have been working on that one for some time. We passed Senator Dole's, as I recall, in the last tax bill in 1978, and that was dropped in conference. I have had one. S.557, along with Senator Dole, for a $\$ 1,500$ contribution by the employee to the company plan, or to an individual retirement account.

We should try to do something, obviously, to encourage savings. The savings rate in Japan is 22 percent, in Germany it is 13 , and in France it is 13 . In this country it was down to three, and now it is back up to abcut five. Senator Roth has also been deeply concerned about that.

What this would do would be to increase the savings rate in this country, and would be a major contribution, I think, in capital formation in helping people save for their retirement. This approach has already been approved by the Senate Finance Comaittee and the full Senate. I think there is strong support for our approach in the house this year. There is broad bipartisan support for the nead for additional incentives for savings.

This would provide greater retirement security, particularly for employees who don't remain with a company long enough to get their minimum vesting provisions. In effect, it provides some portability for them. It has been a very difficult problem for people like scientists and engineers in the past, and this would help meet that. They
don't earn the private pension benefits, and this would be a very important supplement to Social Security.

There would be some penalties for early withdrawal in that type of a situation.

The Chairman. We have got three different suggestions. We would hope to come down on one of them.

Mr. Shapiro. Mr. Chairman, the basic ones that you have there, $a$ and $b$, the problen existed in that the Congress in ERISA enacted the IRA, the individual retirement account. It had a $\$ 1,500$ amount, and if you had a spousal account, if you included your spouse, you could go up to \$1,750. However, if you were covered under any other retirement program, you could not have an IRA.

Subsequent to the enactment of ERISA, the situation was brought to the attention of the members that there were cases where individuals were covered by profit sharing plans, or pension plans, where they got very little. For example, in a profit sharing plan, there were cases where an individual actually got a couple of dollars a year, and lost a deduction of $\$ 1,500$ or $\$ 1,750$ because they were covered by a profit sharing plan.

On a number of occasions there has been interest in both the ways and deans Committee and in the Finance Committee to provide what is referred to as a LIRA, a limited iRA, to allow individuals who are covered by another
plan to have some form of individual retirement plan. The problem has always been revenues.

Each time you have had a revenue bill, the Finance Committee has included this LIRA in the ill. When you have gotten to conference, and you have had priorities, it has always been right below where you cut off, and you have not had the revenue for it.

There has been agreement both in the Ways and Means Committee and the conferees, and the Finance committee and the conferees, that you want to do it from an equity point of view, but you have not had the revenue. You needed to have a bigger bill to have the revenue to do it.

What this proposal is in $b$ is to increase the $\$ 1,500$ IRA to $\$ 2,000$ and eliminate the spousal. You do not have a separate one where you go up to $\$ 1,750$, you just have the IRA going to a flat $\$ 2,00$, and allow a LIRA up to $\$ 1,000$ without any Iimitation.

The Chairman. Nould that be "b"?
Mr. Shapiro. That would be "b."
The problem that we have had in the past in putting one together, and. the members have tried to pass a rule that you don't get double dipping, and you try to coordinate your IRA and your pension fund, and it cannot be above a certain amounte We have run into so many complexities and problems With it that that has also dragged down the proposal.

has said. I don't think that the Treasury objected. I think that it was a question of how we could work it out. Mr. Lubick: We had tried to work with you. I think that we had worked out a way of running it through the company's plan, so that we could make sure that we would continue to have broad coverage, and that it was not an incentive to hold the operation of the plans down in their generosity because higher paid employees would take advantage of these contributions.

I think we had worked out something at the tail-end of the 1978 Act. . Since then we have also worked on another approach that would seem to accomplish that, which if it were to be done -- we don't think that it should be, but it is the notion of a credit rather than a deduction. If you had a 15 percent credit for your contributions up to a certain amount that would be of greater benefit to the lower paid employees. When the money comes out, it is all taxable, therefore, somebody in the 70 percent bracket might find it not advantageous to do this, whereas it might encourage a broader based coverage.

Senator Roth. Mr. Chairman.
The Chairman. Senator Roth.
Senator Roth. Mr. Chairman, I am sympathetic to these retirement accounts. I would like to see them enlarged, but I have two concerns.

First of all, I oppose eliminating the spouse. That is something that we especially created two or three years ago. Many of them have been formed. I think that it would be a step backward to not offer some opportunity to the housewife, which was the purpose of that legislation earlier adopted. So $I$ would very strenuously oppose that aspect of it.

But in considering the savings, I wonder whether we want to limit ourselves to proposals that promote savings for limited purposes. I have to admit that I think all three are valid suggestions, and I am somewhat supportive. But if we go back to our basic concern that we need more individual savings for capital formation to help new small businesses, new ideas, and new concepts, it seems to me that we ought to at least take a lock at some other proposals.

For example, before our Joint Economic Committee two or three weeks ago, Dr. Martin Feldstein testified that it would be a very favorable thing if we would treat savings somewhat the seme as we do capital gains.

I think one suggestion introduced by Jack Smith would exclude from tax 25 percent of interest and dividend income up to a maximum of $\$ 50,000$. I am not saying necessarily that this is the form it should take, but $I$ wonder if it would not be advisable to ask the committee, or the staff, to come up with something that was within our limits of the

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first year that would genuinely promote savings on a much broader basis than this.

To me there is a lot of merit in this suggestion that we treat interest, for example, pretty much the same as we do capital gains. It would provide a real incentive to the little saver -- you could put a cap on it of $\$ 50,000$ or something, or maybe less -- that would begin to promote savings the way that is necessary.

If we are rally going to talk about reindustrialization of America, and promote small business, which is most creative of jobs and that has to be one of our concerns, then we ought to give some thought to one of these other proposals. They still can save for yet. these other purposes. They can save for their retirement. They can save to buy a home, or for any of those which are worthy goals.

What I am suggesting is that we could begin to phase in, let us say, roughly the same figure, $\$ 1$ billion, in some kind of a savings incentive that would be broader gauged.

The Chairman. It is a good idea. But how much would it cost?

Mr. Shapiro. The exclusion of $\$ 200$ for the single return, and $\$ 400$ for joint returns on interest and dividends is approximiteiy $q 2$ billion.

Senator Roth. I understand the procosals that would
permit taxpayers to exclude from tax 25 percent of interest and dividend income up to a maximum of $\$ 50,000$ would cost in the first fiscal year $\$ 1$ billion.

The Chairman. To exclude what?
Senator Roth. Twenty-five percent of your interest and dividend income up to a maximum of $\$ 50,000$.

Senator Bradley. Mr. Chairman, I think that the proposal that the document here reflects on savings is the proper approach. If we are going to try to go at generally increasing savings across-the-board, you also have to look at the whole component of savings, a big chunk of which is retained earnings.

One person before the committee said that 40 to 50 percent of all savings in this country is retained earnings, and that is. what is reinvested to reindustrialize America. The thought that if you are going to increase the exemption on interest for individuals that somehow or other that is going to translate into a reindustrialization of America, I just don't think is correct.

If you eliminate retained earnings as a percentage of savings, eliminate what part of savings goes into housing, you don't have a whole lot left that is going to be used to reindustrialize America. So $I$ think that if we allocate a certain part here to housing, you are moving in the right direction, and for certain other sectors.

I understand the appeal of saying we want to give my Aunt Alice another $\$ 100$ of tax exemption for interest, but $I$ don't think that you can demonstrate that it.directly translates into increased investments specifically in those areas of the economy that are going to increase our productivity.

The Chairman. As $I$ understand your answer to the argument about the spouse is by going to $\$ 2,000$, anybody who would get the benefit of it with the spouse in there, would be covered. Is that the idea?

Mr. Shapiro. Yes. You put aside $\$ 1,500$ a year into IRA, if you include your spouse, you can include $\$ 1,750$, and this means that your spouse gets one-third rights in all respects of the account. In some cases that causes some complexity, some question.

It does not present a necessary tax policy reason. There was also some justification as to why you can raise it from $\$ 1,500$ to $\$ 1,750$. It was a compromise that was made after ERISA was enacted.

What is being suggested here was to go to $\$ 2,000$, and allow you to have $\$ 2,000$ for an IRA, and $\$ 1,000$ for a LIRA. and to eliminate that part of it which requires you to include your spouse as an incentive to go up to $\$ 1,750$. So if the committee wants to keep the spousal part of it, there is certainly not á strong policy against it. This was simply
an effort to try to simplify it.
The Chairman. Would that increase the cost if you put the spouse in there?

Mr. Shapiro. You can keep it without increasing the cost because you can just say, you get $\$ 1.750$, and if you include your spouse, you go up to $\$ 2,000$. So you can keep it, and it would not increase the revenue. The idea of eliminating the spouse was not to save revenue, it was just to try to say that you would have a simplified IRA, without having a special rule for the spouse.

Senator Roth. But there are already a number of these spousal accounts set up, and I think that it would be a mistake for us at this stage to back off of that.

Senator Chafee. Mr. Chairman, I need a little explanation here.

First, I don't see why somebody who is getting a very, very generous pension from a company, a high executive, should be able to set aside $\$ 1,000$ or $\$ 2,000$, or whatever you say, a year tax free, when it would be deducted from his income, and he would draw on it at his income backet after he is retired. That is the proposal, isn't it?

Mr. Shapiro. That is one of the problems with the proposal. Senator Melson has brought up the way the committee has approached it in the past, and that is to try to make up the difference. It got so complicated that it
got bogged down. But you are correct, that is one of the problems with the proposal.

Senator Chafee. The other question I have is, the accounts that you are permitted to put your money into under Keogh or IRA are hardly venture capital accounts. I am not sure how that is going to reindustrialize America. It may help the housing in America. But it is limited to savings accounts, isn't it.

Senator Bentsen. No. You can go into the insurance companies, and lots of other places, and there you are getting into a situatio where they obviously do buy industrial bonds. So it does talk about reindustrialization.

Senator Chafea. But it is not the individual who is going to be putting his money into some venture capital thing. He is setting his money aside.

Mr. Shapiro. You can use the IRA to buy and sell, and roll it over.

Senator Bentsen. Also, on ERISA, we made a change in the prudent man rule to try to assure that more money could go into venture capital by these pension funds where the contributions were made to insurance companies.

Senator Roth. Lloyd, you were out, I think, when I was mentioning the testimony of Martin Eelistein bafore our Joint Economic Cormittee.
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The only question $I$ raise, and as you know I have always been very supportive of these kinds of steps. I think that we have to go back to what is our basic purpose. It seems to me that the basic purpose is what John Chafee is talking about, to promote savings generally among the people.

Some people will want to save for retirement. Some will want to save for houses. Others will want to invest. For that reason. I would at least like to have the staff look at a broader proposal. For example, I think that one of the things that Martin recommended is if you ultimately exempt 25 percent of your interest and dividends from taxation, you try to treat it the same as you do capital gains. You may only want to do it for interest. I don't know whether we want to do it for dividends this year.

My suggestion is that we make it broader. You can phase it in the first year at 5 percent, and try to get maximum savings. It seems to me that one of the principal purposes of our legislation this year should be to again provide incentives that will promote savings among all people. What we are trying to do is to use these funds that are saved for capital formation, and some of them will go through that. Rut you have to maximize that, and for America to be more like the Japanese and others, and work some broader tax incentives.

I would suggest that we ought to ask the staff to take a look at, let us say, the first year and exempt 5 percent of your interest and dividends, and phase it into 25 percent over five years, or some other such formula. I realize that we have to keep within $\$ 1$ billion or so the first year.

I do think that there is great merit in trying to develop a long-term savings policy of this sort that will add to the capital formation of this country, and gives us the opportunity to incorporate the results of our research and development. I would like to see that as one option before we make a.final decision.

The Chairman. We are going to have to decide if we want to commit ourselves to a particular figure, a particular amount of money, and if we want to recommend that as a tax cut. I think the committee, both in the short-term and the long-term, we have to look at that. It is not the most substantial item by any means, but it is a substantial item.

Let me ask Mr. Lubick to give us the Treasury position with regard to these items here, the IIRA and IRA proposals.

Mr. Lubick. We were concerned, first of all, Mr. Chairman, that our experience has been under IRAs that the utilization fates have been heavily weighted to the higher income employees. We have found that they have discouraged
the adoption, or restricted the incentive to adopt the broad-based pension plans which we think are such an important part of our retirement policy.

We would not like to see an expansion of individual accounts, which we think would lead to a lessening of the incentive to maintain the broad-based plan. That would be counter-productive.

We had worked with the committee to try to counter that along the lines that Senator Chafee had mentioned by taking into account employer contributions in measuring the non-discriminatory aspect of the proportion of contributions that were made. We think that some approach like that, or some approach that would not provide this disincentive to the broad-based plan is important.

We think that in dealing with any kind of savings incentive, it is important that it be designed to provide a natural incentive for savings, and that requires that it be limited to an net amount over and above the deductible interest. If you allow someone to borrow money, deduct the interest and then pay it into one of these accounts tax free, you are not encouraging savings.

Just as an exclusion along the lines that Senator Roth proposes, you are dealing with a gaming situation that allows people to make no additional savings, but simply to borrow, deduct the interest, and then have tax exempt or tax

take the interest income, and substract the interest deductions, or the interest deductions aside from the home mortgage interest, and you would have a net amount. You would be able to measure it on a mechanical basis.

There is no policing or tracing problem is you do it mechanically. You yould be right if you had a test that turned on whether the subjective intent of the borrowing was for this purpose. I don't think that you can have such, a test. I think that you have to have a mechanical test, and apply the rule to net investment income that you give the benefit to, as opposed to measuring any intent for which the borrowing was undertaken.

Senator Bentsen. You run into the problem of the fellow who is rich and does not have to borrow, and some young fellow who is mortgaged up to the hill to try to make it, and you have the problem of how you apply it. I would really be concerned, and $I$ would certainly want to study at length any so-called mechanical test for measuring it.

I don't want to get into the situation where, in effect, we favor the fellow who has all the cash and has all the money, and are not going to let a fellow work his way up by borrowing the money.

Senator Roth. If I might add a word to what Senator Bentsen has said. Sometimes. I think that ye are so afraid of creating incentives to save because somebody may take
advantage that we end up doing nothing. I think there is general consensus here that savings to help reindustrialize this country is extremely important. He ought to err on the side of promoting savings.

It seems to me that in this section, our principal goal, whatever we finally adopt, should be to get more savings on the part of the American people. But we should not get so concerned about the technicalities, and the fact that one person or another may exploit it that we don't do anything.

I think that there is a certain amount of advantage in what $I$ was suggesting $D r$. Feldstein recommended. One of our proposals, Mr. Chairman, is that we move the capital gains to 70 percent exclusion, and it may be very desirable. At the same time, I would like to give the little people, who cannot utilize capital gains as much, some real incentive to begin saving. By getting millions to save, we can make a real difference in capital formation.

The Chairman. Let ask you. With regard to the depreciation, we have heard some discussion about Senator Bentsen's suggestion. That is on page 1. I did not hear any objection to it. At least, it does not cost near as
much in the long run as the 10-5-3, and if the 10-5-3 should prove to be a better way to do it, you could decide after about the thiri year whether you do it.

If you look at the figures there, the third year would be when the $10-5-3$ would start to cost a great deal more than the Bentsen proposal. I would like to ask if we could agree on the Bentsen proposal for saving just on that basis. If it should be proved subsequently that the 10-5-3 is a better way to do, we would have three years that we could look at that, and the cost would be about the same between the two in the first three years.

Senator Bentsen has modified his figures so that it would cost about $\$ 4$ billion the first year. After that the cost figures come down some.

Mr. Shapiro. Mr. Chairman, Senator Dole is not here yet. I was talking with the staff, and they want to go over some of the details of Senator Bentsen's proposal. They asked if that could be put off until Senator Dole is here, which would be tomorrow, when they think that they could probably study some of it and be in a position act.

Senator Roth. Could we ask the staff to do this in preparation for that, because $I$ think it makes sense, before we adoft any proposal. I think that it would be worthwhile showing what the difference in treatment is. where it is making a difference with respect to buildings, agriculture, equipment and so forth.

The first year, the phase-in of $10-5-3$ is cheaper than even the Bentsen approach. I am not ruling anything out, but I think it would be helpful if we knew exactly where it was going to make a difference because that is one of our principal thrusts, doing something now about productivity. I would just ask that the staff compare where the differences are.

Mr. Shapiro. We will have that. Senator Bentsen proposal may have a little more impact in the first year, to try to get something up front to do what you indicated. We will have the comparisons for $y o u$, and we can have that in the morning as well.

The Chairman. Let me ask Senator Nelson about i small business proposal. Is he here?

Senator Matsunaga. He is not here.
Senator Bradley. Mr. Chairman, while they are preparing that for tomorrow, if they could also give us some idea of what kind of industries are in each of those four categories in 10-7-4-2?

Mr. Shapiro. Yes, we can.
The Chairman. I want to get the Treasury on record as to why the Treasury opposes the provision. I have some idea, but $I$ want $H$ re Lubick to explain it to me. Why does the Treasury oppose this idea of allowing the people who
take a shortfall to deduct their charitable contributions. Why don't you stand up when you say that.
(Laughter.)
The Chairman. I don't see any clergymen in the room at the moment.

Mr. Lubick. Mr. Chairman, when you start right off the bat with a revenue loss of about $\$ 3.5$ billion to give tax relief to those people who are already getting and claiming the standard deduction. The standard deduction was intended as a simplification measure for taking into account the average amount of charitable giving.

We have had a lot of aiscussion about whether or not the incentive to give is there because of the tax system and the showings in the lowest brackets. There has been some controversy on that. We believe that basicaliy most people will give a certain amount anyway, and that was the purpose of the deduction, to give to the church or to give to the United Fund. It is very large gifts to universities, where people in the 70 percant bracket are highly motivated by the tax deduction.

Basically, we went the route of moving to the standard deduction in order to enable the average person to avoid itemizing. If we go back and undo that, there will be 43 million adidtional persons who wili now jecome itemizers. It will be very difficult for the Internal Revenue Service
to police this area.
It is an area where there are a lot of estimates. It is impossible for the Service to go out and audit 43 million returns to see if, in fact, that amount was given. You would be taking a very gigantic step backward at very great cost, with very little additional productive benefit to charities.

The Chairman. I heard a preacher make a strong sermon in favor of tithing. He contended in his speech that that money for religion that is your obligation. That 10 percent of tithing is God's money. It is not yours at all, it is God's. If you don't put that 10 percent up, you are not paying your part to his share of the profits.

Based on his argument now, Mr. Lubick, what you people at Treasury down there are doing, you are taxing God.
(Laughter.)
The Chairman. Under the separation of Church and State, that is supposed to we contrary to anything we believe in here in this country, if you are going to tax God Almighty. How do you explain that, when you say that you are going to tax these charitable contributions, and you can't get a deduction.

Mr. Lubick. I understand that God was willing to take his share after taxes.
(Laughter.)

The Chairman. God will take whatever he can get, I suppose. But these preachers are pretty well convinced that there ought to be more money available for God to work with, and they would have it if you allowed this deduction.

Senator Moynihan is not here, and he is very upset. He will be very eloquent. I am a Protestant, you know, and he is a Catholic. By the time ir. Moynihan gets through with this thing, he will have made a pretty strong argument.

Mr. Lubick. Forty-three million additional persons claiming these deduction. I think that some of it may be finding its way to places other than God's Place. It really is a gigantic problem in enforcement, and that is the reason that we put the standard deduction in in the first place.

In fact, in 1944, when the standard deduction was adopted, it was argued that it was going to discourage charitable giving. In point of fact, following the enactment of the standard deduction, when we had a simplification and non-itemization, the charitable giving increased.

I think the figures have shown that charitable giving is generally a percentage of disposable income. If you are going to reduce taxes for individuals, and gut more money in their pockets, a large portion of that is going to end up doing Ged's Hork. I think that it will not be necessary to give a special itemized deduction in addition to the
standard deduction for that.
The Chairman. You contend that if a preacher makes a good enough sermon, he will not need any tax advantage in order to get the contributions in.

Mr. Lubick: I think that he can ask for the contribution on the basis of the additional after-tax income which you will be giving with this tax reduction.

The Chairman. I don't know if that is going to go over very well among my preacher friends. I don't believe that they are going to be sold by that argument. I think, that $I$ will have to clear it. with a couple of them between now and the time we vote on this measure. They seem to feel as though they are entitled to that deduction.

I really believe, and $I$ suggested at the beginning, that $I$ think it would be well if we could vote first on the individual rate curs. In view of the fact that you are not in a position to give the back-up information we want on that right now, I think that we would be better advised to wait until we can.

There are some of the other items that we could vote on, but $I$ would like to proceed on the basis of first seeing what the rank and file Americans are going to get. After that we are going to sey what we will do about these people who, for one reason or another, have a very meritorious case to be considered.

If someone wants to ask for a vote at this moment on one of the items, I will be glad to accommodate them, but I think that it would be better to wait.

Senator Roth. Mr. Chairman, as we discussed earlier today, it had been my plan to offer the Republican tax cut, which would consist of 10 percent across the board, and the 10-5-3 with respect to depreciation. After listening to the discussions today, it is now my feeling that $I$ would wait because $I$ think we are making some substantial progress.

I think that it is very important, if possible, that we come out as united as we can on a tax cut that would do something about long-term economic growth, and something about productivity. I think the fact that for the first time this year, in a bipartisan spirit, the finance Committee has agreed that there ought to be a $\$ 30$ billion tax cut is most encouraging.

I think the fact that there is a growing consensus that we ought to provide tax cuts for individual taxpayers, that the chairman has talked about them being across the board, which $I$ would again point cut Jack Kennedy did in the early -60s, is encouraçing.

I don't have any question that it will go as far as $I$ would like, but at least $I$ think that we are moving in the right direction. I think the same thing is true on depreciation. I am encouraged by the fact that, while we
have not agreed whether it should be Lloyd Bentsen's approach or 10-5-3 which has been a bipartisan approach, that we are going to do something in that area that perhaps can have the swiftest effect on productivity.

I would emphasize again that $I$ think it is extremely important that we build broad gauged incentives to get the American people saving, because $I$ think that is long-term one of the most important. changes that can be brought about if we are really coming to become competitive in the world markets.

I do want to emphasize once more the importance I attach to individual tax cuts because $I$ think sometimes the importance of that is overlooked. I think as a matter of equity, we have to do something for the people on the lower-end of the economic scale.

They are already hit with inflation and other problems. Their taxes are going up. Their Social Security costs are going up. So $I$ think as a matter of equity, it is important that we give them some significant tax cuts in their rates.

> I also think that it is important that we carry that across the board because when it really comes right down to it what we are trying to do is creata jobs. The only way we are going to create jobs, meaningful jobs -- I think the Joint Economic Committee agrees on this -- is that it should
be done in the private sector. If we are going to do it in the private sector, then we have got to have savings.

Those on the lower end of the economic scale, they are going to spend probably what they get in tax cuts right now. There are not going to be a lot of savings there. But as we get to the middle-class, and the more affluent, then we are going to have savings.

As Jack Kennedy eloquently said, "That is for the good because the ultimate goal is to create jobs for those who are unemployed."

So as one step to maybe expedite what we are talking about, it is now my intent not to offer this at the beginning. I would prefer to sit back and help shape and develop what $I$ hope is a sound approach. But I do, as I said this morning, reserve the right if I don't feel that the end package does enough to improve productivity and savings.

Senator Bentsen. Mr. Chairman, if I might comment on that.

I am one of the early sponsors of $10-5-3$, and I agree very much with the objectives of 10-5-3. As we listened to the testimony, and as we studied the application of it, some of us came to the conclusion that there was a distortion that took place in the allocation of capital, and that there was a heavy favoritism towards long-lived assets. We had to
take care of that by trying to bring about a neutrality in the tax system where you did not favor one class of assets above another, and where you tried to make the return after taxes on assets equate. That is what we have tried to do with 2-4-7-10.

We have taken the open-ended accounting of the Canadian system, which vastly simplifies the acccounting practices and what has to be done. 10-5-3, for example, has a carry-forward basis on assets that goes on ad infinitum, and could give you very serious accounting problems in tracking the assets through that period of time.

This does not occur in open-ended accounting. The asset goes in. You take the asset out, and the way you account for it is by lowering the total amount in that classification so that your depreciation is effected on a lower base. That is a very great simplification that we have tried to hring about.

In addition, there were deep concerns about this perhaps moving industry to the Sunbelt. We have tried to address that with the 25 percent investment tax credit. I think that we tミar down too many buildings, and we don't do enough for rehabilitation in this country. So this helps address that.

We then went to small business to try to help them by going to a $\$ 25,000$ charge off if that is what they want to
do. On new equipment purchase, charge it all off the first year, or they can have the alternative of going into the 2-4-7-10.

We were deeply concerned about the 10 years on buildings, and the question of whether that was to just to build shopping centers or office buildings, so we went to 20 years straight-line, which $I$ believe treats the situation with fairness, but gives some additional incentive there, too.

So overall the package has been one that has profited by some creative, innovative thinking in the very beginning in trying to do some of these things. We have listened to the objections, and we have tried to correct them here. We have had a great deal of assistance in this regard from the staff of this committee, the Joint Economic Committee, and many others.

Senator Byrd. Mr. Chairman, I think a great deal of progress has been made in clarifying the thinking of the committee today. I think that the papers that have been developed have been very helpful. I am inclined toward the Bentsen approach on the depreciation, although I don't totally write off the other.

I think that the capital gains proposal has a great deal of merit. In the individual field, I think that it is very important that it be an across the board reduction. I
would hope that this committee could work out some proposal for a reasonable and appropriate across the board reduction. If it doesn't, I am prepared to support Senator Roth's proposal. But before voting on his proposal, we ought to have the opportunity to know the details of the staff proposal.

I would hope that we would not get into a lot of gimmicks, but a straight across-the-board reduction. Gimmicks is what has gotten us in trouble in the past, as $I$ see it. We have been going too much in the past to gimmicks, and that has caused some of the problems, as 1 it.

So I am flexible, and $I$ would hope that this committee could agree on the personal reduction being across the board.

Senator Chafee. Wr. Chairman, as I see, we have got five sessions left. Two tomorrow, two Thursday, and one Friday morning. In order to get to digest this, is it possible to say that at such a such a session, we shall vote on the depreciation, let us say, tomorrow, or whenever you say.

The Chairman. I would like to vote on the depreciation tomorrow. Is that all right with you, Senator Bentsen?

Senator Eentsen. That is fine.
Senator Chafee. Then at such and such a session, we
will consider the individual tax because they are a complicated matter, and will require some study.

The Chairman. I would like to vote on the individual tax cut if we can, depending on how soon you can be ready.

Mr. Shapirc. He will try to have as much as we can in the morning. We would like to suggest that you start your morning session at 10:00 o'clock with depreciation. Then we will try to have what we have on the computer, if there is any problem, because most of the time it takes us into the night because sometimes others are using the computer as well.

So we will give you what we have in the morning. It should all be available to you in time for the afternoon session tomorrow.

Senator Chafee. Could we say that tomorrow afternoon we would vote, or whatever you say.

Mr. Shapiro. I think you are saying the depreciation in the morning, and the individual in the afternoon.

Senator Bentsen. That is all right with me.
The Chairman. Do you think that you can have the materials raady in the morning.

Mr. Shapiro. \#e will try. Unless there is a problem that develops that is not anticipated, we should be able to.

Senator Matsunaga. I agree with that.

Two other matters. We have been talking about increasing productivity, and $I$ think we are all agreed on that. He have been thinking more in terms of expansion of business for productivity. There is an area which $I$ would like to have the staff make a study of, and it is the increase of productivity per manhour.

I find in my study of profit sharing that the profit sharing firm on the average makes anywhere close to 20 percent greater productivity per manhour than one which has no profit sharing comparing the same type of industry. Let us say, a company in the clothing or garment industry, one with profit sharing and the other without, you will find that the one with profit sharing, the individual produces 20 percent more.

If we could have the staff look up what it would cost to provide the incentives for companies to go into profit sharing -- When $I$ was in the House. I led the fight to increase the credits for profit sharing, and to postpone the taxes on profit sharing until some such time as they withdre: those profits.

If the staff could work up something in that regard, I think productivity would be greatly helped even with the expansion of existing business.

Secondly, I think that we need to do something about credits for the ellerly. $\quad$ he have not had any increase for
quite some time. Maybe the staff can work up something in that area.

The Chairman. Maybe we ought to just go ahead and vote on the capital gains provision. I don't think that there is any objection to it. Is there any objection at all to the 70 percent exclusion for capital gains?

Senator Chafee. Mr. Chairman, I just heard that Senator Wallop was interested in a 75 percent on capital gains. I presume that he would like an opportunity to present his argument on that.

The Chairman. You mean a 75 percent exclusion?
Senator Chafee. Yes. I have just heard that.
Senator Roth. I would point out also, Mr. Chairman, that if we reduce the tax rates that automatically has an impact on the capital gains, which $I$ don't think should be overlooked. It may come closer to what Senator Wallop is looking for.

- Senator Chafee. It may satisfy him.

The Chairman. Let me just see if I recall correctly.
I want you to try to recall with me, Mr. Shapiro. If I recall correctly, the Kennedy recommendation, when John
Kennedy was President, was that we arop the top rate down to 65 percent, and the exclusion to 70 percent. Is that right.

Mr. Luhick. I was with you here, then, Senator Long. We joined together in proposing the 70 percent exclusion for
capital gains, and allowing for taxation of gains at death. Those two were tied together.
(Laughter.)
The Chairman. I am glad you brought that up. Mr. Lubick, you have demonstrated beyond any doubt to me that you have a way of being right, and you also have a way of being wrong.
(Laughter.)
The Chairman. Just because you show up with an idea that is not any good, when the public thinks it over they are convinced that they should not do it, it does not mean that we should not go along with it when we think that you are right.
(Laughter.)

The Chairman. It seems to me that if we should. in the course of this, agree that we will have some across the board reduction, which would affect the capital gains of couse, but if you did it would still be on about all fours with what the Kennedy recommendation was, which was basically what we were looking at at the time that we came out of the committee the last time.

As I recall, what we came down on was a 21 percent on capital sains, wasn't it?

Mr. Shapiro. That is correct. You had a 70 nercent exclusion, which amounted to a maximum tax on capital gains
of 21 percent.
The Chairman. After the Senate got through hearings, and persuasive debate and some eloquence, and all sorts of demagoguery, it showed good judgment by adopting the 21 percent. Then we went to the polls, and those who voted for the 21 percent had a good day out there, and those who did not agree did not do so hot.

So it seems to me that the matter has been thoroughly considered by all concerned. Eut if someone wants to offer some other suggestion, I will wait and hear from them.

Senator Bradley. Mr. Chairman, is there any objection to dealing with the research and development tax credit now. Is there anyone opposed to that.

Senator Chafee. I know that Senator Danforth is very enthusiasti= about it.

Senator Bentsen. So am I.
Senator Chafee. I know that Senator Danforth is for it. I don't see him here.

Senator Sradley. He is in the other committee meeting.

Senator Bentsen. That provides for a running average which has to be a percentage of increase over the last three years. Then your tax credit goes against that. That is pretty comparable to what the Japanese do on theirs.

Senator Bradley. It is also much improved over last
year's approach, which was incremental only over one year instead of the three years.

Senator Bentsen. That is right.
The Chairman. In view of the fact that we are not ready to vote on the things that are going to be generally applicable across the board to taxpayers, I think that it would be better to wait and vote on that later.

I don't like to start out voting for something that is going to affect a small minority of taxpayers. I think that it will be better to start voting tomorrow. We will plan that tomorrow we will vote on depreciation, and then after voting on depreciation, we will vote on the individual tax cut.

Senator Roth. It was not clear to me, Kr. Chairman, whether as one of our options it would be possible to get the staff to look at this phasing of the Felstein idea. What $I$ am suggesting is that we excluce from tax 25 percent of savings up to a maximum of $\$ 50,000$, and that it be phased in at 5 percent a year over a period of five yearse Maybe we don't want to adopt it the first year, although I think it would have a much less substantial effect. It is my understanding that it would cost roughly $\$ 1$ billion in 1981 , which I think is in the ballpark of what we are talking about.

Mr. Shapiro. We will provide.an analysis.

Senator Chafee. Mr. Chairman, could I ask one quick question?

The Chairman. By all means.
Senator Chafee. I notice in this list you have a reduction of the corporate rate to 44 percent, which is a two percent drop. Can we accommodate that with the depreciation efforts we are making?

Mr. Shapiro. Along the lines of Senator Bentsen.'s proposal, you can accommodate that. It is one of the reasons for the suggestion that it is an across-the-board cut for all businesses, and in addition to just depreciation. If you were to increase cther business incentives, however, then maybe we would have a problem. As of now there is ample room to accommodate that proposal.

Senator Chafee. Thank you.
The Chairman. Thank you very much.
(Whereupon, at 3:35 p.m., the committee adjourned, to reconvene at 10:00 o'clock a.m., Wednesday, August 20, 1980.)

