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HEARINGS BEFORE THE COMMITTEE

on FINANCE

EXECUTIVE SESSION

Tuesday, June 23, 1981

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EXECUTIVE SESSION

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U. S. SENATE,
Committee on Finance,
Washington, D. C.

The Committee met, pursuant to notice, at 10:00 a.m., in room 2221, Dirksen Senate Office Building, Hon. Robert J. Dole, (Chairman), presiding.

Present: Senators Dole, Danforth, Chafee, Heinz,
Wallop, Durenberger, Armstrong, Symms, Grassley, Long, Byrd,
Bentsen, Matsunaga, Moynihan, Baucus and Bradley.

I don't

1 I indicated yesterday that we would The Chairman. Ž take up IRA's, retirement savings for self-employed, incen-3 tive stock options, incentive credit for -- investment credit for use property. 5 I wonder if we might move to number 14, on the index, 6 investment credit for use property. 7 Mr. Chapoton can explain that provision. 8 think there is any controversy. It is something that small 9 business in particular had a great interest in. 10 We -- the Administration was persuaded to include 11 I hope it is fair to say the Administration has no it. 12 objection to that provision. 13 Mr. Chapoton. That's correct, Mr. Chairman. 14 The provision, as we understand it, would allow a 15 full --16 17 room.

The Chairman. If we could have order in the hearing

Thank you.

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Mr. Chapoton. -- full investment tax credit for the cost, purchase price of used property, at the same time the seller of that property would be required to recapture a like amount, the investment credit he had claimed on the property when he originally purchased it.

So it would -- but it would allow full investment tax credit on the purchase of used property.

The Chairman. Do we have figures from the joint committee or the staff on the cost of that proposal?

Mr. McConaghy. We think, Chairman Dole, that it would be fairly revenue neutral. We don't have any specific number, but it would not gain or lose a great deal of revenue.

It is intended to provide some ease of -- take the cap off used property for the smaller businesses.

The Chairman. That is one of the items that we had a number of task forces, that included members on both sides and their staff.

I think Senator Durenberger, that was one of the matters discussed in the small business task force.

Is this provision satisfactory with the members?

Senator Durenberger. Yes, Mr. Chairman. As you point out, we considered this issue last August and included it in that bill.

It is one of the issues that helps a very large proportion of small business. It is essentially revenue neutral, since it has a recapture provision on the ITC on behalf of the seller, but it is just awfully important to a lot of small business people, particularly now, who can't afford the purchase of new equipment.

Yes, it is satisfactory to bi-partisan members.

The Chairman. Is there any objection to that

provision?

(No response.)

The Chairman. If not, we can agree to it on a tentative basis. If someone finds some need to address it further, we will be happy to do that.

I wonder if we might move to number 10, on that page, the crude oil windfall tax royalty owners credit and have that explained.

I know Senator Bentsen has maybe separate amendments.

I don't think you have any amendments to this provision.

Senator Bentsen. The Chairman is correct. I am running some more numbers. If it does not create undue delay, I think I would like to bring mine up tomorrow, after I can give you numbers that I know you are going to ask anyway.

Mr. DeArment. Mr. Chairman, under this proposal, we would expand and extend the provision that this Committee added in the reconciliation bill last year.

As you recall, last year we allowed a \$1,000 credit against windfall profits tax liability for calendar year 1980. So that royalty owners were able to recoup the windfall profit tax in 1980.

Now, in 1981, there is no similar provision. What is proposed here is that that \$1,000 refund provision be expanded to \$2,500, and made permanent.

It is also proposed that the Secretary of Treasury would be directed to provide by regulations, procedures so that royalty owners whose windfall profit tax does not exceed \$2,500, in any year, would not have windfall profit tax withheld.

That would solve the cash flow that many of the small royalty owners experience where it may be 18 months between the time that the windfall profits tax is withheld and they get the refund of the tax.

The Chairman. Does the Joint Committee have numbers on this proposal?

Mr. DeArment. I think it is about \$800 million, in 1982, and then it drops down in subsequent years to about \$600,000 million.

The Chairman. Maybe we could hear from Treasury on this proposal.

Mr. Chapoton. Mr. Chairman, we have supported this amendment. So, we have no objection. We do support it.

The Chairman. I think this is an instance where I think there is strong bi-partisan support.

Senator Baucus has an interest in this amendment,
Senator Long, Senator Bentsen and myself, Senator Wallop.

I hope other Republicans and Democrats. But it does -has anybody computed, we are not talking about oil
companies or people who get a great deal of royalty income.

As I understand, based on the base price and the windfall profits tax, if you had royalty income in excess of \$7,500, you would be -- that may be a ball park figure.

Mr. DeArment. That is correct, and indeed, for certain other tiers, it may be royalty income less than that.

The Chairman. Do you have any specific figures on

Mr. McConaghy. We would show \$800 million going down to \$500 million in 1985 and 1986.

The Chairman. But you agree with Mr. DeArment on who it would apply to?

Mr. McConaghy. We think it would apply to people as low as \$6,000, and as high as \$18,000, depending on the mix of the oil.

Senator Bentsen. Mr. Chairman, let me congratulate you on your work on this. I assure you it certainly is bi-partisan. A number of us feel very strongly about it. We have been pleased to work with you on it.

As you know, I called a meeting of royalty owners down in Texas, for a Subcommittee hearing and we had over 3,600 of them turn out.

Most of those people are retired people. This is a major part of what they live on. It is a substantial supplement necessary one to their retirement.

The Chairman. Senator Boren and I had hearings in Oklahoma and my state of Kansas and we had the same reaction. I think there were just a number of royalty owners in particular, land owners, most of whom in our audience were retired land owners, who didn't realize they were going to be taxed under the windfall profit tax.

They had heard a lot of statements made about big oil. They didn't consider themselves in that category and didn't worry much about it. Nobody back here -- some of us on the Committee were worried about it. I know some of us were, but they didn't have an organized effort.

So, in my view, this would address a real problem. Senator Boren certainly had an interest in this also.

I hope we can pass it without objection.

Senator Long.

Senator Long. Let me just make this -- read this sentence here, Mr. Chairman, so there can't be any misunder standing.

"The credit is available only to individuals, estates and family farm corporations and not to other corporations or trusts."

So this tax credit is not available to the oil companies, generally speaking. They do not get it.

Mr. DeArment. That's correct.

The Chairman. Is there any objection to this

provision?

Mr. McConaghy.

Mr. McConaghy. We think that it might be desirable to facilitate that rule on withholding to amend the Income Tax Rules on estimated tax and withholding provisions to permit facilitation of maybe reflecting it in both income tax estimated and withholding.

Without that change, I don't think they can do it on windfall.

Mr. DeArment. That would help those people who might have slightly more than \$2,500 that might not be affected by this change in direct withholding. They could adjust their income tax withholding to take this --

The Chairman. It is a change we should make.

Unless there is some objection, we will do that.

This section will be tentatively agreed to, unless again, someone at a later time would like to modify it in some way.

Maybe we can move to -- Senator Packwood has a direct interest in incentive stock options.

What about foreign earned income. We have Senator
Chafee here and Senator Bentsen. They both have an interest
in this. Could we take that up?

We could hear from Treasury first and then Senators
Bentsen and Chafee.

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Mr. Chapoton. Mr. Chairman, we have proposed relieving the burden on the earned income of individuals, Americans working abroad along the lines of Senator Chafee's bill, that is, an exclusion of the first \$50,000 of income earned abroad, plus 50 percent of the next \$50,000, for a total exclusion of up to \$75,000, plus a housing allowance.

The housing allowance we have proposed would be the amount of housing in excess of 16 percent of GS-14, grade 1, which is about \$6,000 now.

So, a housing allowance of \$6,000. That would go up as the pay scale of that type of civil servant went up.

Basically, we think this would exclude a great percentage, I have the percentage, I believe I have it with me, of the income of Americans working abroad from tax.

It would tremendously simplify the rules from the present law which provides specific deductions in four categories, for four categories of expenses, housing, trips home, education and hardship pay or incentive pay, and has caused a great deal of complication, unnecessary complication.

We think this would be a tremendous simplification, and yet it would, for the higher income taxpayers living abroad, would still pay tax on a portion of their income above the \$50,000 range.

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The Chairman. Senator Chafee. Senator Chafee. Mr. Chairman, thank you. This has been an absolute disaster, the foreign earned income tax. I have held meetings with Americans abroad on this, as I know Senator Bentsen has. This bill will go a long ways toward solving the problem. Obviously, many would like us to go to the total exemption of earned income abroad, such as is done in other countries. I think it is very important to point out we are only talking about earned income. We are not talking retirement income. We are not talking anything like that. I think this will relieve about 75 percent of the Americans abroad, of taxes. Then the 50 percent of the income above \$50,000 would also be exempt to the extent of a total of 50 percent of \$50,000. The actors we passed in 1978, has caused a loss of jobs of Americans abroad. But just as importantly, the lost orders that come from not having Americans in those crucial jobs. So, I believe this will reverse that trend and hopefully will start up again in the Americans that are hired abroad.

Thank you, Mr. Chairman.

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Because, as

The Chairman. Senator Bentsen.

could certainly be called bi-partisan.

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hearings in the Far East. We looked at tax returns of

American nationals abroad.

We looked at the actual cost of hiring an American

national abroad and hiring a third country national.

Senator Chafee said, he held hearings on this. I held

Senator Bentsen. Mr. Chairman, this one again,

Then we looked at the net result. It was costing at least 50 percent more to hire an American national and keep him abroad.

So what American companies were doing they were replacing them with third country nationals.

Then that third country national, who is familiar with the products of his own country, he would buy products and sell products from the company he represented. But when it came to all the supplementary things that were needed to go with that, he turned around and bought from his own country and recommend those. That is understandable.

So what was happening, we were losing substantial exports abroad, and we were seeing American nationals being returned to their home country because American companies could not afford them.

We are seeing a situation where other countries

could not tax that income, of their nationals abroad.

I certainly agree with Senator Chafee that you certainly have some kind of a cap on this. You can't have a situation where an actor might go abroad for a relatively short period of time and earn millions of dollars and be totally excluded from tax.

So I think this is a reasonable compromise. I am pleased to see the 16 percent put in there on housing allowance. It is one of the things I have been espousing for a long time.

I think this is a great step forward and I am delighted to support it.

The Chairman. Would anyone else like to comment?

Mr. Chapoton. Mr. Chairman, let me mention one
thing that we -- it may be advisable and I would like to
work with the staff on this, to put some type of upper
limit on the housing cap. We haven't developed that yet.
Where you havea very high income, we would allow a very
high housing allowance because we have a floor but no cap.

It might be advisable to consider some type of cap. But we haven't been able to come up with one.

I don't think a dollar limit, maybe some type of percentage of income would be advisable.

The Chairman. Could you work that out with Senator Bentsen and Senator Chafee?

Senator Chafee. I see no particular objection to that. It is very hard to come up with some rule, what is a fair price on housing in Saudi Arabia is going to be hard to figure.

I think probably the limitation that is imposed is by the corporations themselves who just aren't in theory going to squander money on some housing.

Mr. Chapoton. No, I really wouldn't be worried about the employer situation. You would be worried about a person --

Senator Chafee. Self-employed?

Mr. Chapoton. Self-employed, living in the Middle East and a country such as that, housing is very, very expensive. But you are right, that is self-policing, the employer is paying it.

I think we might be concerned about an apartment in Paris, and that type of situation.

Senator Chafee. I am open to suggestions. I would be delighted to work on it.

Senator Bentsen. I think the Secretary is making a good point. I would be delighted to work with him on it.

The Chairman. Does the Joint Tax Committee have any comments on this provision? You looked at it?

Any objection to this provision?
(No response.)

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The Chairman. If not, we will tentatively approve that provision and move to incentives for research and experimentation.

That is one that I think Senator Danforth and Senator Bentsen and Senator Bradley had an interest in.

Since two of the three are here -- could we hear from Treasury first on that proposal?

Mr. Chapoton. Mr. Chairman, this proposal would allow a 25 percent incremental credit for direct wages incurred in research and development.

The incremental portion would be the increase in direct wages incurred in R & D work over the average for the three years preceding the year in question.

We have tied this to direct wages because it does hold the cost of the provision down and it does make it considerably easier to administer since we can determine with much easier, the direct wages related to research and development and do not have to become involved in allocating the cost of equipment and allocating overhead and items such as that.

So, we think it is as simple an approach as you can have to this problem. It will be a significant benefit to research and development activities.

The Chairman. Mr. McConaghy, I discussed this proposal with you. You were of the opinion limiting it to

wages was maybe the best route to follow. 2 Is that an accurate statement? 3 Mr. McConaghy. That will solve a number of administrative problems from the standpoint of allocations of 4 equipment and allocations of overhead and so forth. 5 The Chairman. Is there a provision that affects 6 universities in this? 7 8 Mr. McConaghy. Part of this. The Chairman. Will you explain that provision? 9 10 Mr. McConaghy. Part of this would allow the credit 11 where the taxpayer reimburses another person such as a 12 university for performing research and development on behalf 13 of that taxpayer. So, it would be extended. If I would have a university, 14 15 someone do research for me. Payment to that university 16 would be eligible. 17 That is a matter that I think Senator The Chairman. 18 Bradley had a specific interest in. I don't think it goes 19 as far as his proposal would have gone, but it does address 20 his concern, in part. 21 Is that right, Mr. DeArment? 22 Mr. DeArment. That's correct. 23 The Chairman. Senator Danforth. 24 Senator Danforth. Thank you, Mr. Chairman. 25 I think it is pretty well recognized that any discussion

of what supply side economics means or supply side tax cuts means, very quickly raises the issue of what we are doing in this country with respect to encouraging research, development, new technology.

When Senator Bentsen was Chairman of the Joint Economic Committee, the very interesting reports that that Committee put out, having to do with tax policy, specifically stated the importance of research and development.

Therefore, there has been some thinking that has been going on over a period of years as to what we could do in a tax bill which would provide greater incentives for the conduct of research and development.

This particular proposal I think was first introduced a year or two ago. It was somewhat broader than the present form. It applied to more than wages.

However, I think this is a very reasonable first step.

I am cognizant of Treasury's concern about revenue effects

and also, about administration of any tax credits for R & D.

So, I think that this is a very reasonable and very helpful step in the direction of encouraging our country to do more in the way of research and development.

Senator Bentsen. Mr. Chairman, I am very supportive of what the objective is here.

I am concerned that when we limit it to wages and salaries that you have substantially reduced the overall

incentive and you have developed a wage based credit that is biased in favor of personnel oriented R & D activities, and against R & D activities that require major expenditures for supply and materials and other operating costs.

When we talk about increasing productivity in this country, it is not something that is done overnight. You grind it out decimal point at a time.

But you do get some major technological breakthroughs from time to time. That is where you make some quantum jumps in improving productivity in this country.

If I was to err in this situation, I would rather err on the side of trying to really emphasize substantial R & D. We have been dropping behind in R & D in this country. I don't know what kind of support there would be for trying to expand it. I am not interested in tilting windmills, but I would like to see if there is any support for trying to just exclude the depreciation for plant and equipment and the allocation of indirect costs, i.e., general and administrative expenses.

I know that increases the costs some. I think that would get you up to 65 percent. Where are we now, at about 45 percent.

I would like to hear what Treasury has to say, of course.

Mr. Chapoton. Well, our principal -- we have looked at

the possibility of adding everything but equipment to the proposal. We think that would add another \$300 million to the cost. It would give us some problems on administration.

For those reasons, two reasons, we would prefer that not be the case. When you limit it to direct wages it clearly cuts back to some extent the benefit here, but it is a tremendous, significant benefit anyway. We are talking about a 25 tax credit.

We think, as a first step, that is going quite far.

The Chairman. Senator Wallop will be recognized.

Senator Wallop. Thank you, Mr. Chairman.

Mr. Chairman, I thank you. I wonder if Senator

Bentsen might be interested in a proposal I have. I would

like to have Treasury's comment on it, which would amend

Sections 861 and 862 of the Internal Revenue Code to

provide that R & D expenditures made in the U. S. should be

allocated to U. S. source income rather than being allocated

in part to foreign source income.

Under the present regulation, and it is an interpretation of law that hasn't been challenged, but it is causing us some problems. Regulation 861 requires that R & D expenditures be allocated between domestic source income and foreign source income, regardless of where the actual expenditures were made.

Thus, when a firm has a foreign income, only a portion

of domestic R & D can be taken as a business deduction on its U. S. tax return.

In addition, the remaining expenses cannot be used to offset foreign taxes, since foreign tax laws allow no deductions for expenditures made in the U.S.

Another problem created by that is that the U. S. Tax Law permits no credit for foreign taxes paid in excess of the applicable U. S. Tax rate.

In effect, it makes the foreign tax rate higher, since a portion of domestic R & D expenses are deducted from foreign income before that foreign tax credit is computed.

Every R & D dollar spent in the United States which is allocated to foreign source income, carries the tax penalty of reducing the foreign tax credit.

The present law theoretically creates an incentive for corporations to transfer their R & D operations abroad.

The situation is furter exacerbated by liberal tax incentives in many foreign countries, for U. S. firms, in order to attract their R & D operations.

The Treasury Department itself has admitted that the present law can create a double tax on corporate income.

Treasury's Office of Tax Analysis states, in its OTA paper, and I quote, "By denying U. S. corporations a full deduction for domestic R & D expenses against domestic income, and by assigning some portion to foreign source

income where it often is not allowed as a deduction by foreign tax authorities, the portion engaging extensively in international business or in the production of technology intensive products may, in some cases, be subject to a significantly higher overall tax on their world-wide income.

That is Treasury's own assessment of their own regulations.

The third point I would like to make is that there is no other country in the world that requires its taxpayers to allocate expenses incurred at home, to foreign source income.

Hence, foreign companies, unlike American companies are not subject to comparable double taxation and gives them a significant competitive advantage over U.S. companies.

I think the most important part of it, though, is the fact that it encourages our companies to do their R & D overseas.

Ultimately we end up having our own technological expertise franchised back to us by foreign governments or foreign corporate subsidiaries.

This is not so expensive as it were, as yours, the revenue effects would be \$108 million, in 1982 and \$136 million, by '85.

But, it would tend to encourage R & D in this country.

Mr. Chapoton. Senator, I don't think we would agree it

would cause R & D to be carried out abroad.

It is true that we allocate under our Treasury regulation, under Regulation 861, we allocate expenses to income wherever it is earned here or abroad. R & D expenses are dealt with specifically in thos regulations.

Other expenses that have benefits with respect to income earned abroad or relate to income earned abroad are also allocated abroad.

Those regulations were issued several years ago, two or three or four years ago. I am not quite sure. They were much discussed at that time. There was a hearing on the regulations and meetings with affected groups, and as a result, the regulations were significantly amended and by and large, there was general agreement that the regulations we thought at the time, operated basically correctly.

That is, we tax world-wide income, subject to a foreign tax credit. We must allocate expenses that relate to that income, to the income earned abroad.

Now, I think in some cases, depending on how the foreign tax credit works, that allocation, as well as other factors, can cause not a lack of a full offset for taxes paid abroad.

But that question exists. It exists under current law. It is going to continue to exist.

This provision is increasing an expense or a benefit that is related to an activity carried on here, but to the

extent that activity relates to income abroad, earned abroad, it would simply be allocated to that income earned abroad, as would any other such expense.

The increase of this expense should not or this benefit because this would be a credit, should not -- I think if that rule, it either correct or it is not correct. I don't think this would affect that question.

As I say, it has been a much-discussed rule. By and large, through negotiation and meeting with groups, the rule, while maybe not to the satisfaction of all affected taxpayers, has worked rather well, we think, over the last several years.

Senator Wallop. It is my understanding, at least from some companies, it has worked rather well for them to transfer their R & D activities overseas.

Mr. Chapoton. If they tax --

Senator Wallop. There is no direct relationship between that expense and other income, none established, none required to be established.

Mr. Chapoton. There is no direct relationship, that is correct. It is an allocation process. But, clearly, if you conduct R & D in the U. S. and then your world-wide income goes up as a result of developments from that activity, a portion of that activity is obviously related to income earned abroad.

Senator Wallop. But Treasury's own paper, in discussing it, suggests that it results in significantly higher taxation, in effect, a double taxation that no other country in the world assesses.

It is American jobs and American R & D here, primarily, that this would seek to do something about.

Mr.Chapoton. Senator, the paper to which you refer, I am not saying it is right or wrong, it is a Treasury study that was performed. It is not an official Treasury position. It is a study we release from time-to-time by the Office of Tax Analysis. It is not adopted or rejected by the Treasury.

Senator Wallop. It obviously wasn't adopted. It must have been rejected.

It just seems that if part of this whole process is to attract R & D expenditures in this country, and to maintain and develop jobs in this country, that we would not create a tax situation which in effect transfers R & D expenditures of a company to some foreign country where their jobs are the ones, their workers are the ones who benefit from the jobs created.

Senator Bentsen. Would the Senator yield? I think he has made a good agrument. It is a matter that concerns me too.

Senator Wallop. Yes.

Senator Bentsen. Is it correct, Mr. Secretary, that in effect these companies are not given their tax credit in those foreign countries and therefore, they don't get the full charge off?

Mr. Chapoton. No, they would get their full tax credit under the mechanical rules applicable to taxes paid in foreign countries.

But if you allocate a part of a deduction for any expense incurred here, to income earned abroad, then your foreign source income is reduced, and therefore, the fraction means that a smaller portion of your foreign tax is going to be creditable.

Senator Bentsen. Well, is the net result that they would be better off tax-wise if they did that part of it abroad?

Mr. Chapoton. It would depend upon their foreign tax situation. Obviously, if they did it abroad they would have no deduction against U. S. taxes.

So, they would have to be in a high tax country, and like any other overhead expense, I guess in certain situations, it might be more beneficial if that expense were incurred abroad.

But, I think that would be an unusual case.

Senator Wallop. My understanding is it is not so unusual that certain companies that have operations here and

in Canada, have those R & D jobs established in Canada and not in the United States.

Mr. Chapoton. Well, Senator, I must concede I did not know this was coming up today. I would be happy to look at that. We could review that section 861 regulations further and come back to the Committee.

Senator Bentsen. Mr. Chairman, I started out with an amendment here. I ran up that flag to see if anyone saluted. So far, I haven't heard any comment on it.

I would like to offer it, if it has any possibility of passage, but I don't want to delay the Committee.

The Chairman. I happened to be here the day we had witnesses, some indicating they needed R & D and some indicating otherwise.

I had a visit with Mr. McConaghy, on the Joint Tax Committee, to see if we could work out some proposal that would be not too costly and still address some of the concerns.

Then I believe that Treasury felt that since wages are clearly defined in the Code, and they are easily allocated, and it would reduce revenue loss, we ought to proceed in this way.

I don't have any strong feelings. But I think there was some indication that this would satisfy those three requirements. You already have equipment benefited by ACRS.

I know Senator Danforth's and I think your original proposal was broader than the final package. It is our hope we might accept this compromise and see how it operates and if it is necessary to make any additional changes.

Senator Danforth. Mr. Chairman, I am very much in sympathy with Senator Bentsen's point. That was the original proposal.

However, I am also a realist in recognizing that working at any tax bill, particularly within the constraints that I think we very wisely imposed on ourselves last Friday, we can't have everything that we would otherwise like in this bill.

Therefore, I think an agreement where 25 percent is available for wages is an important first step.

My hope is that it will prove very successful and that as we move down this road, we can expand it in the future.

One of the things that we discussed and our staff, I think with Treasury, was the possibility of perhaps reducing the percentage and expanding the coverage.

But, again, Treasury's view was that let's make sure the thing works for the easiest part of it to administer.

My view, frankly, is that if 25 percent is a good idea, let's keep the 25 percent and leave open the future possibility of expanding the coverage.

So, I would -- I salute the idea that Senator Bentsen

has proposed, but I think in the context of this bill, and the limitations of this bill, it is best to take the offer.

Senator Bentsen. Mr. Chairman, with what the Treasury said in opposition, and what my distinguished friend from Missouri stated, I see no reason to offer the amendment.

The Chairman. Senator Durenberger.

Senator Durenberger. It seems to me what is important here is not the 25 percent, but what we are trying to do to help research and development, I think particularly the development of technology.

I have assessed the impact of Senator Danforth's original bill on my state which is heavily oriented towards high technology industry.

I have a great deal of sympathy to the issue that is raised by Senator Bentsen.

I have a great deal of sympathy in my state to the issue that was raised by Senator Wallop. But I have even more sympathy and more impact in my state on high technology on a portion of that Danforth bill that is not in this compromise.

That is the provision of a tax credit on top of the contribution deduction, for contributions to research grants contributions to colleges and universities.

In our state, the University of Minnesota's Institute of Technology, for example, has, thanks to primarily to

corporate contributions and Federal grants, spent a lot of high technology company spin off and now a lot of that is new industry in Minnesota.

I have asked the specific question of some of these

I have asked the specific question of some of these people. Of all of the things that the Danforth bill, which would do the most for in the short run, for the development of new high techology industries. They say it is the tax credit on contributions to colleages and universities.

So, I think we ought to think about this not in terms of the 25 percent, but the broad spectrum of technology developments in this country, given the different mix we have in the different states.

If it means backing down from 25 to 20 percent, to accommodate what we did last Friday, I think that is going to have a lot more impact than just taking a few industries and giving them a 25 percent wage credit.

I would like to hear Treasury's reaction in terms of the dollars involved.

The Chairman. They get a benefit if the corporation has a contract with a university.

Senator Bradley. Mr. Chairman.

The Chairman. Can we have Treasury respond to his question.

Mr. Chapoton. Senator Durenberger, we would have to look at that. We have heard a proposal. We have not had a

specific proposal presented to us on that. It would be a credit on top of the charitable deduction? I am not sure.

Senator Durenberger. Yes. I think Senator Danforth's original bill had a 25 percent credit without the contribution.

We backed this off to 20 percent or something or we can settle for a 20 percent credit on top of the contribution.

The important thing here is the universities. I mean, right now, they are in effect living, a lot of them, on Federal grants.

Bill Proxmire has made that difficult to do. We have all helped in one way or another.

We are in the process of cutting it even more.

It seems to me in the long run, the important thing to universities is the talent they attract, the kind of faculty they can keep there from year to year.

If we are going to go up and down like this in our Federal largesse to universities, the good ones are not going to be able to hang on to the good people in the communities in which they are working with business.

If it is the business community, the technology oriented people, who are making the contributions to the good universities and the ones who are producing something in high technology and research and so forth, I think you are going

to get that steady stream through university faculties that really is important to technology.

That is why this becomes an important policy.

The Chairman. Senator Bradley.

Senator Bradley. Mr. Chairman, I would like to strongly support what Senator Durenberger has just said. I think if the purpose is to promote research and development, then you want to maximize where the research and development is actually done, as opposed to simply creating a kind of inhouse subsidy that a creative accountant might describe as being research and development oriented.

Now, I am willing to take the chance on the wage based research and development tax credit, because I think it is important we get research and development moving.

I would also like to see us expand that tax credit to some of the things that Lloyd Bentsen talked about which is equipment primarily related to research and development.

But I think that by far the most important thing we can do is to allow university research and development to be counted in the tax credit.

There are two ways we could do that. One of the ways was suggested by Senator Durenberger which is to say allow for a corporate contribution to a university, to be counted as research and development eligible for this tax credit.

One of the things we want to assure though, is that it

is not simply the corporation buying six professors' time which is the contract aspect of the bill, as I understand it.

But that we also provide that the tax credit can be taken for basic research grants. I think that is really what Senator Durenberger is talking about. Because he is not just talking about a corporation buying a couple of professors' time, but at a time when the Federal Government has decreased its contributions to universities for basic research, encouraging the private sector to assume some of that responsibility and giving them the incentive to do that by allowing this tax credit to apply to grants from corporations to universities.

The second way we could at least help in this is to exclude from the rolling base that is embodied in the bill, the three-year rolling base, any contributions to universities.

So that a corporations rolling base, for the purpose of tabulating the tax credit is not determined by its total research and development expenditures today, if a portion of that expenditure goes to a university.

So, I would like to see us address both of those. I would argue that if we want to increase productivity, if we want to get the country moving again, so to speak, this is the best way to do it.

Unless you are going to have the major break through. There are a large number of economists who argue that the present allocation of resource and capital is such that you are not going to get a marked improvement in productivity unless you have that break through.

It seems to me that we are being penny-wise and pound foolish here, if we say we are going to limit it or put all our money into getting companies to buy existing equipment instead of encouraging companies to invest in research and development themselves, as we have done in part with this wage approach.

But, unless we broaden it to the equipment, and unless we include the universities, we are not going to get the kind of payoff we want and it is going to be a kind of very small gesture.

I understand the argument that Senator Danforth has made in this respect. The cars are on this train and it is going down the track and we can't get more on the load.

Well, I would agrgue we should reconsider.

Senator Danforth. Well, Mr. Chairman.

The Chairman. Could I just say a word here? I think, as I indicated before Senator Bradley arrived, I was here for the testimony. We had some outstanding witnesses. They were split right down the middle whether we even needed this provision in any shape or form.

There has also been a concern expressed, I am advised, by small colleges, who fear that if you do this in the way that either Senator Durenberger or Senator Bradley indicate, it may be helpful to the big universities with strong science programs, but they are concerned about a lot of the contributions they receive in small liberal arts colleges.

So, I think that is another concern. But, having said that, I am not certain I understand the second option you suggested, whether or not Treasury would have any comment, if there is any way to accommodate the desires of probably a number on this Committee, without creating problems, maybe not only revenue wise, but administratively and from the standpoint of parity among colleges and universities.

Mr. Chapoton. Well, Mr. Chairman, I think this would be an ideal item for the second tax bill. There are a lot of problems when you deal with specific encouragement on charitable giving.

This is a form of charitable giving, as I understand, but it would be directly targeted to research and development activity, carried on at colleges and universities.

I think you are right, there would be concern among colleges and universities who do not carry on that type of activity.

In addition, we would have to set up some procedure.
I take it for reporting back to the granting corporation,

which can be done. We have procedures under existing law where that is possible.

But, I do not have a revenue figure on it. We would prefer that this not be done at this time, that we take only the step of allowing credit for business research, and including business research carried on by college or university by a contract and that the encouragement of a charitable type grant to colleges and universities just be considered further.

We have frankly, not considered it in any detail.

The Chairman. Senator Danforth.

Senator Danforth. Mr. Chairman, I thought it might be useful to just explain what the proposal was. There are a couple of them. One was Senator Bradley's; one was mine. It was a tax credit of 25 percent over and above the charitable deduction available to businesses for contributions to colleges, universities and other basic research organizations for the purpose of basic research.

One of the two bills was an incremental increase in contributions for this purpose. One of the arguments for putting it on an incremental basis was so it wouldn't just be an offset for what the business would otherwise be doing for basic support for say the college or university of its choice.

So that there would be less of an offset. Less of an

effect on normal charitable giving, that is, a reduction of it, if you provided for the incremental increase.

The revenue cost, as I recall, and I think the bill was S. 1065, in 1979, but I might be wrong on that. I think the revenue cost was about \$100 million.

Mr. Chapoton. It obviously would have the effect of channeling, tending to channel some significant -- I mean this would be a very significant benefit and some significant corporate contributions toward this end.

Senator Danforth. Again, it would be incremental over a moving base. So that if they wanted to take advantage of it, they would have to keep increasing their contributions.

Senator Bradley. It would be specifically at a time when research grants from the Federal Government is on the decline.

If you can make the rationale that the university corporate relationship should qualify on a contract basis. I think you can make the same argument that basic research grants should qualify.

You know, I have talked to a lot of corporations about this. Some, as we heard in our testimony, are skeptical about whether this kind of tax credit is really needed, on the business side.

But, a lot of those same corporations, big and small, electronics industry, as well as pharmaceutical, as well as

chemical say that the university component of this is very important, more important in fact, than the business component because they say you reduce the top rate from 70 to 50 and you extend patent length for a couple of years. That will take care of us, meaning the corporation in research and development, because they plan ahead.

What it does is, it doesn't take care of the universities where there is a very clear need for the kind of same commitment to basic research and development that has been in the past and we need increasingly in the future.

Senator Durenberger. Mr. Chairman, and Mr. Chapoton, you have to keep in mind too, when you look at this as a philantrophy issue, the whole idea of the R & D tax credit and this portion of it is not just to create new technology, it is really to create new companies. That is what happens in this area.

You create new companies, new jobs, new profit. You are generating more tax, more profit which can get the benefit of the charitable deduction.

That is what happens in real life. I think that is the answer to the so-called small colleges or other --

The Chairman. Could we -- we have a basic agreement on the provision before us. Now if someone would want to offer an amendment, we would be happy to vote on it.

If not, maybe there is something that Treasury could

do to accommodate the views or at least in part, expressed 2 by Senators Bradley and Durenberger. 3 I would like to adopt the provision we had before us. If someone wants to offer an amendment at this time, 5 we would be happy to consider an amendment or discuss it 6 with Treasury. Let's move on it. We have been on this for some time. 7 8 Senator Bradley. Mr. Chairman, we have been on it for 9 what, 15 minutes? 10 The Chairman. About 45. 11 Senator Bradley. I think unless we have some information 12 from the Treasury that they will be able or willing to 13 accommodate what we have been talking about which is the 14 basic grant, in addition to the contract, then we don't 15 have any option but to offer an amendment. 16 Mr. Chapoton. Senator Bradley, I will just have to 17 beg for some time to go back and look at this. 18 The Chairman. You don't even have any idea what it 19 might cost? 20 Mr. Chapoton. No, we do not have. 21 The Chairman. Does the Joint Committee have any 22 estimates on cost? 23 Mr. McConaghy. No, we don't. 24 Senator Durenberger. Mr. Chairman, my problem is that

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I want to support you. I realize this is taking time, and I

realize we haven't discussed this a lot.

My only concern with supporting it now is the issues raised by Senator Bentsen, Senator Wallop, as it relates to 25 percent, and the last Friday vote.

I mean, I could propose an amendment at a 20 percent tax credit, instead of 25 that would accommodate all of these and we could dispose of it that way. You could vote me down and try something else.

The Chairman. We looked at 15 percent, 16 percent, trying to figure out how to get more things into the package.

I think it was finally decided that this was the best way to proceed. I didn't make that decision.

Senator Long. Mr. Chairman, it seems to me that we -- the way we have been doing business, I assume we are still doing business that way, we can agree to what has been proposed here, what is in this paper.

Anyone can offer an amendment at any point between now and the time that we report the bill and make some change that would make it a more desirable proposal from his point of view.

In view of the fact we can vote without prejudice on these matters, I would hope we could go ahead and vote on what is here.

Then, if someone wants to bring in a suggested

alternative, they have from now until the time we report the bill. I would hope that even after we vote to report that you would consider having another meeting before we call the bill up so that if the Committee wants to make some further changes, we can make it, and as a spokesman for the Committee, you can still modify the bill before the Committee.

The Chairman. That thought has occurred to me, not knowing for certain what the House might do, we might want one more meeting after we report the bill out.

But, if we could ask the Joint Tax Committee to get the numbers for Senators Durenberger and Bradley.

Senator Bradley.Mr. Chairman, I think that would be very important. But I think the second thing I suggested doesn't really have a revenue impact.

I mean, the second thing I suggested is, if corporation X is spending 100 X on research and development and 25 X goes to a university on a grant, that the base upon which incremental research and development will be considered is 75 X and not 100 X.

Mr. Chapoton. Senator Bradley, would you say that if it is making the payment to the college under contract, for specific research or are you limiting your remark to where it is a grant unrelated to specific research for that company?

Senator Bradley. No, I am saying if it is related to contract research or basic research.

Mr. Chapoton. If it is contract research, I think we would have trouble distinguishing that from research carried on in house or by non-university type contracts.

If it is incremental it is, the idea is that it should be incremental over a base of the same type of research it did in prior years.

If it is a grant, I would agree, it should be excluded from the base.

Senator Bradley. You say a grant should be excluded from the base?

Mr. Chapoton. Yes.

The Chairman. We are already making progress.

Senator Bradley. We are making progress, Mr. Chairman.

Senator Bentsen. Mr. Chairman.

Senator Bradley. This is more progress than I expected.

The Chairman. Senator Bentsen.

Senator Bentsen. Mr. Chairman, I would like to go ahead and propose my amendment then. I would ask for a show of hands, if we could, and that is that we expand the incremental R & D tax credit by making eligible for the credit, all R & D expenditures, except depreciation of plant and equipment, allocation of indirect costs, i. e., general and administrative expenses.

 My concern is that you don't give sufficient credit here for those companies that are not labor intensive, but have to spend substantial amounts of money in things like developing a new computer system.

I would ask for a vote by a show of hands, if that is satisfactory.

The Chairman. Would you state the amendment.

Senator Bentsen. The amendment would be that we would expand the incremental R & D tax credit by making eligible for the credit, all R & D expenditures except depreciation for plant and equipment, the allocation of indirect costs, i. e., general administrative expenses.

Senator Danforth. Mr. Chairman, could I speak for 30 seconds?

The Chairman. Yes.

Senator Danforth. Mr. Chairman, one of the points that you have made over the last few weeks, and I think it is a very important point, we are going to come together, agree on the tax bill that is reasonably satisfactory, to the Senate Finance Committee and the Administration, some of us are going to have to give up on some of our pet projects. This is one of my pet projects; in fact, it is my bill.

I am going to vote against it.

The Chairman. All in favor of the amendment, signify by raising either hand.

(Showing of hands.)

The Chairman. All opposed?

(Showing of hands.)

The Chairman. I have three proxies.

Senator Bentsen. I don't think you need them.

The Chairman. Could we agree then on what we had before us and hopefully, you can maybe accommodate Senator Bradley's -- part of his concern, the same with Senator Durenberger.

Senator Bradley. Mr. Chairman, what Mr. Chapoton has already said on my second point goes a long way toward meeting it, which is that as I understand what you said, grants for basic research would not be included in the base from which the company determines its incremental research and development.

Mr. Chapoton. That is correct.

Senator Bradley, I would have to say, those grants would not qualify for the credit either, you understand that

Senator Bradley. I understand.

Mr. Chapoton. They would be excluded from the base, that is correct.

Senator Bradley. The only remaining question then is whether at a later point in our deliberations, I would make an amendment to allow the basic research grant to be included for the tax credit treatment.

The Chairman. Right. That right would be preserved.

Senator Wallop. And as well, I would like to have him look at the effects on jobs on the proposal I made.

The Chairman. Right.

I think he has indicated he will do that.

Mr. Chapoton. Yes.

The Chairman. Without objection, we will agree to that provision.

Let's take up number 5, retirement savings for self-employed. That is not the IRA, the Keogh, there are a number of discussions going on on IRA's I think, on both sides, to see if we can make some accommodations.

I don't know of any problem with number 5, which appears on page 13.

Then we would like to take the investment credit for rehabilitated buildings and maybe the incentive stock options.

Mr. Chapoton, do you want to address the --

Mr. Chapoton. Very basically, Mr. Chairman, this proposal would increase from the present limit of \$7,500 on the amount a self-employed person, under a so-called Keogh plan or H. R. 10 plan, may contribute toward his own retirement, on a tax deductible basis.

Present law -- increase that \$7,500 to \$15,000. As you know, present law does provide special rules, detailed special rules for retirement plans which cover self-employed

persons.

There have been more severe limits, traditionally, under these plans than are applicable to normal corporate plans, that is, plans benefiting employees of corporations.

There have been a number of complaints that the limits have been kept too low over the years. One of the results we are seeing is a tendency for professionals to incorporate to obtain the benefits of the retirement benefits under corporate plans.

This answers that complaint to a degree, by increasing from \$7,500 to \$15,000, the amount that a self-employed person may contribute to his own retirement.

These people, of course, have to cover all other employees, all common law employees that they have for the partnership or sole proprietorship.

The Chairman. Senator Chafee.

Senator Chafee. Mr. Chairman, I think this is a good provision, but I think it is important to point out that this doesn't do much for the lower income person.

In other words, this helps those who are making more than \$50,000, but the person who is making \$30,000 isn't helped at all by this proposal.

Mr. Chapoton. That's correct.

Senator Chafee. That is why I think it is important to get on with the IRA's, because under our proposal a

self-employed would be able to use an IRA. So he would get a little something out of it, anyway, that he is not getting.

The Chairman. Senator Durenberger.

Senator Durenberger. Yes.

The Chairman. We are going to take up IRA's hopefully this afternoon. I think Senator Chafee and others have some things on IRA's.

Is there any objection to this provision?

Senator Bradley. This is as it was proposed, 7 to 15.

The Chairman. Right; \$7,500.

Without any objection, we will approve that on a tentative basis.

Could we move to rehabilitated, investment credits for rehabilitated buildings?

Mr. Chapoton.

Mr. Chapoton. Mr. Chairman, the proposal would modify existing law which does allow a 10 percent investment tax credit for the rehabilitation of a structure which is at least 20 years old.

This proposal would delete that provision from the law and replace it with a provision allowing a 15 percent in credit if the structure for the rehabilitation expenses incurred in connection with the structure is at least 30 years old.

A 20 percent credit if the structure is 40 years old,

and a 25 percent credit if the structure qualifies as an historic structure and is certified as such.

There was a concern at one point that there was not enough distinction between the 40 year old structure and historic structures, because the intent, the feeling of the National Trust for Historic Preservation was that there should be a significant distinction there.

We have reviewed that and determined that there is more distinctions under this proposal than exists under existing law.

So, we think that the proposal addresses that problem and certainly will be of benefit in some of the older parts of the country where there is concern about --

The Chairman. Is there any demand for this provision anywhere? I haven't detected any groundswell.

Mr. Chapoton. We have heard a great deal from parts of the country that have argued without such a provision our ACRS proposal will cause a flight to the Sun Belt, that is, if the incentive to build a new plant, in a new part of the country, cause relocations.

This is a partial answer to that, that it will be more beneficial to rehabilitate existing structures.

The Chairman. Senator Bentsen.

Senator Bentsen. Mr. Chairman, if I might on that bill last fall, that was the very point that was brought up. If

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I didn't originate this, I at least was one of the early participants.

The Chairman. That was in the bill last year.

Senator Bentsen. That is right. We put it in because the argument was made that we were going to have everybody moving to the sun belt. Frankly, we don't want everybody down there. We have about all we can handle.

All you have to do is go down some of our freeways and see some of our crowded schools. We like you all fine, but you come visit. Please don't all of you stay.

We would like to see the ill factories, to the extent they can be rehabilitated, rehabilitated. I think it is not just the economic loss to that particular community when all of a sudden you have utility lines that are stubs and don't service the people, when all of a sudden a mass transit system that is built no longer serves the people, when you have a deteriorating tax base.

It is not just the problem of that community. It is the problem of the entire Nation.

So, I was urging last year, along with some others, that we put this in to try to encourage a modernization of some of these old plants where you don't have the uprooting of families and sending them all down there to crowd our schools and our freeways.

The Chairman. Senator Bradley.

Senator Bradley. Mr. Chairman, I think this is a good proposal. It clearly is aimed at older industrial areas. I think it remains to be seen whether it will work, but I think it certainly is an effort to recognize our particular problems.

I think that -- I have talked to a number of business people who have told me as a result of this, that they are actually looking at the possibility of rehabilitating structures in older urban areas, instead of moving either to the suburbs or to the south.

So, I think it is a good amendment.

Senator Bentsen. Mr. Chairman, the nice thing about this one is it if it doesn't work, it doesn't cost you anything.

The Chairman. That is true.

Senator Chafee.

Senator Chafee. Mr. Chairman, I think this is a very worthy provision. There is nothing more tragic, it seems to me, than to see downtown buildings remain vacant, except perhaps for the ground floor where there are some stores and up above is home for pigeons.

Meanwhile, we go on with suburban sprawl where we have to build new sewage lines, new water lines, consume valuable open space and all that.

So, I think this is good.

I would point out one thing, Mr. Chairman. I would ask Treasury whether this was inadvertant.

When you changed the language about the 60 months depreciation that you have in the current law, there was also some language in the current law that says if somebody destroys a building in a historic section, and in our parts of the country we have complete sections of town labelled historic, that -- and you replace it with another building, you could only take straight line depreciation on that replacement building.

You couldn't take accelerated depreciation.

Now, it would seem to me that that -- there is some wisdom to that law. That discourages people from going in to historic districts and tearing buildings down and replacing them and getting accelerated depreciation.

Did you change that rule for a reason?

Mr. Chapoton. Senator, I think it was done knowingly, but I would like to study that.

Senator Chafee. Very well.

Mr. Chairman, I think -- I am all for this language. What I would like to do is to go ahead and approve this with the reservation that we could insert that language about denying anything more than straight line depreciation for replacement structure in a historic area.

Senator Matsunaga. Mr. Chairman.

The Chairman. Senator Matsunaga.

 Senator Matsunaga. Is there any -- I support the proposal wholeheartedly, but is there any reason, Mr. Chapoton, for limiting the 15 to 20 percent credits to non-residential, industrial and commercial structures?

Mr. Chapoton. Yes, that was -- the concern related to commercial and industrial. We did not -- the people we talked to and the concerns that were raised were limited to those.

We thought if you apply it to residential, you expand the cost considerably and you may cover some situations you may not want to cover.

You may not want to necessarily keep old apartment buildings, make it more beneficial to have old apartment buildings rehabilitated than build new ones.

There are, of course, substantial benefits throughout this -- well, there are more benefits for residential, under this bill, in any event.

Senator Matsunaga. Would that be contrary to the move now to rehabilitate downtown areas and to keep downtown businesses open in the evenings by rehabilitating residential units so that the customers for those businesses will be right in town.

I know that many of the cities are trying to do that now, in conjunction with rehabilitation of the downtown

Mr. Chapoton. If we are talking about rehabilitation of low income housing, there are other benefits under the There is a five-year write-off of those provisions. Now if it isn't low income housing there would be no benefit. It was thought that the problem addressed was commercial and industrial and not residential. Senator Matsunaga. Maybe some thought ought to be given to --Mr. Chapoton. We could look at that gain. Senator Matsunaga. All right. Now, relative to the 25 percent credit, assuming that a certified historic structure was a residential unit, would the 25 percent credit still apply? Mr. Chapoton. It would, yes sir. Senator Matsunaga. It would. Mr. Chapoton. Yes, sir. The Chairman. Could I ask a question of the Joint Committee? Is there any danger of anybody receiving a windfall under this provision? It is fairly rich. Mr. McConaghy. Well, Mr. Chairman, it certainly would permit the combination of the credit, and certainly with no basis reduction, depreciating the building over a period

of time that we end up with under ACRS.

sections of a city.

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1 The combination of those benefits are pretty great. I think they are essentially over present value of one, 2 meaning more generous than expensing, computing it that 3 way. 4 So, the proposal does have certainly a lot of benefit 5 in it. 6 The Chairman. The Treasury is aware of that and has no objection? 8 9 Mr. Chapoton. Yes, sir, we are aware of that. This is 10 a special provision aimed at a special problem. 11 The Chairman. It was in the Senate Bill last year. 12 I think it has strong bi-partisan support. Unless there 13 is objection, why it will be adopted on a tentative basis. 14 If you would, consult with Senator Matsunaga with 15 reference to his concern. Maybe we can accommodate that. I wonder if we might move to the incentive stock 16 17 option. 18 This is a proposal of Senators Packwood and Bentsen. 19 Senator Packwood is not able to be here today. But I 20 think Senator Bentsen said he would like to take it up 21 before lunch. 22 He will be here in just a minute or two. 23 Then, maybe we could conclude the morning session and 24 this afternoon, meet at 2:30. We could move to IRA's and

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the so-called marriage penalty, tax straddles.

 Mr. Chapoton, could you give us the latest version of the incentive stock option.

Mr. Chapoton. Mr. Chairman, this, as you know, this provision was not in our proposal. As I understand it, it would reinstate the old qualified stock option rules which were repealed in 1976, which would basically say that a corporate employer could grant employees the option to buy stock in the employer corporation and if certain conditions are met, the principle of those being that the option price has to be equal to fair market value at the date the option is granted.

Then, when the employee exercises that option, when the price is increased, he exercises his option, pays for the stock. At that time, he has no taxable income.

Whereas, without this special provision in the statute, he does have taxable income on the date of exercise. The corporation gets no deduction at that time.

The only tax incident comes when the employee sells the stock he has received and at that time, provided he has held it for three years, he does get capital gain treatment on the sale.

The Chairman. Senator Bentsen?

Senator Bentsen. Mr. Chairman, again I think this is a bi-partisan approach. Senator Packwood and I have worked together in trying to assist and trying to develop an

entrepreneural interest in a company, by management.

One of the problems we have with management today in the United States is looking at short-term goals. That is understandable because they have a place for them in the way of incentives, how much better did the company do than last year. That decides their bonus; what kind of a salary they are going to get.

One of the differences we see with the Japanese is a continuity of management and staying with a company and being interested in long-term R & D.

Yet, in our country, many of the people in management say, "Why worry about long-term R & D. I get no credits for the long'term growth of this company. In turn, my successor will probably benefit from that."

So what we are trying to do is to say that you can have a stake in this company with a stock option. We are trying to go back to what it was in 1969 and saying that if you are granted a stock option, no more will the company be allowed a deduction for that as they are under the present rules, but that if you make it pay off for your company and the value of the stock goes up because you have been successful in its management, then you will have a capital gains.

You have a stake in the long-term future of your company.

You have a bunch of head hunters out here that come around to American management today and offer them a bonus 2 if they will jump to another company. 3 So you have mobile management. What we are trying to do is anchor people to stay with companies and take the

That is why.. I think it is good. I would like to also say we have some interim rules here that we have submitted to staff and they have submitted to Treasury, as a part of this. I don't think Treasury objects to it. I understand staff has approved it.

The Chairman. It is my understanding the staff will discuss those with Mr. Chapoton when we break up at noon.

Senator Bentsen. That will be fine.

The Chairman. The staff doesn't have any problem with I am not certain about Mr. Chapoton.

Senator Bentsen. Right. Then I would also like Mr. McConaghy to comment, if he will, -- I have had people talk to me about restricted stock incentive plans for the inclusion in this stock option.

I would ask such comments as he may have concerning that part of the proposal.

Mr. McConaghy. Senator Bentsen, I think you are talking about the SAR's, the stock appreciation rights.

Senator Bentsen. Yes.

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long-term outlook.

Mr. McConaghy. Those aren't permitted now under the existing law. I think you are suggesting an individual employee could go ahead and surrender the option and receive stock equal to the difference between the current fair market value and the option price and not have to go through making the exercise and then, of course, turning

around and selling the portion to pay it.

Or, you are suggesting I think he could receive both cash and stock, the cash of which he could go ahead then and buy the stock.

Neither one of those under current law would be permitted. I think the bill, as modified, Senator Packwood's bill would permit the option to be exercised with property, including stock, but a further modification would have to be made if you are going to permit cash payments at the time that the option was granted or essentially to permit stock appreciation rights.

Senator Bentsen. How about the other type where you have a restricted stock where the fellow is allowed to receive the dividends and even vote the stock. It is called a restircted incentive stock plan.

Do you have a comment concerning that one?

Mr. McConaghy. I would have to look at that, Senator Bentsen.

Senator Bentsen. All right.

Senator Durenberger. Mr. Chairman.

The Chairman. Senator Durenberger.

Senator Durenberger. I would say this proposal is not just good, it is terrific. It did a lot for America back in the late '60's and early '70's, when it was the law of the land, particularly as Senator Bentsen has pointed out, for small and growing businesses that had demands for particular kinds of talent that they wanted to hang on to as part of their growth.

I think this provision has been included in all of our small business capital formation bills of one kind or another. It is just terribly important to small business in the country.

Senator Bentsen. Mr. Chairman, I would urge the passage of the Packwood-Bentsen stock option.

Senator Matsunaga. Mr. Chairman.

The Chairman. Yes.

Senator Matsunaga. I wish to comment my colleagues,
Senator Bentsen and Senator Packwood for offering this
innovative proposal in the form of executive compensation.
It would help, as well as in the high technology industries
to reward key workers.

But as I understand it, this option is open for a 10 year period to be exercised; is that correct?

The Chairman. A 10 year period, Mr. Chapoton?

Mr. Chapoton. Yes, sir; 10 years.

Senator Matsunaga. If there is no objection from the proposers, I would suggest a 20 year period to exercise the option so that qualified employees would have a chance of more firmly establishing themselves and be able to exercise such options.

The Chairman. Does Treasury have any objection?

Senator Matsunaga. As the co-author had indicated,

under the Japanese system, they have this life-time period

with the so-called -- a 20 year period would be perhaps one

which would even further the purpose of this proposal.

Senator Bentsen. Mr. Chairman, I see no objection to that, subject to what staff might say.

I suppose you are talking about the life of the plan rather than the option, are you? Or are you talking about the option itself?

Mr. Chapoton. This would be so that an employee who received an option would have a 20 year period within which to exercise.

Senator Matsunaga. Correct.

Mr. Chapoton. Off hand, I don't think I see any objection.

The Chairman. Off hand, we will accept it.

Mr. Chapoton. Could I ask what we did or what you did on the stock appreciation right? I think we would have

serious reservations about that.

The Chairman. That is not a part of the proposal before us as I understand it.

Senator Matsunaga. One further question. Am I correct in my understanding that your proposal does not make sequential exercise mandatory?

Senator Bentsen. That's correct.

The Chairman. Senator Bradley.

Senator Bradley. Mr. Chairman, I think this is one of those things that virtually everyone here thinks is a good thing. I think it is important to get new companies off the ground, particularly high technology companies. I strongly support it.

The Chairman. Senator Baucus.

Senator Baucus. Mr. Chairman, I join too. Of course, you all know that when the Act was changed venture capital was scarce.

The Chairman. I don't know of any objection. I want to make certain we are in agreement on what we are about to accept.

Would you state the proposal you think you are about to accept, Mr. Chapoton.

Mr. Chapoton. As I understand it, Mr. Chairman, it would be basically a reinstatement of the qualified stock option rules that were repealed in 1976, extending the 10

 year option, the permissible period from 10 to 20 years.

On sequential, there is a rule under present law that you must grant the oldest option, I believe it is the oldest option outstanding.

Was there a change in that rule? I was not clear on that.

Senator Bentsen. Yes, we said it did not have to be sequential. I would urge that Treasury on the question of the SAR's that we take a look at that and see if there is some limitations we can put on it to make it feasible and we negotiate on that if that is all right.

Mr. Chapoton. We will take a look at that.

The Chairman. Senator Moynihan.

Senator Moynihan. Mr. Chairman, I would like, if I can, just to use this moment to say while we are taking an important step with regard to the establishment and management of venture capital firms and high technology firms, new entries, we have yet before us a larger question of corporate capital gains question.

The decision to form small firms is considerably influenced by the marginal rates on what capital gains they will have.

We had a very strong response to our 1978 reduction which was only two points, 28. But in 1977, venture capital firms raised \$39 million. In 1980 they raised

\$900 million.

Now what correlation does not imply causality and you never fully know. We have had some pronounced change in those numbers. I hope will, of course, later get to the question of -- if we combine bringing capital gains down to 20 percent and this measure, I think we have done about as much as we would ever be expected. I hope some people might even be grateful.

The Chairman. I might say since the Senator raised that question yesterday, we asked the Treasury to take a look at it and see whether we within the confines that we have, work out some accommodation. Maybe it wouldn't be immediate, but it would be eventual.

If there is no objection then, we will accept as we have the other provisions, on a tentative basis, the incentive stock option provision of Senator Bentsen and Senator Packwood.

Unless anybody -- Mark.

Mr. McConaghy. I think I can answer Senator Bentsen's question, clarifying what he was talking about. There is a plan evidently which a couple companies have which permit the issuance of stock for a nominal amount to the employee. The employee has the right to dividends and he has a right to vote the stock.

He can buy the stock later, but if he leaves employment

or doesn't want to buy the stock, the employer can buy that stock back at a nominal cost.

The question really is, is it an option to which obviously these would apply.

We think it is clear that under the regulations, under Section 83, it would be treated as an option. We could make that clarifying change if you wish so.

The only other question is the question of effective date on stock options. I am assuming that you are essentially adopting S. 639. But, the question was: Is this intended. I assume to apply to newly-granted options and to old options that were not exercised before '81, and old options which were pre-'81 grants, unless the employer elects out.

The other remaining question is, is it intended to apply to old options that allow them to be amended within the period of time such as 12 months.

Senator Bentsen. Those were some of the transitional things we had proposed and discussed with staff and submitted to Treasury, at your urging, Mr. Chairman.

The Chairman. Maybe over the noon hour they can see.

Senator Bentsen. We had agreement on it, didn't we?

Mr. Chapoton. We would not have any problem with

those.

Senator Bentsen. So I would like to have that included in it, Mr. Chairman.

The Chairman, Fine.

We will start this afternoon at 2:30 with IRA's. I will ask Mr. Chapoton to stay around for a few minutes in case somebody would like to talk with him now about something for 15 minutes. We could save an hour this afternoon Mr. Chapoton. Sure.

(Whereupon, at 12:01 p.m., the Executive Session recessed, to reconvene at 2:30 p.m., the same day.)

AFTERNOON SESSION

The Chairman I wonder if we might start on the individual retirement accounts, which is number 4, in the index. I think there will be some discussion of that and maybe some change in procedural position by the Administration.

Perhaps, Mr. Chapoton, you can explain the Administration's IRA proposal, which in essence is the proposal of Senator Chafee and others on the Committee.

Then, I think there are a number of Senators who had questions about some change.

Mr. Chapoton. All right, Mr. Chairman.

Our proposal is to increase the IRA limit for an employee who is not covered by a plan, by an employer-sponsored plan, to \$2,000, from \$1,500.

In the case of a spouse, that is, where an individual retirement account is also established for an unemployed spouse, an additional \$250. So that combined plans for both spouses could be \$250 -- \$\$2.250.

We also proposed allowing, the establishment of IRA's by employees who are covered by an employer-sponsored plan. They would be allowed to contribute \$1,000 to an individual retirement account for their benefit.

In the case of a spousal IRA, in that case, it would be half the additional amount or \$125. So, for a total

contribution to both plans, both IRA's for a spouse, for a worker and a spouse covered by an employer-sponsored plan, it would be \$1,125.

We did not permit I guess the two most discussed items here or whether mandatory contributions to an employer-sponsored plans qualify for the income tax deduction.

They do not, under our proposal.

Secondly, do voluntary contributions, that is, not, that are not required as a condition to participate in the plan, whether they qualify for a tax deduction.

The answer is no, we have not allowed that under our proposal.

In the case of voluntary contributions, employers can establish employer-sponsored IRA's, and therefore facilitate the creation of \$1,000 deductible contributions on behalf of their employees, but we did not permit contributions to their own plans, to the employer-sponsored plan.

I might say on that, Senator Chafee and I, and others have discussed the second aspect on the voluntary contribution. Whether voluntary contributions are deductible. We might want to go into that just a bit.

The Chairman. Senator Chafee.

Senator Chafee. Yes, Mr. Chairman.

First, let me say that in the entire tax proposal that we have here, except for the one year Danforth All Savers

provision, it seems to me that this is the only out year savings encouragement in the bill.

I think significant steps have been taken. I might say it is not what we originally sought, as you know, Mr. Chairman.

The bill that Representative Moor and I put in would permit \$2,000, on the so-called LIRA's and IRA's and also would permit withdrawals for college education of children and for first purchase of a home.

However, little steps for little feet. We are making progress. This is something, one of the most significant things that -- I am not sure Mr. Chapoton stressed, no longer do we have the percentage deduction. That is, it is the lower of \$2,000 or 15 percent.

If you make \$3,000, you can put \$2,000 of it aside in an IRA. The percentage limitation is gone.

Now, that takes care of the IRA's.

Now, let's move to the LIRA's which apply to where there is a qualified pension plan.

Here we permit a \$1,000 deduction by a member of a pension plan, but the question is, what about his voluntary contributions to a pension plan. Would that voluntary contribution count?

Mr. Chapoton said that in the Administration's proposal, that does not take place.

I would urge that we do permit the voluntary. This is the first of three wishes I have. This is the most modest.

The next being the mandatory, and the next being let it be \$2,000, and the third being include the mandatory as well.

But let's start with the voluntary.

Mr. Chapoton and I ha-e spoken about that. Why don't you proceed?

Mr. Chapoton. Our problem with allowing voluntary contributions -- deductions for voluntary contributions is principally the administrative problem.

We felt the limits on IRA's, that is, the present law restrictions on an account established by an individual for his own retirement, principally the restriction that he cannot borrow against it and that he cannot withdraw it before he reaches age 59 and a half, without a ten percent penalty, that those restrictions and perhaps others but those principally would have to apply in the case of voluntary contributions to an employer-sponsored plan.

Once you decide that you have a number of administrative difficulties in setting up those restrictions applicable only to the employer's deductible contributions to his own plan.

But if we could impose in a feasible way, and we worked on it a bit here over noon and think perhaps we

could, those restrictions, then I think we would have no objection to allowing a voluntary, deduction for voluntary contributions for plans.

I don't know if Mr. McConaghy sees any further administrative problems in doing that.

The two we would want, Mark, would be the no borrowing and penalty if withdrawal before age 59 and a half.

Mr. McConaghy. Well, I think those essentially -- I would agree with Mr. Chapoton. I think it would be obviously necessary to have the employer keep in effect separate sub-accounts. He presumably does that now with a voluntary, non-deductible contribution and regular qualified plan.

This deductible voluntary contribution, I think he would have to keep a separate sub-account for and there would have to be rules perhaps as to what happens if an amount is pulled out.

Is it attributable to a qualified plan contribution and voluntary non-deductible or a voluntary deductible contribution.

My understanding is they can and are willing to establish such accounts.

Senator Chafee. Well, the objective of course, is to encourage use of these and to make it as simple as possible.

What would happen if you just counted the contribution

into the regular pension plan as it.

Now, true, there they could -- I presume when they leave, they could take it. But no one is going to quit their job in order to collecta few dollars on an IRA or a LIRA, are they?

Mr. Chapoton. No, that's correct.

It is true, it would be a significant benefit as compared to the non-employer sponsored IRA. If we can do it without administrative difficulty, that is, we can impose a penalty tax comparable to that imposed by early withdrawal from an IRA, in such a case, unless an employee puts it into another IRA immediately following withdrawal, which he can do and avoid the tax.

Then it seems to me you would achieve comparability and that would be desirable.

Senator Chafee. Well, I think that is fine. In other words, we are a little vague here. You are going to be working on it. We have the concept. The idea is to make it as simple as possible to encourage the use of them so that the salesman will go around and be able to make a pitch to get into an IRA or a LIRA, so we are going to use these.

Now the next, Mr. Chairman, was in connection with the mandatory contributions, above what a non-Social Security payer would pay.

In other words, if a Government -- you would not want it for a Government employee -- anything above what he would normally pay for Social Security, but anything else he would want to put in.

Mr. Chapoton. What he would otherwise pay for Social Security would not be deductible in any event.

Senator Chafee. Right.

Mr. Chapoton. Because the private sector, Social Security, of course, is not deductible.

Senator Chafee. Right.

Mr. Chapoton. But we feel we cannot go the full route and allow deduction for mandatory contributions, principally because of the revenue cost involved.

There are an awful lot of plans now, Government and private and that require mandatory contributions as a condition to participation in the plan.

Of course, many Governmental bodies require contributions to a retirement plan as a condition to employment. That is not very usual. In quite, it is quite unusual in the private sector. But it is quite usual for an employer-sponsored plan in the private sector to require you to contribute to the plan as a condition to participation in the plan.

If we permitted a deduction for those amounts, we would be talking about a revenue loss of over -- in our

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estimates, \$4 billion, right away and without any immediate increase in savings.

We feel we must oppose that.

Senator Chafee. Well, Mr. Chairman, I know they looked on this. I know that Senator Matsunaga has been interested in it.

I can't argue with the revenue statistics. We have come in with an agreement here that we wouldn't go above them.

I have had a good deal of concern expressed to me that if you permit the voluntary contributions to be deductible, then the mandatory plans are put at a disadvantage and indeed, will try to make artificial changes in order to qualify as voluntary plans. It will cause some wrenching and distortions in the system.

At least, Mr. Chapoton indicated that he was sympathetic toward the view of permitting the mandatory deduction.

Maybe we can work toward that and try and continue efforts in this, perhaps when we get dealing with the Social Security Bill in some way.

I think the great thrust of this effort, of course, is to have a supplement to Social Security through the IRA's.

Senator Matsunaga. Mr. Chairman.

The Chairman. Senator Matsunaga.

Senator Matsunaga. I commend the Senator from Rhode

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Island, Mr. Chafee, for offering his proposal. I fully support his proposal. But his proposal doesn't go far enough, limiting it to voluntary pension plans would discriminate against the so-called mandatory plans.

Of course, the term "mandatory" might be misleading for the reason that mandatory merely means that the employer will contribute his share only if the employee will contribute his share.

Mandatory does not mean that the employee is required to be a part of the plan.

Because of this now, if we permit a tax deduction only for IRA's and the voluntary plans, then we are going to find an exodus from the so-called mandatory plans among the employees who would like to take the tax deduction.

While it is true that under most plans they may withdraw from the plans whenever they terminate their employment, still the tax deduction is an attractive thing.

Let me point out some of the reasons which a coalition, an ad hoc coalition on employee retirement savings deductions consisting of the following have said.

Now, the American Council of Life Insurance, American Society of Pension Actuaries, Association of Advanced Life Underwriters, Association of Private Pension and Welfare Plans, Bureau of Wholesale Salesman's Association, ERISA Industry Committee, National Association of Life Underwriters,

National Automobile Dealers Association, National Federation of Independent Business, Small Business Council of America.

This coalition fully endorsed extension of the IRA proposal as put forth by the Administration, to some mandatory as well as voluntary plans, one for equity reasons.

Then, the failure to treat mandatory and voluntary contributions equally would discriminate against those lower paid employees who can only afford to make mandatory contributions necessary to participate in the employer.'s plan.

Two, employees may cease to make mandatory contributions and withdraw from company-sponsored plans, to set up IRA's.

Now employees who withdraw would, one, lose their benefits provided by the employer.

Two, lose incidental benefits under the employer's plan, such as life insurance, annuity options, and three, lose increased benefits through later plan amendments and systematic savings through payroll deduction.

Next, employee who withdraw from participation in the employer's plan, would adversely, and this is important, would adversely affect the continued tax qualified savers of the employers' plan, since the employer, as the Secretary well knows, is required under the Internal Revenue Code, to

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maintain minimum participation levels.

By being distracted from the mandatory plans to the voluntary and the IRA's, the existing plans, which are very saluatory and ones which should be kept, would just disintegrate by withdrawal of the employees.

Then, new plan formation by small employers may be discouraged since such employers must often depend on their employees to help fund a plan in the early years.

Employees who do not participate in employer-sponsored plans, even though they are eligible, will not have the necessary incentive to joint the employer's plan, and will continue to be totally dependent on Social Security System.

Now, for this reason, I feel that perhaps we should begin, if as Mr. Chapoton said, during the informal conversation we had, the discussion we had, that the revenue impact would be too great, maybe we could start off with just part of the mandatory pension plans sector.

That is, take the -- just the private sector to begin with and leave the Government sector out for later integration into the plan.

How will that strike the Treasury?

Mr. Chapoton. Well, Senator, let me respond to a couple of points.

One, I think it is a matter of concern as you state. I certainly agree that we not undermine the private pension

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system. There will be some pressure, unquestionably, for employees to consider going their own way, having their own individual retirement account and not participating.

But, at the same time, they have to recognize in failing to, if they do that, they fail to participate in the employer's contributions which are usually significant and build up over the years and offer very important benefits.

So that I think the case that this will dismantle the private pension system overstates the situation considerably, though there will be some pressure to move into their own individual retirement account.

If we could allow employee mandatory employee contributions to be deductible, it probably would be the best way all factors considered, particularly if we made some changes in the present rules that treat contributory plans and non-contributory plans slightly differently.

But they are questions we don't need to get into now.

But I do not see any way to get there partially, and I do not see any way to get there under the revenue constraints we now have.

If we went to private plans only, we would still be talking about in 1982, calender '82, \$1.6 billion. Even then, I don't see how we could explain to workers for the Federal Government and workers for state and local Governments

why their contributions would not be deductible, whereas those in the private sector would be.

So, I do not see how we can go partially on this question.

Senator Matsunaga. Supposing we lower the amount on mandatory plans, rather than \$1,000, to begin with \$500 deduction.

That would mean considerable savings. You may have the figures.

Mr. Chapoton. Well, it would be, according to these figures, it is on a calendar year basis, it would be \$1.2 billion, calendar '82.

Senator Matsunaga. Well, I have figures here, '82, would be \$.9 billion.

Mr. Chapoton. That must be a fiscal year.

Senator Matsunaga. In '83 it would be \$1.7 billion. In '84, it would be \$1.9 billion. In 1985, \$2.0 billion and in '86, \$2.1 billion, if we were to reduce the deduction to \$500.

Mr. Chapoton. \$500. We would agree basically with those figures. That is, I think, outside the budgetary constraints under which we are operating.

Senator Matsunaga. Would that still be beyond what the Administration would be willing to go?

Mr. Chapoton. Yes, sir.

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We could not at this time. We would be happy to consider that in the future. We could not at this time agree to that type of additional expenditure.

Senator Matsunaga. Mr. Chairman, I would go on record as offering my amendment regardless as to what the consequences may be, to extend the tax deduction provisions for IRA to voluntary and mandatory pension plans.

The Chairman. You are offering that in the form of an amendment?

Senator Matsunaga. Yes.

The Chairman. Do you want a vote on that? (Pause.)

The Chairman. Do you want a record vote?

Senator Chafee. Well, Mr. Chairman, I -- this puts me in a very difficult spot. I have, as you know, been pressing the mandatory, along with the voluntary. But we are in a situation where the Administration has convinced me that we are not going to be able to do everything we want to do on this bill.

I have seen a host of other proponents here hold back on getting everything each one wanted.

So, I would not be able, sympathetic as I am, to the Senator's proposal, I wish he wouldn't press it at this time

Senator Matsunaga. Well, may I put it on this basis, then. I will presently support the voluntary proposal, and

then, reserve my right to work up some maybe acceptable proposition, acceptable to the Treasury as well as to those on the other side of the aisle.

The Chairman. Fine.

Mr. Chapoton. Senator, if I could make one other point that I should point out in this examination of this question, under present law, since we allow \$1,500 contribution in the case of an employee who is not covered by his plan, that is, that applies, even though he could be covered, but elects not to participate.

We already have something of an incentive for an employee not to participate and make his contribution to his own individual retirement account.

So we are not exacerbating that situation except to the extent we are raising the \$1,500 to \$2,000.

So, we already have a problem in that regard, even though the basic question you are addressing --

Senator Matsunaga. Yes, I realize that.

Senator Durenberger: Mr. Chairman.

The Chairman. Senator Durenberger.

Senator Durenberger. Mr. Chairman, I became lost somewhere here in the revenue impacts of Senator from Hawaii's suggestion was that a \$1,000 mandatory costs \$1.6 billion, in '82?

Mr. Chapoton. I will review it again. \$1,000 mandatory

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 covering only the private pension system, excluding state and local governments and the Federal Government costs \$1.6 billion, in calendar '82.

Senator Durenberger. Does that mean that if we did the -- I have to apologize for coming in late, but if we did what we did last August, with just \$100, again, we wouldn't even have to write out the Fed's people, because the amount is so small.

But, just keeping it to the private, that would cost \$160 million?

Mr. Chapoton. No, about \$342 million, calendar year.

Senator Durenberger. In everything we did yesterday saving the savings and loans and giving the tax bracket, 30 percent tax bracket folks a good bump and taking it away from all the little people on fixed incomes, below 30 percent, did we save anything in there in that transfer that would approximate \$342 million, next year?

The Chairman. I might say, I think there was some savings, but we have the Budget Committee, I might say, Senator Domenici and Senator Hollings and others are very concerned about what we have done already in this bill.

We think we have reduced the cost by some \$35 billion over the President's original proposal.

Senator Domenici thinks it is only \$18 billion. I think both he and Senator Hollings think it should be \$100.

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That is another problem we have.

I just hope we did not make it any more expensive.

Mr. Chapoton. If the \$342 million figure I gave you was private plans only. If the state and local and Federal Government were covered there would be \$656 million.

So we didn't save nearly that much.

Senator Durenberger. I don't want my question to be misinterpreted, because I really appreciate how far the Treasury has come on this issue.

I also appreciate the fact that Senator Chafee has been put in a little box here that we all helped build for him, because I think he really believes that the way to get good capital formation and everything else is long-term investment.

There is no better long-term investment than IRA's and LIRA's and pensions and all that sort of a thing.

If he suggests that maybe there will be a second goaround on these things where we can improve on them, I guess then, maybe we will go along with it.

The Chairman. Do you have any further questions, Senator Chafee?

Senator Chafee. Well, as you know, Mr. Chairman, I was very anxious for the \$2,000 on the LIRA's. If we do our adding and subtracting here from what Senator Danforth saved us on the \$200 and \$400, when we finished with Senator

Danforth's All Savers and netted that out, in '84, we have a \$1.6 plus net, a net on that, I show.

Then, in the next year, '85, we have nearly a \$3.5 net increase.

So, I would like to see us go to the \$2,000 on the LIRA. That seems to be a very modest cost. That is no where near in the brackets of the mandatory; is it, Mr. Chapoton?

Mr. Chapoton. No, it isn't, Senator. Let me see if we can put a finger on that figure.

Senator Chafee. Well, I just happen to have it here. (Laughter.)

The Chairman. It takes more than one finger.

Senator Chafee. In netting it out, in '82, I have a net savings of \$14 million. In the next year, \$332 million. In the next year, \$940 million.

These are pluses.

The next year, \$2.6, that is in '85. In the next year, \$2.7.

That is after my proposal.

Mr. Chapoton. That is raising it from \$1,000 to \$2,000? Senator Chafee. Yes.

Mr. Chapoton. Net of the additional to the All Savers and then removing the \$400-\$200?

Senator Chafee. Right. Well, we didn't remove the

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\$400 and \$200. We cut it down to --

Mr. Chapoton. Removing the extension it would go from \$100 on dividends only?

Senator Chafee. Yes.

(Pause.)

Senator Chafee. Now we are truly in savings. These are That is what the whole thing is.

Also, one of the advantages, I think when you have the \$2,000 across-the-board, you have something that is understandable. It is \$2,000, not \$1,000 for one and \$2,000 for another.

I would say yes.

Mr. Chapoton. Senator, we --

(Laughter.)

Mr. Chapoton. -- I am reluctant to agree to that. grant you, we can see some advantages, and there are some simplification advantages to it.

We have wanted to go slowly on the coverage on permitting employees who also participate in an employer plan. think, indeed, if you could do it perfectly, you would say that for an employee who is covered by an employer-sponsored plan, you would allow him to contribute an amount equal to \$2,000 less the contribution on his behalf, by his employer.

You would try to draw a parity between the covered and uncovered employee. In one case, the covered employee clearly

does have tax-free benefits, tax-free amounts accruing for his benefit, whereas the uncovered employee does not.

So, it seems to me there is justification for a differential here. I am reluctant to agree to abolishing that differential.

We take a meat ax approach, that is, \$1,000, \$2,000, because we do not want to go to the extreme difficulty of determining the amount set aside for the covered employee.

But I have trouble saying we could do away with any distinction whatsoever.

There is the revenue cost, while it does not completely offset the savings from the Danforth amendment, there is still cost versus not going up at all.

Senator Chafee. Well, I will tell you, why don't we leave it this way. This is the S & L's and the credit unions, as you know, and all of the thrifts really think this is the savings measure.

Why don't we leave it. Why don't you have a good night's sleep on this, Mr. Chapoton, and if we are here tomorrow, we might see how things look, if we are here.

Mr. Chapoton. That will be fine.

The Chairman. Senator Bradley.

Senator Long. Is there any reason why we wouldn't be here?

Senator Chafee. Well, we might finish this bill today.

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Senator Long. I have no idea.

The Chairman. As I understand, well, I think Senator Grassley raised a question this morning. I asked him to discuss that with Mr. Chapoton, at noon, with reference to this same provision.

Mr. Chapoton. Well, as I understood Senator Grassley's concern, it has to do with the case where an IRA has been established for a spouse, an unemployed wife, for example, is allowed under present law, to establish an individual retirement account for her own benefit, provided that the husband also establishes one.

His concern was that if the husband does not continue making contributions to her individual retirement account or if they are divorced or he dies, could the law be changed so that she could continue to make contributions to that account.

We would agree that so long as they are married and there is on a joint return, earned income, she could continue to make contributions to her account. But following death or divorce of the husband, death of the husband, or if they are divorced, so that she does not on her return have any earned income, then we do not feel we could go forward with allowing her to contribute to individual retirement accounts.

Keeping in mind, though, if she had any earned income

at all from odd jobs or whatever, as long as it achieved the \$2,000 level, she could make a full \$2,000 contribution to her own individual retirement account, because as Senator Chafee has pointed out, the percentage limitation is removed.

So, I think that would address that problem to some extent.

Senator Durenberger. What is the policy judgment in coming to that conclusion?

Mr. Chapoton. The policy behind the individual retirement account is that the retirement benefit, the amount put aside for retirement is a percentage of retirement or a portion of earned income, and that if you have income from capital, then the same considerations do not apply because presumably that capital will be available and producing income after retirement.

Senator Durenberger. That relates to source. The purpose is still to provide for the retirement of one or the other of two people.

You were good enough in this one to make a major step forward in permitting the wife who is not employed outside the home, to have half of the retirement account.

Mr. Chapoton. Correct.

Senator Durenberger. That is appropriate. That means that she is going to have to retire some day too, and you

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are acknowledging that. I think that is what Chuck is doing in his recommendations.

So, what is the good public policy in worrying about whether her continuation of this account is from earned income or from some other source, if it started as a retirement with earned income?

Mr. Chapoton. Once she no longer, neither she nor her spouse no longer have earned income, then she is in exactly the same position as any other person, any other taxpayer who does not have earned income.

She has income or the proposal would be of no benefit to her and whatever policy dictates that we limit this to earned income, and that is the policy I just described, would dictate it whether or not she had previously established or her husband on her behalf, had previously established an individual retirement account.

Senator Durenberger. But if we limit her as to amount or whatever, are we abusing the Government of some right or -- I really don't understand it.

Mr. Chapoton. I think if we did that, Senator, we would have to say that any person, and indeed, it is not an undesirable policy. I think it would be an expensive policy, but it is not undesirable to say that any person might be able to set aside a certain amount of any source income for his or her retirement.

That would be the policy you would have to go to if you did away with the earned income requirements.

Senator Grassley, Well, we didn't desire to go that far. I suppose, if I had my druthers, I would like to go as far as Senator Bentsen suggested in his legislation, but we concluded that that was too costly for this legislation. The amount of money we are talking about here is fairly negligible, but there ought to be a point in somebody's participation, in an IRA, that they ought to be able to continue that based on their own right to do that, even though that right originally came from somebody else.

So that that plan for retirement can be continued, regardless of the source of income. That is the principle we are trying to establish here.

There is other advantages to it. The normal sex bias within the Tax Code that there works against housewifes is one worthy goal, but it is a corollary one. The one we ought to be establishing here is that when a person, after a certain period of time, whether it be one year or two years or three years, would pay into an IRA, they ought be be able to continue that contribution.

That is what we are trying to gain here. It is more a principle than a matter of money, because I think the revenue loss would be negligible.

Mr. Chapoton. If that is the principle though, would

you not have to apply that to any case in which an individual retirement account and then cease making contributions?

Senator Grassley. I am sure Senator Bentsen would answer that question no, because he was concerned about one large class of people that were being denied the benefits of IRA's, just because they didn't happen to get a check outside the home or have any income for their work within the home.

I think we have to acknowledge they are contributing as much to the income of the family by staying at home, working at home, as if they were working outside the home and getting paid for it.

Mr. Chapoton. That's correct. I think that is the theory behind the spousal IRA, so long as one of the spouses has earned income.

But I think when neither spouse has earned income or a single person has no earned income, then the theory tends to break down and the individual retirement account is an effort to set aside income from labor, for retirement.

Senator Grassley. Right or wrong, the way we have written our proposal, tends to agree with you, except that we would say that at a certain period in time, when you contributed to an IRA through a working spouse, then you ought to have the right, on your own, independent, regardless of the circumstances, where that individual spouse decides

not to continue it, or if the spouse should die, you ought to have that right to continue that.

Senator Durenberger. Within this is another issue and that is --

The Chairman. I wonder if we might get some resolution of this issue. We have a vote pending. It is my understanding they have accommodated, to some extent, Mr. Grassley's concern. They have not, I guess in some part, some of the concerns of others.

Senator Grassley. I would have to say they have accommodated somewhat, but there is still the case of where a person might be getting alimony. They want to contribute to it.

The Chairman. I believe we can address that in a second proposal.

Senator Grassley. Or even some legitimacy of unearned income being used to continue. Something that is started on earned income.

It seems to me that is a legitimate purpose.

The Chairman. There are a lot of legitimate concerns, but we are not going to be able to address them all. That is my point.

We have been able to accommodate --

Senator Grassley. Well, what we talked about accommodating or not accommodating, is whether or not it is

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going to cost a lot of money. We are not talking about a lot of money here.

Senator Durenberger. Mr. Chairman, I suppose there is a policy issue on the first one, but there is a legitimate question to be answered I think relative to alimony. That does tie back in to the unearned income side in one way.

Mr. Chapoton. Well, that question came up just before noon also, in our private discussions. While alimony is not tied to earnings, it is not earned income under present law.

I think there is a degree of logic, I concede on that. It would move away from the present structure. We do not treat alimony as earned income for any other purpose. I have a little difficulty saying for this purpose it should be so treated.

On the other hand, as I state, I can see a degree of logic there. That gets closer to the line. I am not quite sure how we would handle it mechanically. I suppose it certainly could be done though.

The Chairman. Well, is it satisfactory to the members of the Committee if we tentatively accept what we have agreed upon and then if there is some way to accommodate the alimony portion or the other portion of Senator Grassley's concern, we can still do that.

We would like to dispose of what we have agreed upon at

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this time, unless there is some objection.

We would like to finish this bill tomorrow if we can.

Senator Grassley. Well, I am not sure to what extent we have reached agreement here, even on what he has spoken to.

The Chairman. Let's find out.

Mr. Chapoton. The one thing that Senator Grassley I believe we have reached agreement is on following a husband -- if a husband ceased making contributions to an individual retirement account for a spouse, she could pick it up whether or not he chose to do so, provided they filed a -joint return and provided there was at least \$2,000 of income on a joint return, on their joint return.

\$2,000 of earned income on their joint return.

The Chairman. That would cover more cases than the exceptions I would think.

Mr. Chapoton. That would cover a great number of the case. In addition, following a divorce or death, if she had any earned income, even if she only had \$2,000 of earned income, she could make the full contribution, the maximum contribution to an individual retirement account.

So, it would be a very unusual case that she was prohibited from continuing contribution.

Senator Grassley. State that again. Under condition of death the surviving spouse could still contribute to the

same --

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Mr. Chapoton. To her individual retirement account, provided the full \$2,000, if she had at least \$2,000 of earned income. That is all she would need, and then she could make the maximum contribution and certainly would have the same treatment as she would have under your proposal.

Senator Grassley. But, the point is then, if she had no earned income, but had unearned income, then she is not going to be able to build up that.

Mr.Chapoton. That's correct. She is limited by 100 percent of her earned income or \$2,000, which ever is less.

The Chairman. Mr. McConaghy, have you been following the debate there?

Mr.McConaghy. Yes.

The Chairman. Do you understand it as decided by staff? Mr. McConaghy. I think so.

The Chairman. Can we agree on what -- that much of it and then we can come back if there is a way to expand it, if it is a matter of policy, then we need to discuss it with Treasury some more.

Is it all right with you to accept what we have agreed on, including the portion you had a question and Senator Chafee?

(No response.)

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The Chairman. Without objection then, when we come back I will recognize Senator Bradley for an amendment.

(A short recess was taken.)

The Chairman. The Committee will come to order.

On last Thursday, the Senator from New Jersey indicated that at an appropriate time he would propose, I am not certain how many amendments, but at least some amendments, and I now recognize the Senator from New Jersey for that purpose.

Senator Bradley. I thank the Chairman.

As he stated, last week I said I would propose two sets of amendments.

The first set I will propose now. This set deals with targeting the tax cut, the individual tax cut much more to the middle and lower income individual.

I have two amendments that would do that. I would like to deal with them sequentially.

The first amendment is a counter tax proposal to the Administration's 5-10-10. It is a tax cut which is for one year, effective January, 1982.

I might say that each member has a fact sheet at his desk. It would have a revenue loss of \$28 billion, in '82; \$53 billion, in '83; \$63 billion, in '84 and \$74 billion in '85.

The tax cut consists of first reducing the marginal

rate on investment income from 70 percent to 50 percent.

It would target the rate reductions to the middle and low income taxpayer. By that it is the taxpayer under \$50,000 in income. The last page of the document that has been presented is the rate cut.

In addition to that it increases the zero bracket amount by \$200 for single returns and \$400 for joint returns.

The earned income credit is increased from 10 percent to 11 percent. The income range is expanded from \$6,000 to \$10,000, from that to \$8,000 to \$12,000.

In addition, the 10 percent marriage tax penalty deduction goes into effect immediately in 1982. It is not phased in over two years. The deduction is up to \$4,000 in income.

Now on the second page of the document that has been circulated, is a comparative analysis of the individual tax relief provided to middle income Americans by the revised Administration proposal which was tentatively adopted last week, by the Finance Committee in the proposal that I offer today.

To give you some example of the difference in individual cut, a joint tax return, with two dependents, under the Administration proposal, earned and that individual earning \$35,000, would receive a tax cut of \$538.00, in 1982.

Under the proposal I have offered today, that couple

would receive \$699 in tax relief.

Generally, anyone who earns under \$50,000 in income would receive greater tax relief in the proposal that I have suggested, than the Administration plan.

The third page of the proposal compares the percent reduction in income taxes under the proposal I have offered and the Administration proposal.

In addition to that, it takes into account the increased taxes that Americans will be paying from inflation, bracket creep and the increased Social Security Taxes.

A comparative analysis of these two rate schedules I think is instructive. What it shows is, under my proposal, an income level of \$30,000 to \$50,000 would get a 15.2 percent reduction in their income taxes.

While the Administration's proposal is a 12.5 percent increase.

\$20,000 to \$30,000 of income, under my proposal would get a 15.7 percent reduction in taxes, while the Administration's would be 11.8 percent reduction in taxes.

The \$15,000 to \$20,000, under my proposal, the income level of \$15,000 to \$20,000 would receive a 15 percent reduction; the Administration, an 11 percent reduction.

The \$5,000 to \$10,000 individual would receive basically a 30 percent reduction; the Administration a 14 percent reduction.

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The Chairman. Fine.

We will start this afternoon at 2:30 with IRA's. I will ask Mr. Chapoton to stay around for a few minutes in case somebody would like to talk with him now about something for 15 minutes. We could save an hour this afternoon Mr. Chapoton. Sure.

(Whereupon, at 12:01 p.m., the Executive Session recessed, to reconvene at 2:30 p.m., the same day.)

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AFTERNOON SESSION

The Chairman. I wonder if we might start on the individual retirement accounts, which is number 4, in the index. I think there will be some discussion of that and maybe some change in procedural position by the Administration.

Perhaps, Mr. Chapoton, you can explain the Administration's IRA proposal, which in essence is the proposal of Senator Chafee and others on the Committee.

Then, I think there are a number of Senators who had questions about some change.

Mr. Chapoton. All right, Mr. Chairman.

Our proposal is to increase the IRA limit for an employee who is not covered by a plan, by an employer-sponsored plan, to \$2,000, from \$1,500.

In the case of a spouse, that is, where an individual retirement account is also established for an unemployed spouse, an additional \$250. So that combined plans for both spouses could be \$250 -- \$\$2.250.

We also proposed allowing, the establishment of IRA's by employees who are covered by an employer-sponsored plan. They would be allowed to contribute \$1,000 to an individual retirement account for their benefit.

In the case of a spousal IRA, in that case, it would be half the additional amount or \$125. So, for a total

contribution to both plans, both IRA's for a spouse, for a worker and a spouse covered by an employer-sponsored plan, it would be \$1,125.

We did not permit I guess the two most discussed items here or whether mandatory contributions to an employer-sponsored plans qualify for the income tax deduction.

They do not, under our proposal.

Secondly, do voluntary contributions, that is, not, that are not required as a condition to participate in the plan, whether they qualify for a tax deduction.

The answer is no, we have not allowed that under our proposal.

In the case of voluntary contributions, employers can establish employer-sponsored IRA's, and therefore facilitate the creation of \$1,000 deductible contributions on behalf of their employees, but we did not permit contributions to their own plans, to the employer-sponsored plan.

I might say on that, Senator Chafee and I, and others have discussed the second aspect on the voluntary contribution. Whether voluntary contributions are deductible. We might want to go into that just a bit.

The Chairman. Senator Chafee.

Senator Chafee. Yes, Mr. Chairman.

First, let me say that in the entire tax proposal that we have here, except for the one year Danforth All Savers

provision, it seems to me that this is the only out year savings encouragement in the bill.

I think significant steps have been taken. I might say it is not what we originally sought, as you know, Mr. Chairman.

The bill that Representative Moor and I put in would permit \$2,000, on the so-called LIRA's and IRA's and also would permit withdrawals for college education of children and for first purchase of a home.

However, little steps for little feet. We are making progress. This is something, one of the most significant things that -- I am not sure Mr. Chapoton stressed, no longer do we have the percentage deduction. That is, it is the lower of \$2,000 or 15 percent.

If you make \$3,000, you can put \$2,000 of it aside in an IRA. The percentage limitation is gone.

Now, that takes care of the IRA's.

Now, let's move to the LIRA's which apply to where there is a qualified pension plan.

Here we permit a \$1,000 deduction by a member of a pension plan, but the question is, what about his voluntary contributions to a pension plan. Would that voluntary contribution count?

Mr. Chapoton said that in the Administration's proposal, that does not take place.

I would urge that we do permit the voluntary. This is the first of three wishes I have. This is the most modest.

The next being the mandatory, and the next being let it be \$2,000, and the third being include the mandatory as well.

But let's start with the voluntary.

Mr. Chapoton and I ha-e spoken about that. Why don't you proceed?

Mr. Chapoton. Our problem with allowing voluntary contributions -- deductions for voluntary contributions is principally the administrative problem.

We felt the limits on IRA's, that is, the present law restrictions on an account established by an individual for his own retirement, principally the restriction that he cannot borrow against it and that he cannot withdraw it before he reaches age 59 and a half, without a ten percent penalty, that those restrictions and perhaps others but those principally would have to apply in the case of voluntary contributions to an employer-sponsored plan.

Once you decide that you have a number of administrative difficulties in setting up those restrictions applicable only to the employer's deductible contributions to his own plan.

But if we could impose in a feasible way, and we worked on it a bit here over noon and think perhaps we

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~25 } could, those restrictions, then I think we would have no objection to allowing a voluntary, deduction for voluntary contributions for plans.

I don't know if Mr. McConaghy sees any further administrative problems in doing that.

The two we would want, Mark, would be the no borrowing and penalty if withdrawal before age 59 and a half.

Mr. McConaghy. Well, I think those essentially -- I would agree with Mr. Chapoton. I think it would be obviously necessary to have the employer keep in effect separate sub-accounts. He presumably does that now with a voluntary, non-deductible contribution and regular qualified plan.

This deductible voluntary contribution, I think he would have to keep a separate sub-account for and there would have to be rules perhaps as to what happens if an amount is pulled out.

Is it attributable to a qualified plan contribution and voluntary non-deductible or a voluntary deductible contribution.

My understanding is they can and are willing to establish such accounts.

Senator Chafee. Well, the objective of course, is to encourage use of these and to make it as simple as possible.

What would happen if you just counted the contribution

into the regular pension plan as it.

Now, true, there they could -- I presume when they leave, they could take it. But no one is going to quit their job in order to collecta few dollars on an IRA or a LIRA, are they?

Mr. Chapoton. No, that's correct.

It is true, it would be a significant benefit as compared to the non-employer sponsored IRA. If we can do it without administrative difficulty, that is, we can impose a penalty tax comparable to that imposed by early withdrawal from an IRA, in such a case, unless an employee puts it into another IRA immediately following withdrawal, which he can do and avoid the tax.

Then it seems to me you would achieve comparability and that would be desirable.

Senator Chafee. Well, I think that is fine. In other words, we are a little vague here. You are going to be working on it. We have the concept. The idea is to make it as simple as possible to encourage the use of them so that the salesman will go around and be able to make a pitch to get into an IRA or a LIRA, so we are going to use these.

Now the next, Mr. Chairman, was in connection with the mandatory contributions, above what a non-Social Security payer would pay.

In other words, if a Government -- you would not want it for a Government employee -- anything above what he would normally pay for Social Security, but anything else he would want to put in.

Mr. Chapoton. What he would otherwise pay for Social Security would not be deductible in any event.

Senator Chafee. Right.

Mr. Chapoton. Because the private sector, Social Security, of course, is not deductible.

Senator Chafee. Right.

Mr. Chapoton. But we feel we cannot go the full route and allow deduction for mandatory contributions, principally because of the revenue cost involved.

There are an awful lot of plans now, Government and private and that require mandatory contributions as a condition to participation in the plan.

Of course, many Governmental bodies require contribute to a retirement plan as a condition to employment. That is not very usual. In quite, it is quite unusual in the private sector. But it is quite usual for an employer-sponsored plan in the private sector to require you to contribute to the plan as a condition to participation in the plan.

If we permitted a deduction for those amounts, we would be talking about a revenue loss of over -- in our .

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estimates, \$4 billion, right away and without any immediate increase in savings.

We feel we must oppose that.

Senator Chafee. Well, Mr. Chairman, I know they looked on this. I know that Senator Matsunaga has been interested in it.

I can't argue with the revenue statistics. come in with an agreement here that we wouldn't go above them.

I have had a good deal of concern expressed to me that if you permit the voluntary contributions to be deductible, then the mandatory plans are put at a disadvantage and indeed, will try to make artificial changes in order to qualify as voluntary plans. It will cause some wrenching and distortions in the system.

At least, Mr. Chapoton indicated that he was sympathetic toward the view of permitting the mandatory deduction. Maybe we can work toward that and try and continue efforts in this, perhaps when we get dealing with the Social Security Bill in some way.

I think the great thrust of this effort, of course, is to have a supplement to Social Security through the IRA's.

Senator Matsunaga. Mr. Chairman.

The Chairman. Senator Matsunaga.

Senator Matsunaga. I commend the Senator from Rhode

Island, Mr. Chafee, for offering his proposal. I fully support his proposal. But his proposal doesn't go far enough, limiting it to voluntary pension plans would discriminate against the so-called mandatory plans.

Of course, the term "mandatory" might be misleading for the reason that mandatory merely means that the employer will contribute his share only if the employee will contribute his share.

Mandatory does not mean that the employee is required to be a part of the plan.

Because of this now, if we permit a tax deduction only for IRA's and the voluntary plans, then we are going to find an exodus from the so-called mandatory plans among the employees who would like to take the tax deduction.

While it is true that under most plans they may withdraw from the plans whenever they terminate their employment, still the tax deduction is an attractive thing.

Let me point out some of the reasons which a coalition, an <u>ad hoc</u> coalition on employee retirement savings deductions consisting of the following have said.

Now, the American Council of Life Insurance, American Society of Pension Actuaries, Association of Advanced Life Underwriters, Association of Private Pension and Welfare Plans, Bureau of Wholesale Salesman's Association, ERISA Industry Committee, National Association of Life Underwriters,

National Automobile Dealers Association, National Federation of Independent Business, Small Business Council of America.

This coalition fully endorsed extension of the IRA proposal as put forth by the Administration, to some mandatory as well as voluntary plans, one for equity reasons.

Then, the failure to treat mandatory and voluntary contributions equally would discriminate against those lower paid employees who can only afford to make mandatory contributions necessary to participate in the employer.'s plan.

Two, employees may cease to make mandatory contributions and withdraw from company-sponsored plans, to set up IRA's.

Now employees who withdraw would, one, lose their benefits provided by the employer.

Two, lose incidental benefits under the employer's plan, such as life insurance, annuity options, and three, lose increased benefits through later plan amendments and systematic savings through payroll deduction.

Next, employee who withdraw from participation in the employer's plan, would adversely, and this is important, would adversely affect the continued tax qualified savers of the employers' plan, since the employer, as the Secretary well knows, is required under the Internal Revenue Code, to

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maintain minimum participation levels.

By being distracted from the mandatory plans to the voluntary and the IRA's, the existing plans, which are very saluatory and ones which should be kept, would just disintegrate by withdrawal of the employees.

Then, new plan formation by small employers may be discouraged since such employers must often depend on their employees to help fund a plan in the early years.

Employees who do not participate in employer-sponsored plans, even though they are eligible, will not have the necessary incentive to joint the employer's plan, and will continue to be totally dependent on Social Security System.

Now, for this reason, I feel that perhaps we should begin, if as Mr. Chapoton said, during the informal conversation we had, the discussion we had, that the revenue impact would be too great, maybe we could start off with just part of the mandatory pension plans sector.

That is, take the -- just the private sector to begin with and leave the Government sector out for later integration into the plan.

How will that strike the Treasury?

Mr. Chapoton. Well, Senator, let me respond to a couple of points.

One, I think it is a matter of concern as you state. I certainly agree that we not undermine the private pension

system. There will be some pressure, unquestionably, for employees to consider young their own way, having their own individual retirement account and not participating.

But, at the same time, they have to recognize in failing to, if they do that, they fail to participate in the employer's contributions which are usually significant and build up over the years and offer very important benefits.

So that I think the case that this will dismantle the private pension system overstates the situation considerably, though there will be some pressure to move into their own individual retirement account.

If we could allow employee mandatory employee contributions to be deductible, it probably would be the best way all factors considered, particularly if we made some changes in the present rules that treat contributory plans and non-contributory plans slightly differently.

But they are questions we don't need to get into now.

But I do not see any way to get there partially, and

I do not see any way to get there under the revenue con
straints we now have

If we went to private plans only, we would still be talking about in 1982, calender '82, \$1.6 billion. Even then, I don't see how we could explain to workers for the Federal Government and workers for state and local Governments

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why their contributions would not be deductible, whereas those in the private sector would be.

So, I do not see how we can go partially on this question.

Senator Matsunaga. Supposing we lower the amount on mandatory plans, rather than \$1,000, to begin with \$500 deduction.

That would mean considerable savings. You may have the figures.

Mr. Chapoton. Well, it would be, according to these figures, it is on a calendar year basis, it would be \$1.2 billion, calendar '82.

Senator Matsunaga. Well, I have figures here, '82, would be \$.9 billion.

Mr. Chapoton. That must be a fiscal year.

Senator Matsunaga. In '83 it would be \$1.7 billion. In '84, it would be \$1.9 billion. In 1985, \$2.0 billion and in '86, \$2.1 billion, if we were to reduce the deduction to \$500.

Mr. Chapoton. \$500. We would agree basically with those figures. That is, I think, outside the budgetary constraints under which we are operating.

Senator Matsunaga. Would that still be beyond what the Administration would be willing to go?

Mr. Chapoton. Yes, sir.

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We could not at this time. We would be happy to consider that in the future. We could not at this time agree to that type of additional expenditure.

Senator Matsunaga. Mr. Chairman, I would go on record as offering my amendment regardless as to what the consequences may be, to extend the tax deduction provisions for IRA to voluntary and mandatory pension plans.

The Chairman. You are offering that in the form of an amendment?

Senator Matsunaga. Yes.

The Chairman. Do you want a vote on that? (Pause.)

The Chairman. Do you want a record vote?

Senator Chafee. Well, Mr. Chairman, I -- this puts me in a very difficult spot. I have, as you know, been pressing the mandatory, along with the voluntary. But we are in a situation where the Administration has convinced me that we are not going to be able to do everything we want to do on this bill.

I have seen a host of other proponents here hold back on getting everything each one wanted.

So, I would not be able, sympathetic as I am, to the Senator's proposal, I wish he wouldn't press it at this time

Senator Matsunaga. Well, may I put it on this basis, then. I will presently support the voluntary proposal, and

then, reserve my right to work up some maybe acceptable proposition, acceptable to the Treasury as well as to those on the other side of the aisle.

The Chairman. Fine.

Mr. Chapoton. Senator, if I could make one other point that I should point out in this examination of this question, under present law, since we allow \$1,500 contribution in the case of an employee who is not covered by his plan, that is, that applies, even though he could be covered, but elects not to participate.

We already have something of an incentive for an employee not to participate and make his contribution to his own individual retirement account.

So we are not exacerbating that situation except to the extent we are raising the \$1,500 to \$2,000.

So, we already have a problem in that regard, even though the basic question you are addressing --

Senator Matsunaga. Yes, I realize that.

Senator Durenberger. Mr. Chairman.

The Chairman. Senator Durenberger.

Senator Durenberger. Mr. Chairman, I became lost somewhere here in the revenue impacts of Senator from Hawaii's suggestion was that a \$1,000 mandatory costs \$1.6 billion, in '82?

Mr. Chapoton. I will review it again. \$1,000 mandatory

covering only the private pension system, excluding state and local governments and the Federal Government costs \$1.6 billion, in calendar '82.

Senator Durenberger. Does that mean that if we did the -- I have to apologize for coming in late, but if we did what we did last August, with just \$100, again, we wouldn't even have to write out the Fed's people, because the amount is so small.

But, just keeping it to the private, that would cost $160\ \text{million}$?

Mr. Chapoton. No, about \$342 million, calendar year.

Senator Durenberger. In everything we did yesterday saving the savings and loans and giving the tax bracket, 30 percent tax bracket folks a good bump and taking it away from all the little people on fixed incomes, below 30 percent, did we save anything in there in that transfer that would approximate \$342 million, next year?

The Chairman. I might say, I think there was some savings, but we have the Budget Committee, I might say, Senator Domenici and Senator Hollings and others are very concerned about what we have done already in this bill.

We think we have reduced the cost by some \$35 billion over the President's original proposal.

Senator Domenici thinks it is only \$18 billion. I think both he and Senator Hollings think it should be \$100.

That is another problem we have.

I just hope we did not make it any more expensive.

Mr. Chapoton. If the \$342 million figure I gave you was private plans only. If the state and local and Federal Government were covered there would be \$656 million.

So we didn't save nearly that much.

Senator Durenberger. I don't want my question to be misinterpreted, because I really appreciate how far the Treasury has come on this issue.

I also appreciate the fact that Senator Chafee has been put in a little box here that we all helped build for him, because I think he really believes that the way to get good capital formation and everything else is long-term investment.

There is no better long-term investment than IRA's and LIRA's and pensions and all that sort of a thing.

If he suggests that maybe there will be a second goaround on these things where we can improve on them, I guess then, maybe we will go along with it.

The Chairman. Do you have any further questions, Senator Chafee?

Senator Chafee. Well, as you know, Mr. Chairman, I was very anxious for the \$2,000 on the LIRA's. If we do our adding and subtracting here from what Senator Danforth saved us on the \$200 and \$400, when we finished with Senator

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Danforth's All Savers and netted that out, in '84, we have a \$1.6 plus net, a net on that, I show.

Then, in the next year, '85, we have nearly a \$3.5 net increase.

So, I would like to see us go to the \$2,000 on the LIRA. That seems to be a very modest cost. That is no where near in the brackets of the mandatory; is it, Mr. Chapoton?

Mr. Chapoton. No, it isn't, Senator. Let me see if we can put a finger on that figure.

Senator Chafee. Well, I just happen to have it here. (Laughter.)

The Chairman. It takes more than one finger.

Senator Chafee. In netting it out, in '82, I have a net savings of \$14 million. In the next year, \$332 million. In the next year, \$940 million.

These are pluses.

The next year, \$2.6, that is in '85. In the next year, \$2.7.

That is after my proposal.

Mr. Chapoton. That is raising it from \$1,000 to \$2,000? Senator Chafee. Yes.

Mr. Chapoton. Net of the additional to the All Savers and then removing the \$400-\$200?

Senator Chafee. Right. Well, we didn't remove the

\$400 and \$200. We cut it down to --

Mr. Chapoton. Removing the extension it would go from \$100 on dividends only?

Senator Chafee. Yes.

(Pause.)

Senator Chafee. Now we are truly in savings. These are savings. That is what the whole thing is.

Also, one of the advantages, I think when you have the \$2,000 across-the-board, you have something that is understandable. It is \$2,000, not \$1,000 for one and \$2,000 for another.

I would say yes.

Mr. Chapoton. Senator, we --

(Laughter.)

Mr. Chapoton. -- I am reluctant to agree to that. I grant you, we can see some advantages, and there are some simplification advantages to it.

We have wanted to go slowly on the coverage on permitting employees who also participate in an employer plan. I think, indeed, if you could do it perfectly, you would say that for an employee who is covered by an employer-sponsored plan, you would allow him to contribute an amount equal to \$2,000 less the contribution on his behalf, by his employer.

You would try to draw a parity between the covered and uncovered employee. In one case, the covered employee clearly

does have tax-free benefits, tax-free amounts accruing for his benefit, whereas the uncovered employee does not.

So, it seems to me there is justification for a differential here. I am reluctant to agree to abolishing that differential.

We take a meat ax approach, that is, \$1,000, \$2,000, because we do not want to go to the extreme difficulty of determining the amount set aside for the covered employee.

But I have trouble saying we could do away with any distinction whatsoever.

There is the revenue cost, while it does not completely offset the savings from the Danforth amendment, there is still cost versus not going up at all.

Senator Chafee. Well, I will tell you, why don't we leave it this way. This is the S & L's and the credit unions, as you know, and all of the thrifts really think this is the savings measure.

Why don't we leave it. Why don't you have a good night's sleep on this, Mr. Chapoton, and if we are here tomorrow, we might see how things look, if we are here.

Mr. Chapoton. That will be fine.

The Chairman. Senator Bradley.

Senator Long. Is there any reason why we wouldn't be

Senator Chafee. Well, we might finish this bill today.

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Senator Long. I have no idea.

The Chairman. As I understand, well, I think Senator Grassley raised a question this morning. I asked him to discuss that with Mr. Chapoton, at noon, with reference to this same provision.

Mr. Chapoton. Well, as I understood Senator Grassley's concern, it has to do with the case where an IRA has been established for a spouse, an unemployed wife, for example, is allowed under present law, to establish an individual retirement account for her own benefit, provided that the husband also establishes one.

His concern was that if the husband does not continue making contributions to her individual retirement account or if they are divorced or he dies, could the law be changed so that she could continue to make contributions to that account.

We would agree that so long as they are married and there is on a joint return, earned income, she could continue to make contributions to her account. But following death or divorce of the husband, death of the husband, or if they are divorced, so that she does not on her return have any earned income, then we do not feel we could go forward with allowing her to contribute to individual retirement accounts.

Keeping in mind, though, if she had any earned income

at all from odd jobs or whatever, as long as it achieved the \$2,000 level, she could make a full \$2,000 contribution to her own individual retirement account, because as Senator Chafee has pointed out, the percentage limitation is removed.

So, I think that would address that problem to some extent.

Senator Durenberger. What is the policy judgment in coming to that conclusion?

Mr. Chapoton. The policy behind the individual retirement account is that the retirement benefit, the amount put aside for retirement is a percentage of retirement or a portion of earned income, and that if you have income from capital, then the same considerations do not apply because presumably that capital will be available and producing income after retirement.

Senator Durenberger. That relates to source. The purpose is still to provide for the retirement of one or the other of two people.

You were good enough in this one to make a major step forward in permitting the wife who is not employed outside the home, to have half of the retirement account.

Mr. Chapoton. Correct.

Senator Durenberger. That is appropriate. That means that she is going to have to retire some day too, and you

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are acknowledging that. I think that is what Chuck is doing in his recommendations.

So, what is the good public policy in worrying about whether her continuation of this account is from earned income or from some other source, if it started as a retirement with earned income?

Mr. Chapoton. Once she no longer, neither she nor her spouse no longer have earned income, then she is in exactly the same position as any other person, any other taxpayer who does not have earned income.

She has income or the proposal would be of no benefit to her and whatever policy dictates that we limit this to earned income, and that is the policy I just described, would dictate it whether or not she had previously established or her husband on her behalf, had previously established an individual retirement account.

Senator Durenberger. But if we limit her as to amount or whatever, are we abusing the Government of some right or -- I really don't understand it.

Mr. Chapoton. I think if we did that, Senator, we would have to say that any person, and indeed, it is not an undesirable policy. I think it would be an expensive policy, but it is not undesirable to say that any person might be able to set aside a certain amount of any source income for his or her retirement.

That would be the policy you would have to go to if you did away with the earned income requirements.

Senator Grassley, Well, we didn't desire to go that far. I suppose, if I had my druthers, I would like to go as far as Senator Bentsen suggested in his legislation, but we concluded that that was too costly for this legislation. The amount of money we are talking about here is fairly negligible, but there ought to be a point in somebody's participation, in an IRA, that they ought to be able to continue that based on their own right to do that, even though that right originally came from somebody else.

So that that plan for retirement can be continued, regardless of the source of income. That is the principle we are trying to establish here.

There is other advantages to it. The normal sex bias within the Tax Code that there works against housewifes is one worthy goal, but it is a corollary one. The one we ought to be establishing here is that when a person, after a certain period of time, whether it be one year or two years or three years, would pay into an IRA, they ought be be able to continue that contribution.

That is what we are trying to gain here. It is more a principle than a matter of money, because I think the revenue loss would be negligible.

Mr. Chapoton. If that is the principle though, would

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you not have to apply that to any case in which an individual retirement account and then cease making contributions?

Senator Grassley. I am sure Senator Bentsen would answer that question no, because he was concerned about one large class of people that were being denied the benefits of IRA's, just because they didn't happen to get a check outside the home or have any income for their work within the home.

I think we have to acknowledge they are contributing as much to the income of the family by staying at home, working at home, as if they were working outside the home and getting paid for it.

Mr. Chapoton. That's correct. I think that is the theory behind the spousal IRA, so long as one of the spouses has earned income.

But I think when neither spouse has earned income or a single person has no earned income, then the theory tends to break down and the individual retirement account is an effort to set aside income from labor, for retirement.

Senator Grassley. Right or wrong; the way we have written our proposal, tends to agree with you, except that we would say that at a certain period in time, when you contributed to an IRA through a working spouse, then you ought to have the right, on your own, independent, regardless of the circumstances, where that individual spouse decides

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not to continue it, or if the spouse should die, you ought to have that right to continue that.

Senator Durenberger. Within this is another issue and that is --

The Chairman. I wonder if we might get some resolution of this issue. We have a vote pending. It is my understanding they have accommodated, to some extent, Mr. Grassley's concern. They have not, I guess in some part, some of the concerns of others.

Senator Grassley. I would have to say they have accommodated somewhat, but there is still the case of where a person might be getting alimony. They want to contribute to it.

The Chairman. I believe we can address that in a second proposal.

Senator Grassley. Or even some legitimacy of unearned income being used to continue. Something that is started on earned income.

It seems to me that is a legitimate purpose.

The Chairman. There are a lot of legitimate concerns, but we are not going to be able to address them all. That is my point.

We have been able to accommodate --

Senator Grassley. Well, what we talked about accommodating or not accommodating, is whether or not it is

going to cost a lot of money. We are not talking about a lot of money here.

Senator Durenberger. Mr. Chairman, I suppose there is a policy issue on the first one, but there is a legitimate question to be answered I think relative to alimony. That does tie back in to the unearned income side in one way.

Mr. Chapoton. Well, that question came up just before noon also, in our private discussions. While alimony is not tied to earnings, it is not earned income under present law.

I think there is a degree of logic, I concede on that. It would move away from the present structure. We do not treat alimony as earned income for any other purpose. I have a little difficulty saying for this purpose it should be so treated.

On the other hand, as I state, I can see a degree of logic there. That gets closer to the line. I am not quite sure how we would handle it mechanically. I suppose it certainly could be done though.

The Chairman. Well, is it satisfactory to the members of the Committee if we tentatively accept what we have agreed upon and then if there is some way to accommodate the alimony portion or the other portion of Senator Grassley's concern, we can still do that.

We would like to dispose of what we have agreed upon at

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this time, unless there is some objection.

We would like to finish this bill tomorrow if we can.

Senator Grassley. Well, I am not sure to what extent we have reached agreement here, even on what he has spoken to.

The Chairman. Let's find out.

Mr. Chapoton. The one thing that Senator Grassley I believe we have reached agreement is on following a husband -- if a husband ceased making contributions to an individual retirement account for a spouse, she could pick it up whether or not he chose to do so, provided they filed a -joint return and provided there was at least \$2,000 of income on a joint return, on their joint return.

\$2,000 of earned income on their joint return.

The Chairman. That would cover more cases than the exceptions I would think.

Mr. Chapoton. That would cover a great number of the case. In addition, following a divorce or death, if she had any earned income, even if she only had \$2,000 of earned income, she could make the full contribution, the maximum contribution to an individual retirement account.

So, it would be a very unusual case that she was prohibited from continuing contribution.

Senator Grassley. State that again. Under condition of death the surviving spouse could still contribute to the

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Mr. Chapoton. Io her individual retirement account, provided the full \$2,000, if she had at least \$2,000 of earned income. That is all she would need, and then she could make the maximum contribution and certainly would have the same treatment as she would have under your proposal.

Senator Grassley. But, the point is then, if she had no earned income, but had unearned income, then she is not going to be able to build up that.

Mr.Chapoton. That's correct. She is limited by 100 percent of her earned income or \$2,000, which ever is less.

The Chairman. Mr. McConaghy, have you been following the debate there?

Mr.McConaghy. Yes.

The Chairman. Do you understand it as decided by staff? Mr. McConaghy. I think so.

The Chairman. Can we agree on what -- that much of it and then we can come back if there is a way to expand it, if it is a matter of policy, then we need to discuss it with Treasury some more.

Is it all right with you to accept what we have agreed on, including the portion you had a question and Senator Chafee?

(No response.)

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The Chairman. Without objection then, when we come back I will recognize Senator Bradley for an amendment.

(A short recess was taken.)

The Chairman. The Committee will come to order.

On last Thursday, the Senator from New Jersey indicated that at an appropriate time he would propose, I am not certain how many amendments, but at least some amendments, and I now recognize the Senator from New Jersey for that purpose.

Senator Bradley. I thank the Chairman.

As he stated, last week I said I would propose two sets of amendments.

The first set I will propose now. This set deals with targeting the tax cut, the individual tax cut much more to the middle and lower income individual.

I have two amendments that would do that. I would like to deal with them sequentially.

The first amendment is a counter tax proposal to the Administration's 5-10-10. It is a tax cut which is for one year, effective January, 1982.

I might say that each member has a fact sheet at his desk. It would have a revenue loss of \$28 billion, in '82; \$53 billion, in '83; \$63 billion, in '84 and \$74 billion in '85.

The tax cut consists of first reducing the marginal

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 rate on investment income from 70 percent to 50 percent.

It would target the rate reductions to the middle and low income taxpayer. By that it is the taxpayer under \$50,000 in income. The last page of the document that has been presented is the rate cut.

In addition to that it increases the zero bracket amount by \$200 for single returns and \$400 for joint returns.

The earned income credit is increased from 10 percent to 11 percent. The income range is expanded from \$6,000 to \$10,000, from that to \$8,000 to \$12,000.

In addition, the 10 percent marriage tax penalty deduction goes into effect immediately in 1982. It is not phased in over two years. The deduction is up to \$4,000 in income.

Now on the second page of the document that has been circulated, is a comparative analysis of the individual tax relief provided to middle income Americans by the revised Administration proposal which was tentatively adopted last week, by the Finance Committee in the proposal that I offer today.

To give you some example of the difference in individual cut, a joint tax return, with two dependents, under the Administration proposal, earned and that individual earning \$35,000, would receive a tax cut of \$538.00, in 1982.

Under the proposal I have offered today, that couple

would receive \$699 in tax relief.

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Generally, anyone who earns under \$50,000 in income would receive greater tax relief in the proposal that I have suggested, than the Administration plan.

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The third page of the proposal compares the percent reduction in income taxes under the proposal I have offered and the Administration proposal.

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In addition to that, it takes into account the increased taxes that Americans will be paying from inflation, bracket creep and the increased Social Security Taxes.

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A comparative analysis of these two rate schedules I think is instructive. What it shows is, under my proposal, an income level of \$30,000 to \$50,000 would get a 15.2

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percent reduction in their income taxes.

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While the Administration's proposal is a 12.5 percent increase.

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\$20,000 to \$30,000 of income, under my proposal would get a 15.7 percent reduction in taxes, while the Administration's would be 11.8 percent reduction in taxes.

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The \$15,000 to \$20,000, under my proposal, the income level of \$15,000 to \$20,000 would receive a 15 percent reduction; the Administration, an ll percent reduction.

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The \$5,000 to \$10,000 individual would receive basically a 30 percent reduction; the Administration a 14

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percent reduction.

Now, I think that is instructive in and of itself because it clearly shows that a great amount of the individual tax reduction goes to people earning under \$50,000 in income.

The way that is achieved is by targeting the rates, increasing the zero bracket amount and the earned income credit, and by providing a more generous marriage tax penalty, marriage tax proposal that goes into effect in 1982, fully into effect in 1982.

Now, the purpose of this amendment is to focus attention on the relative reductions in tax in real reductions in tax. That is what the last column of the third page does.

If you take what individuals will be paying in increased Social Security Taxes and increased inflation, the Administration's proposal provides for the income level of \$15,000 to \$20,000 in effect, a 2.5 percent income tax reduction; not a 10 percent, not a 12 percent, but a 2.5 percent reduction.

For the individual who earns between \$20,000 and \$30,000, that is about a 3.3 percent reduction.

For the individual that earns between 5 and 10 percent, he does not get an effective tax reduction.

For the individual who earns between 10 and \$15,000, he gets a five tenths of one percent reduction in his taxes for the year 1982.

So, I think this is clear evidence that the individual portion of the Administration's proposal is targeted much more to the higher income individual. For example, the individual that makes over \$200,000, gets almost 16 percent reduction in his or her taxes.

So the point of this amendment, Mr. Chairman, is as I said initially, to try to focus attention on what is fair and what is equitable.

In my proposal I have provided for a reduction in investment income tax rate from 70 to 50. That is indeed where the higher income individual is going to get a tax reduction.

He is going to get a tax reduction there while he is in the process of increasing investment in our economy and increasing our competitiveness.

I see no reason to discriminate against those that make less money, less than \$50,000. I would argue, as this amendment does, that the rest of the individual tax reduction should be targeted to them.

They are the ones that are hardest hit by inflation. That are hardest hit by Social Security increases and are the primary taxpaying public in this country and deserve the relief.

The Administration's program does not do that. This proposal does that.

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So, Mr. Chairman, that is the proposal I offer today 1 2 in hopes that the Committee will at least recognize that the 3 Administration's proposal is targeted much more for the 4 higher income individual, than it is to the individual that 5 earns under \$50,000 in income, and that the Committee will 6 recognize that this cut is balanced. It is equitable. 7 is aimed toward creating risk investment and capital 8 formation, while at the same time, it provides the maximum 9 individual tax relief to individuals and couples earning 10 under \$50,000 in income. 11

The Chairman. Senator Mitchell, do you want to be heard?

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Senator Mitchell. Thank you, Mr. Chairman.

I would like to add a few words in support of the alternative proposal proposed by Senator Bradley.

I think the impact of the Administration proposal on various categories of taxpayers in comparison with Senator Bradley's proposal is best established by comparing the net tax reduction after the effects of inflation and the increase in Social Security taxes are calculated.

If we look at that, I think we get a clear and instructive message regarding the Administration's proposal.

For those taxpayers with incomes up to \$20,000, under present law, their burden of taxes amounts to 16 percent of the total.

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The Administration's proposal, after inflation and Social Security increase are factored in, would give to them a net tax reduction of 3 percent. The alternative proposal would give to them a net tax reduction of 12 percent. For those taxpayers with incomes of between \$20,000 and \$50,000, they now bear 50 percent of the tax burden. The Administration's proposal would give them a net tax reduction of 42 percent. The alternative suggested by Senator Bradley would give them 53 percent. Finally, for those taxpayers in excess of \$50,000, they now bear 34 percent of the total tax burden. The Administration's proposal would give them 62 percent of the total tax cut.

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The alternative proposal by Senator Bradley would give them 34 percent. That is a figure identical to their present burden under existing law.

To repeat and summarize, the alternative proposed would provide net tax reduction, after inflation and Social Security are calculated, to each of the three categories of taxpayers, zero to \$20,000; \$20,000 to \$50,000, and over \$50,000, roughly approximate to their present tax burden.

The Administration's proposal, however, would give overwhelmingly relief to those with incomes of over \$50,000.

They now bear 34 percent of the total tax load. They would get 62 percent of the tax cut. Whereas, those with incomes of from zero to \$20,000 who now bear 16 percent of the tax load, would get 3 percent of the tax reduction.

I think that more than anything illustrates the tremendous bias in the Administration's tax program toward those with higher incomes.

And, it is unfortunately consistent with almost everything else that has been done with respect to this tax bill.

Consider what the Committee has done so far. We have reduced the maximum rate on unearned income from 70 percent to 50 percent.

Which of the three categories of taxpayers previouslymentioned does that favor?

Zero to \$20,000?

\$20,000 to \$50,000?

Or those with incomes in excess of \$50,000? The answer to that is clear.

The effect of that reduction has produced a second effect and that is the maximum capital gains rate has been reduced from 28 percent to 20 percent.

Which of the three categories of taxpayers does that proposal favor? zero to \$20,000? \$20,000 to \$50,000? Or over \$50,000?

The answer to that is clear.

We have terminated the exclusion for interest earned while extending the exclusion for dividends earned.

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Which of the three categories of taxpayers does that most favor?

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Clearly, those in excess of \$50,000.

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We have virtually eliminated the estate tax.

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Which of the three categories of taxpayers does that most favor? Clearly, those earning in excess of \$50,000.

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We have increased the gift tax exemption from \$3,000 to \$10,000 annually. Which of the three categories of

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taxpayers does that provision most favor?

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Clearly, those earning above \$50,000 a year.

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So the fact of the matter is, every single action taken

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by this Committee so far, has principally benefited those taxpayers in the category of incomes in excess of \$50,000

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and has provided little or no relief for those taxpayers in

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the categories of up to \$20,000 and very, very modest relief

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for the overwhelming majority of American taxpayers in the

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income category of \$20,000 to \$50,000.

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change in the Administration's proposal. It would have the

Now, what Senator Bradley has proposed is a very modest

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effect of simply saying that the amount of the reduction

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would not be 10 percent across-the-board or any other figure

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across-the-board, but would vary, depending upon the level

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of one's income.

At an income of \$12,000 a year the taxpayer would get a 19 percent reduction.

An income of \$15,000, the taxpayer would get a reduction of 18 percent.

So, gradually down, until a taxpayer making \$50,000 a year would in effect get a 10 percent reduction.

So that those persons in this country with incomes of less than \$50,000 would get a tax reduction of greater than 10 percent, and those taxpayers of more than \$50,000 would get a reduction of less than 50 percent on a declining scale that gets down to 4 percent for persons with incomes above \$100,000.

That would be fair even if we had not taken all of the actions we have taken that already provide maximum benefit, maximum relief, maximum assistance, to those with incomes in excess of \$50,000.

But when those actions are considered, then this alternative is even more compelling in the name of common sense, and surely in the name of equity.

Mr. Chairman, I strongly urge upon all Committee members that we do something on this bill, that we do something to provide a greater portion of relief to those taxpayers who are making less than \$50,000 a year, because they are the taxpayers who most need it.

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We all know that those persons making more than \$50,000

Freelance Reporting Company 1629 K Street, N.W. Washington, D.C. 20006 a year are able, by virtue of their income, to take advantage of those preferences, deductions and shelters, which while legally available to all Americans, are not as a practical matter, available for a working man making \$18,000, \$19,000 or \$20,000 a year.

He is worried about paying next month's oil bill. He is not worried about a real estate tax shelter.

At the other end of the scale, we have very low income persons, who as we know, pay little in taxes and are the beneficiaries of most Government programs.

In between, in the category up to \$50,000, \$20,000 to \$50,000; \$15,000 to \$45,000, somewhere in that range, are the overwhelming majority of American taxpayers, the average American family, the middle class citizen who in the aggregate pay most of the taxes in this country, get the least of the benefit.

It is that group of Americans to which we should be addressing relief in this bill. It is that group of Americans that deserves, indeed, demands this type of relief.

I think this alternative would do that in a way that does not injure anybody. It is not pit one group against another, but simply recognizes that that is the group that most needs assistance. That is the group that hasn't gotten a thing in the three days we have been here so far, in contrast to those of \$50,000 and over whose welfare has been

our almost exclusive preoccupation under the provisions of the bill we have discussed so far.

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Senator Bradley. Mr. Chairman, I would just like to follow on to what Senator Mitchell said, to say that I think the Administration might be blowing a once in a generation opportunity, and that is an opportunity to create a bipartisan consensus for economic growth in the next decade.

I think that if you look at the proposals that the majority in fact in many cases unanimously, from the Democratic side, that we have supported, that one is embodied in this, the reduction of investment income from 70 to 50.

You see a very clear commitment on this side to do what is necessary to make America competitive again in the world.

You saw that on the tax bill that was passed out of the Senate Finance Committee last year, 19 to 1. Recognizing the need not only to rebuild America, but to target the tax relief to the middle and lower income people.

In last year's Senate Finance Committee bill we had a zero bracket increase. We had an earned income credit increase.

We targeted the rate relief. That is absent in this tax bill. I am afraid, Mr. Chairman, that down the road another year or two or three years when the full impact of this 5-10-10 is known and the relative benefits are

demonstrated, that you are going to have the traditional debate between left and right, that you are going to polarize the society, and we will have lost the opportunity that is present now to build a bi-partisan consensus for the policies that are needed to rebuilt America and achieve the economic growth that is essential to our political institutions in the 1980's and 1990's.

So, it is with that in mind, that we rather ruthlessly but nonetheless precisely, crafted this tax cut and aimed it directly for middle to lower income people because we believe that the working people in this country is not going to be fooled and that two to three years down the road we are going to need them as a part of the economic growth coalition and that without them we are not going to achieve what we all want which is a better living standard for ourselves and for our children.

Senator Mitchell. Mr. Chairman, I want to correct one thing, one statement I made that was in error. I said that persons in the income category of up to \$20,000 now bear a tax burden of 16 percent of the total.

That, under the Administration's proposal, after inflation and Social Security are factored in, they would get 3 percent of the relief.

Under the alternative they would get 12 percent of the relief. I was wrong. They would not get 3 percent of the

relief. They would get no relief. The figure in fact is minus 3 percent.

In effect it would be an increase for those persons in the category of zero to \$20,000 in the aggregate.

The Chairman. Thank you.

Well, I would just say I think we understand the proposal. It is an effort to skew the across-the-board rate cuts. I don't quarrel with that as an effort to set it apart from the Administration's proposal.

But the President, the cornerstone of his proposal is across-the-board rate cuts. That is what it is all about. He has made some concessions.

I would say you could do about any figures -- it is hard to compare these two bills because the proposal by Senator Bradley, it costs about \$6 billion more at the ouset. So it is hard to say who gets a few dollars more if you are talking about a bill that is \$6 billion more expensive than the President's.

Senator Bradley. \$2 billion.

The Chairman. Secondly, according to the Department of Treasury figures, under the Administration's tax bill those between zero and \$10,000 would pay 2.3 percent of the taxes. They would get 2.9 percent of the benefits.

When fully effective they would pay about 2.1 percent of the taxes.

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Those between \$10,000 and \$60,000 pay under current law about 71.7 percent of the taxes. They will receive about 74 percent of the benefits under the Administration's tax bill. They will pay about 9 percent when it is fully effective -- 70.9 percent when it is fully effective.

\$60,000 and over, those of the rich referred to in the Bradley proposal, under current law pay 26 percent of the taxes. They will get 23.1 percent of the benefits under the Reagan plan.

When it is fully effective they will still pay 27.1 percent of the taxes.

So, I just suggest that it is difficult to be precise when we are dealing with different brackets and different numbers.

I think another point I would make that the Bradley skewed rates would create a rather set of cliffs. For example, if you are in the \$20,000, \$20,000, \$24,600 range you would pay at a rate of 22 percent.

If you are in the \$24,600 to \$24,900 you would pay a 30 percent, which is an 8 percent difference.

So, I just suggest there are a lot of good ideas in this proposal. One was the 70 to 50, which we have taken care of this morning.

The other is the marriage penalty which we will take care of later, maybe not at that full 10 percent. Because we

are concerned about the budget and concerned about some restraint.

So, I would suggest, let us give the President an opportunity to see if his program will work. We tried -- this is a tax reduction program, not a redistribution program.

It would seem to me that if we want to get into redistribution, then maybe we should address it in other legislation.

But, having said that, I think the Treasury may have a comment.

Do you support this proposal?

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Mr. Chapoton. No, we do not, Mr. Chairman. We would simply concur in what the Chairman states, that it is hard to compare this proposal with the Administration's proposal because ours is a three-year cut, 25 percent over 3 years. I am not quite certain what the percent is in this proposal, but it is a one year cut.

If you take it out beyond this we will, you will not offset the effects of inflation in the later years. I think you would have to compare it with ours over three years.

As you mentioned, we are directing ours strictly across-the-board deciding that the tax burden is too heavy across-the-board and wish to reduce the tax burden up and down the income scale.

We do not specifically address the problem of Social

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Security, though Congress must deal with that problem at some point. It is not addressed in this proposal.

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Senator Baucus. Mr. Chairman.

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The Chairman. Senator Baucus.

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Senator Baucus. Mr. Chairman, I wonder if the Joint Committee staff, perhaps Treasury could indicate to us the number of taxpayers or percentage of taxpayers in each of the various categories under the Bradley proposal? That is, the number of taxpayers 5 to 10, the percentage of American taxpayers in that bracket?

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I am trying to get a sense for the number of taxpayers

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that are affected by the Bradley proposal.

Mr. McConaghy. Senator Baucus of individual returns

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return, for two people, there are 75,960,000 taxable returns

that would be obviously counting a joint return as one

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that were filed.

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Of that number, I can give you the break out below \$5,000 and \$5,000 to \$10,000 and \$10,000 to \$15,000 and so

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forth if you want to.

20 21 Senator Baucus. Let us take those \$50,000 and below and compare it with those above \$50,000.

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Mr. McConaghy. Of the 75,960,000 there are approximately 4,300 returns, taxable returns above \$50,000, which would -- 4.3 million which would represent about 5.7 percent of taxable returns.

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Senator Baucus. So 5.7 percent of the tax returns are in the category of income of \$50,000 or below. Mr. McConaghy. Correct. Senator Baucus. The balance is below, right? Mr. McConaghy. Correct. Senator Baucus. Yes. Mr. McConaghy. They pay about 32 percent of the tax liability, about 33 percent. Senator Baucus. When you say "they," who is that? Mr. McConaghy. Those returns above \$50,000. Senator Baucus. It is obvious under the Bradley proposal, certainly in the first year, that the vast majority of taxpayers are below \$50,000, would get more tax relief than those taxpayers above \$50,000. Mr. Chairmman, one thing that strikes me in listening to this debate is a point touched on by Senator Bradley as well as by Senator Mitchell, and that is the attempt on the part of the Congress as well as the Administration, to try to reestablish some economic order and more than that, stimulate the economy in some basis where there is a national consensus.

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It strikes me that when American public becomes more and more aware of the increasing disparity of income in our country, certainly compared with other countries, that there is in effect a time bomb in the 5-10-10 proposal.

 As the months and years go by, I think that more

Americans are going to realize that under this tax package
as proposed by the Administration, it is true that the
wealthy are going to become more wealthy, get greater tax
breaks. The middle income and low income are going to not
get the same tax breaks. The disparity between them and
the very wealthy are going to become greater.

If we are going to not have this time bomb go off,

I suggest that we do whatever we can here to fashion tax

reduction, on the individual side, that does address the

problem, that is gives the most relief to the most taxpayers

and not the most relief to the less number of taxpayers.

It also strikes me as a little bit disconcerting when we keep hearing, "Well, this is the President's proposal."

I mean, I don't think we are in lock step with the President.

There are after all, three separate branches of Government.

One of them happens to be the legislative.

I think we in the Congress, by and large, should pay very close attention to the November 4th election and certainly to the President's proposals, because I think the American public, to some degree, I won't debate what degree, did speak on November 4. We the Congress, should largely follow that mandate.

But, we do have another responsibility here and that is to do what we think is best. I think that if each of us

were polled privately on this, that each of us would think it best to give a somewhat greater proportionate tax reduction to the middle income taxpayer, to the bulk of America, and not a somewhat simplistic 10-10-10.

We all know that really Kemp-Roth, 10-10-10 is not based upon economic analysis, not based upon a look at which taxpayers would get the most benefit, but rather its genesis is largely a political rhetoric. It is simple. It sounds good, 10-10-10.

Those who proposed it years ago really didn't think it would have much chance of passing. Lo and behold, the band wagon started moving and it gained momentum and people started believing in it.

I just suggest that we here either adopt the Bradley proposal or something similar to it, that gives the bulk, a greater proportion of the tax reduction to more Americans than to fewer Americans.

I think this proposal is a good idea.

The Chairman. Would you like a roll call on this, Senator Bradley?

Senator Bradley. Yes, I would, Mr. Chairman. I have some more things to say. I think Senator MItchell would like to make a few more points.

The Chairman. It won't change the minds of those proxies I have, but go ahead.

(Laughter.)

Senator Bradley. You know, this debate about the 10-10-10 or 5-10-10 and the unwillingness to be flexible at all in trying to craft a tax cut that really has bi-partisan support, as I said earlier, I think is short sighted. That draws a line and separates people at a point where you could actually bring people together.

But it also is a little bit like, I don't know if Senator Long told me this story or who told me, about the guy that goes to the doctor. He is losing a little of his hair. He goes to the doctor and asks what can he do to grow hair.

The doctors says, well you follow these 13 steps.

You rub a little on here. You powder a little there. You
massage a little there. If you only follow 12 of them,
if you only follow 11, if you get them out of order, I can't
be responsible your hair is not going to grow.

It seems to me that that is the way the Administration is telling us what this economic package is. That somehow or another it has to be exactly as they have stated it, and unless we give it to them exactly as they have stated it, that the economy will not grow.

I do not think there is any kind of historical precedent for that. But, as I said, I think it is short sighted.

I think it is -- I would make a number of other points that the amendment I am offering, the tax cut I am offering, is very similar to what the Finance Committee did last year 19 to 1, at a time when 10-10-10 was floating around, was proposed and advocated by members of the Committee, but we chose rather than target the individual relief to the middle and lower income people, instead of being doctrinaire about the rate cuts.

Finally, I would simply make the point again, and the Joint Tax Committee can confirm this, that the tax cut I have proposed provides real tax relief for precislely those people who are paying the bulk of the taxes. \$20,000 to \$30,000 in income, after the increase in Social Security, after inflation pushing people into higher brackets, get a real tax reduction of 7.6 percent.

While the Administration's program, after inflation pushes people into higher brackets, even though those brackets have been widened, and after Social Security taxes have increased, that same individual or couple gets a real tax reduction of 3.3 percent.

So, Mr. Chairman, I don't think I will belabor the argument any further except to try to make it again as clear as possible that this is the first of a set of amendments to try to get the members of the Committee to focus on where the individual tax relief should be made.

1 Senator Matsunaga. Will the Senator yield? 2 Senator Bradley. Yes. 3 Senator Matsunaga. How does your proposal compare to 4 the proposal being made in the House, in the Ways and Means 5 Committee? 6 Senator Bradley. I have no idea. 7 Senator Matsunaga. I will say as an aside, I don't 8 mind the doctor prescribing 13 steps. It is when they say you have to wear a wiq. 10 The Chairman. Well, this is a disquise, this proposal. 11 Senator Mitchell. Mr. Chairman, could I make one 12 comment? 13 The Chairman. Sure. 14 Senator Mitchell. On the question of whether or not 15 it is our intention to have a redistribution of the tax 16 burden. 17 When you say across-the-board it sounds as though that 18 is not what you are doing, and that may not be our intention. 19 But let nobody misunderstand that is the effect of what we 20 are doing. 21 If those persons within incomes of in excess of \$50,000 22 a year now pay in the aggregate 34 percent of the tax burden,

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and they get 62 percent of the reduction under this bill,

then the resulting burden on them will be less and on the

other segments of the taxpaying public will be higher.

So the effect is a redistribution, whether intended or not. There ought be no mistake about that. And when combined with all the other steps we have taken which reduce the total tax burden, not only in income taxation but in other forms of taxation, we are producing a significant redistribution of the tax burden in this country away from those persons making more than \$50,000 a year and necessarily therefore shifted on to those persons making less than \$50,000.

Senator Bradley. Would the Senator yield there? I think that the implication, when you charge this is a redistribution is that somehow or another we are taking from the rich and giving to the poor which historically has been the debate in the Finance Committee.

I think that I would rather get beyond that debate and frame this amendment in the context of what it takes to get a consensus for economic growth. I don't think you have seen many redistribution amendments in the past that have proposed a reduction in investment income from 70 to 50.

But at the same time, recognize that if you are going to get the broad based support for the kind of investment that has to be made in the country, you can't be doctrinaire about individual tax relief.

I view the Administration's proposal as being doctrinaire and this proposal as being pragmatic in the tradition of

1	the Finance Committee and in my view in the best long-term
2	interest for fostering economic growth in the country.
3	The Chairman. The clerk will call the roll.
4	The Clerk. Mr. Packwood.
5	The Chairman. No.
6	The Clerk. Mr. Roth.
7	The Chairman. No.
8	The Clerk. Mr. Danforth.
9	The Chairman. No.
10	The Clerk. Mr. Chafee.
11	Senator Chafee. No.
12	The Clerk. Mr. Heinz.
13	(No response.)
14	The Clerk. Mr. Wallop.
15	The Chairman. No.
16	The Clerk. Mr. Durenberger.
17	The Chairman. No.
18	The Clerk. Mr. Armstrong.
19	The Chairman. No.
20	The Clerk. Mr. Symms.
21	Senator Symms. NO.
22	The Clerk. Mr. Grassley.
23	The Chairman. No.
24	The Clerk. Mr. Long.
25	Senator Long. No.

1	The Clerk. Mr. Byrd.
2	Senator Byrd. No.
3	The Clerk. Mr. Bentsen.
4	Senator Bentsen. No.
5	The Clerk. Mr. Matsunaga.
6	Senator Matsunaga. Aye.
7	The Clerk. Mr. Moynihan.
8	Senator Bradley. Aye by proxy.
9	The Clerk. Mr. Baucus.
10	Senator Baucus. Aye.
11	The Clerk. Mr. Boren.
12	Senator Long. No, by proxy.
13	The Clerk. Mr. Bradley.
14	Senator Bradley. Aye.
15	The Clerk. Mr. Mitchell.
16	Senator Mitchell. Aye.
17	The Clerk. Mr. Chairman.
18	The Chairman. No.
19	(Pause.)
20	The Chairman. On this vote there are 14 yeas and 5
21	excuse me, 5 years and 14 nays. The amendment is not
22	agreed to.
23	I wonder if we could now move to the so-called marriage
24	penalty, number 2.
25	Senator Bradley. Mr. Chairman, I would just have one

sir.

The Chairman. Yes.

Senator Bradley. The amendment I would now offer simply isolates the skewing issue. It takes 5-10-10, the Reagan Tax Cut. It accepts the revenue loss figures of the Administration. It accepts it as a three year tax cut and it even accepts the July withholding schedules that are embodied in the Administration approach.

But I am told by Joint Tax Committee we could, after reducing the top rate on investment income from 70 to 50, come up with \$1.1 billion to \$2 billion that we could target more by skewing the rates to middle and low income people in each of the three years.

I would like to ask Joint Tax Committee to confirm that or explain it.

Mr. McConaghy. I think, Senator, it would be possible to look at the rate schedules and to try to take from certain brackets an amount equivalent to your suggestion of \$1 billion or \$1.5 billion and try to put that money so it falls down in lower brackets.

Senator Bradley. In the out years it would be a little more than \$1.5 billion; is that correct?

Mr. McConaghy. Yes, I think so.

Senator Bradley. So, Mr. Chairman, I would move that consistent with the President's program, revenue figures,

years, withholding schedules, that we simply again agree to 2 move away from the doctinaire approach, towards a skewing 3 approach of the \$ 2 billion to people with incomes under 4 \$50,000. 5 Mr. Chapoton. I am not sure where the \$1.5 billion 6 or \$2 billion came from, Senator. 7 Senator Bradley. It came from the Joint Tax Committee. 8 (Laughter.) 9 The Chairman. Right. Check or money order. 10 Mr. Chapoton. Are you adding that much tax relief to 11 the bill? 12 Senator Bradley. No. What you are doing is you are 13 taking the 10 percent tax relief that goes to people above 14 \$50,000, after you take what is accredited to the -- attri-15 buted to the 70 to 50 reduction investment income and that 16 is about \$1.5 billion. 17 You are pushing it into the under \$50,000. 18 Mr. Chapoton. I would simply add, Senator, we have not 19 tried to be doctrinaire on this. We have had as a corner-20 stone of our proposal, across-the-board cuts in marginal 21 rates. 22 This does deviate much less from that principle than 23 your earlier proposal. 24 We do feel, however, that the across-the-board cuts 25 are the best way to do it because it affects marginal rates,

it reduces all marginal rates. It has the incentive effect up and down the income scale we sought to achieve.

You can have more or less redistribution or targeting

of that relief may or may not affect the overall economic

impact, depending on the amount involved.

But we have stayed with this across-the-board and we would not like to deviate from that.

Senator Bradley. I thought the argument was certainty, a three year cut. You could plan how you were going to save it.

Mr. Chapoton. That would be true as long as you have a three year cut in place no matter.

Senator Bradley. I am saying keep the three year cut for certainty, but you simply give the person under 50 more to save if you believe he is going to save.

Mr. Chapoton. We believe all taxpayers will save to some extent, but we believe if you decide the tax burden in this country is too heavy, that it ought to be reduced at all income levels.

So we reached the conclusion the fairest way to do that is to do it across-the-board.

We are also making other changes in the bill, the marriage tax penalty, the IRA and LIRA, all of which fall at different scales in the income.

But in the rate cuts, we feel that the fairest way to

1	do it is straight across-the-board up and down the income
2	scale.
3	The Chairman. Do you want a record vote?
4	Senator Bradley. Yes, I would.
5	The Chairman. You are opposed to the amendment?
6	Mr. Chapoton. Yes, sir.
7	The Chairman. The Clerk will call the roll.
8	The Clerk. Mr. Packwood.
9	The Chairman. No.
10	The Clerk. Mr. Roth.
11	The Chairman. No.
12	The Clerk. Mr. Danforth.
13	The Chairman. No.
14	The Clerk. Mr. Chafee.
15	Senator Chafee. No.
16	The Clerk. Mr. Heinz.
17	The Chairman. No.
18	The Clerk. Mr. Wallop.
19	The Chairman. No.
20	The Clerk. Mr. Durenberger.
21	The Chairman. No.
22	The Clerk. Mr. Armstrong.
23	The Chairman. No.
24	The Clerk. Mr. Symms.
25	The Chairman. No.

1	Mina Clauda Mar Guarata
į	The Clerk. Mr. Grassley.
2	The Chairman. No.
3	The Clerk. Mr. Long.
4	Senator Long. No.
. 5	The Clerk. Mr. Byrd.
6	Senator Byrd. No.
7	The Clerk. Mr. Bentsen.
8	Senator Bentsen. No.
9	The Clerk. Mr. Matsunaga.
10	Senator Matsunaga. Aye.
11	The Clerk. Mr. Moynihan.
12	Senator Bradley, Aye, by proxy.
13	The Clerk. Mr. Baucus.
14	Senator Baucus. Aye.
15	The Clerk. Mr. Boren.
16	(No response.)
17	The Clerk. Mr. Bradley.
18	Senator Bradley. Aye.
19	The Clerk. Mr. Mitchell.
20	Senator Bradley. Aye, by proxy.
21	The Clerk. Mr. Chairman.
22	The Chairman. No.
23	(Pause.)
24	The Chairman. The vote is 13 mays and 5 yeas. The
25	amendment is not agreed to.

Mr. Chapoton, I wonder if you would explain the Administration's marriage penalty provision.

The absentees will be permitted to recover their votes.

Mr. Chapoton. Mr. Chairman, our proposal to deal with
the marriage penalty problem is that the deduction of an
amount equal to ten percent of the income of the lower
earning spouse, limited to \$3,000.

We would phase that in a partial step beginning July 1, 1982, so the deduction in that year would be 5 percent of the income of the lower earning spouse, not to exceed \$1,500 and then beginning July 1, 1983, a deduction equal to 10 percent of the income of the lower earning spouse not to exceed \$3,000.

That would be permanent after that point in time.

The Chairman. Is this the same provision we had in last year's Senate Bill?

Mr. McConaghy. Yes, it is, Mr. Chairman.

The Chairman. Any changes at all, Mr. McConaghy?

Mr. McConaghy. No, It phases in 5 percent the first year and 10 percent the second year.

It is pushed back is all, one year is all.

The Chairman. Is there any amendment to this provision?

Senator Long. Let me make one comment. We got in this situation where you had a marriage penalty because of the amendments I had opposed down through the years just

because it was my duty to oppose them. Those were amendments that were being advocated by single people at that
point. They were contending that the fact you had community
property income and the fact that married people could file
a joint return, gave the married people an advantage.

So we eventually the amendment prevailed with regard to providing this special advantage for single people.

Then we go down the road a while and we find that people find it very much worth their while to get divorced before the end of the year, they can take a trip, as long as they are not married, they can take a trip and pay all the expenses of a trip to the Islands by what they save by divorcing in December and then marrying again come January.

So that type of ridiculous fiasco went on for a while and after a while people realized we better try to do something about it. The married people started complaining.

Now as I understand it to wipe out the marriage penalty by then now going and voting to give an add on advantage to married people would cost about \$14 billion.

This would get rid of about half of it and that would cost about \$7 billion. It wouldn't cost nearly as much to get out of that trap the way Larry Woodward was suggesting ought to be done. He was over at Treasury when he died, but he was the Chief of our Joint Staff, the same job Mr. McConaghy has now. He used to tell me the way to get out of that trap

was to have to have a chance to have these tax cuts like this one, just don't cut the taxes for single people as much as you cut them for married people and in due course you will work your way out of that trap without the tremendous revenue loss that is implicit in doing it the other way.

Now this is one of the big cost items in this bill, \$7 billion. I honestly think we ought to be getting out of this trap by reducing taxes for married people more and reducing taxes for single people less until we get out of this fiasco which never should have been created to begin with.

As one who was around this and had this burden of debating all that, it seems to me in this bill, we could have found better priorities than to put \$7 billion into getting out of the trap that way.

We should have just reduced the taxes on single people by a lesser amount than what we reduced the tax on married people.

If we still have to find a way to make everything fit inside the package, I think we ought to still consider that possibility, Mr. Chapoton.

You ought to be willing to look at that and think about it. I don't think you are going to wind up reducing everybody's taxes precisely 25 percent anyway. I think there are too many variables involved in your income this year as

against last year when you move a figure up a little bit here and up a little bit somewhere else, it doesn't work out to precisely 25 percent where you seek to average out to it.

I think we get out of the trap with far less burden on the Treasury and with just as much economic justice, maybe not quite as much political advantage, but I don't think much difference if we just wouldn't cut the taxes for the single people quite as much as we cut them for married people.

This would have been an ideal time to do it. I still think we ought to narrow that gap in that respect to some degree before this bill is finally acted on.

Mr. Chapoton. Well, Senator, as I think I have mentioned, in the past, we did review changes in the rate structure, in individual rate and joint return rate structures.

It is possible to correct part or a large part of the marriage penalty that way. There are other ways to correct this problem or to try to correct the problem. It is very difficult to try to correct it entirely or equitably across-the-board.

We did not choose to go that way. We did want up and down rate cuts in marginal rates. So we selected this other way, which as you point out, does -- is an expensive way to

do it any way you do it. But it does set out the expense by itself. It is a strict marriage penalty relief. It is very expensive.

Senator Long. Mr. Chapoton, I was around here when the initial mistake was made, when the marriage penalty was created. It was created by voting an amendment that was supposed to give a break to single people.

I look back on it and some of those nice, attractive single people around this Capitol Hill --

The Chairman. They got married.

Senator Long. And also some of those attractive single people who were with the media, including the Washington newspapers, since that time most of them have married and have changed their attitude about the whole thing.

(Laughter.)

Senator Long. I won't pursue it any further.

The Chairman. Is there a marriage bonus if we move this way?

Mr. Chapoton. At some income levels any way you try to correct this problem there will be a marriage bonus.

Senator Long. Where the so-called marriage bonus exists only in the event you take the view that wife, working in that home is not earning her keep.

I wouldn't suggest you make that statement before any audience of women.

Mr. Chapoton. No, Senator. I think the marriage bonus will occur more often when they are a two-earner family.

It is at the lower income of the scale. When both spouses work there are additional expenses. It is a very difficult problem. You try to keep the marriage bonus situation to a minimum and correcting as much of the marriage penalty as you can. We do not correct it all by any means, at all income levels.

Senator Long. I believe you understand how this got started.

Mr. Chapoton. Yes.

Senator Long. It started with our community property system in states like Louisiana.

Mr. Chapoton. That's correct, Senator Long.

Senator Long. Under our laws, when a couple marry their partners, and they are both working to make a success of that marriage. Which ever one goes out and earns some money, that is income of the community, of the partnership.

The other one is presumably in the home slaving away over the hot stoves or whatever, to support the family.

Theoretically, they are making an equal contribution and the money belongs equally to both of them.

Now this income splitting was a compromise that occurred when the community property law was challenged. It was upheld as far as the income tax is concerned, but not upheld insofar

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Freelance Reporting Company 1629 K Street, N.W. Washington, D.C. 20006 as certain aspects of the estate tax were concerned.

If you think, if you are willing to accept the view that both of them are contributing what they can in a joint endeavor, then there really is no marriage bonus by the two of them marrying.

Mr. Chapoton. I think the income tax law does accept that, that they are an economic unit, they pay a lower rate of tax than they would if they were not.

I misspoke, I said the two earner family. You are correct, it is the one earner family where the marriage bonus is likely to occur.

Senator Long. The moment you buy the theory that is implicit in community property law, that the income belongs equally to both of them, then there is no marriage bonus.

The Chairman. Are there any additions, amendments or modifications of this proposal?

Senator Bradley. Mr. Chairman, I think this is one of those proposals, again, where there is strong bi-partisan support.

I think sometimes in this kind of an issue we are hypmetised by the equality question. I would prefer to stress the productivity question and work incentive question.

If you are going to tax people more who are married and both of whom work, there is a real disincentive to work, especially to work to earn higher income.

I look at this as rectifying that and thereby encouraging upwardly mobile couples who are -- where both spouses work.

I am curious to know what is the rationale for cutting it off at \$3,000 and \$30,000 in income.

Mr. McConaghy. I think it is about \$200 million more to go to \$40,000. So there would be a maximum \$4,000 deduction and another \$150 million to go up to \$50,000 and have a maximum \$5,000 deduction.

Senator Bradley. So, for roughly \$300 million, you could make it the marriage tax could be 10 percent up to \$5,000, with a \$50,000 max?

Mr. McConaghy. Those numbers are a little bit shaky up there, Senator Bradley. Within \$300 to \$500 million.

Senator Bradley. Mr. Chairman, I did not know if there was any rationale for the \$30,000. What you are saying basically is to professional women, they still don't get the kind of treatment under the law. They are not a whole lot and that is why the \$350 million figure is there to get the \$50,000 or \$200 million more to get the \$40,000.

It seems to me if we want to utilize all the person power in our work force, then indeed, we have to try to encourage upwardly mobile women to work.

I am just curious if there isn't any reason why we shouldn't simply up the limit. Why 30?

The Chairman. I think it is our concern for those people you talked about in the last amendment, the ones with the lower. Now you are talking about the rich. Senator Bradley. No, I framed the last one under \$50,000. This amendment is under 50. The Chairman. I think again, beyond that, I think there is come concern about revenue. This is one that passed this Committee last year unanimously. I have a conflict of interest in this amendment. I don't dare say anything. (Laughter.) Mr. Chapoton. Senator, if we are talking about the income of the lower earning spouse. If the maximum of \$30,000, that means necessarily the couple has income in excess of \$60,000. So that you go above that, above the \$30,000 to \$40,000 or \$50,000, you are moving above \$60,000 to \$70,000 income on the joint return range. Senator Bradley. For the couple. Mr. Chapoton. Yes. Senator Bradley. What in effect you are saying is if the female earns over \$30,000 in income, she doesn't really get the full benefit of the incentive we are trying to provide for work.

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Mr. Chapoton. That is correct. It is a factor of the

1	relative income sizes also, the extent of the benefit. But
2	above \$30,000 on the second earner, there is no additional
3	relief for that second earner spouse.
4	The Chairman. Do you have any amendment?
5	I am sympathetic with what you say, but I can't say
6	it.
7	(Laughter.)
8	The Chairman. If there isn't any objection to this
9	watered down amendment, we will accept it on the same basis.
10	Senator Bradley. Could I then, Mr. Chairman, propose
11	what was embodied in my original package which was the 10
12	percent deduction up to \$4,000, which as we heard from Joint
13	Tax, will cost another \$200 million.
14	I would so move.
15	The Chairman. Do you care for a vote?
16	Senator Bradley. Yes.
17	The Chairman. The clerk will call the roll.
18	The Clerk. Mr. Packwood.
19	(No response.)
20	The Clerk. Mr. Roth.
21	The Chairman. No.
22	The Clerk. Mr. Danforth.
23	The Chairman. No.
24	The Clerk. Mr. Chafee.
25	Senator Chafee. No.

	i e e e e e e e e e e e e e e e e e e e
1	The Clerk. Mr. Heinz.
2	The Chairman. No.
3	The Clerk. Mr. Wallop.
4	The Chairman. No.
5	The Clerk. Mr. Durenberger.
6	The Chairman. No.
7	The Clerk. Mr. Armstrong.
8	The Chairman. No.
9	The Clerk. Mr. Symms.
10	Senator Symms. No.
11	The Clerk. Mr. Grassley.
12	Senator Grassley. No.
13	The Clerk. Mr. Long.
14	Senator Long. No.
15	The Clerk. Mr. Byrd.
16	Senator Byrd. No.
17	The Clerk. Mr. Bentsen.
18	Senator Bentsen. No.
19	The Clerk. Mr. Matsunaga.
20	Senator Matsunaga. No.
21	The Clerk. Mr. Moynihan.
22	(No response.)
23	The Clerk, Mr. Baucus.
24	Senator Baucus. Aye.
25	The Clerk. Mr. Boren.

1 (No response.) 2 The Clerk. Mr. Bradley. 3 Senator Bradley. Aye. 4 The Clerk. Mr. Mitchell. 5 Senator Mitchell, No. 6 The Clerk. Mr. Chairman. 7 The Chairman, No. 8 (Pause.) 9 The Chairman. On this vote the nays are 14, the yeas 10 are 2. I am not certain I had Senator Packwood's proxy on 11 this. They can be -- those who did not vote could be 12 recorded. 13 I am wondering now if we could move to the next to 14 the last item, the ACRS, and have an explanation by the Administration. 15 Senator Matsunaga may have a non-controvertial 16 amendment. 17 Senator Matsunaga. Item 3. 18 The Chairman. Senator Grassley has an amendment. I 19 know Senator Heinz has one. 20 Mr. Chapoton. I will explain the ACRS proposal 21 briefly. 22 This is a modified 10-5-3 proposal where all equipment 23 would be put in either one of three classes, three year, five 24 year or ten year class. 25

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All equipment with an ADR life, a midpoint life of four years or below would be put in a three year class, recovered over three years, using 150 percent declining balance method of cost recovery, with a 6 percent investment tax credit.

All other equipment, long lived utility property would be put in a five year class.

Also recovered through 150 percent declining balance recovery method, with a 10 percent investment tax credit and long lived utility property, that is, utility property with an ADR life of more than 18 years would be put in a 10 year class, also recovered with 150 percent declining 13 balance cost recovery, and also a 10 percent investment tax credit.

All structures would be put in a 15 year class, depreciated at the election of the taxpayer, either under a 200 percent declining balance method of depreciation or straight line.

If 200 percent declining balance is elected on a disposition of the structure, it would be full 1245 recapture, that is all depreciation previously claimed would be recaptured on the disposition as ordinary income, except in the case of housing.

For housing there would be Section 1250 recapture which is basically depreciation claimed in excess of straight line

depreciation would then be recaptured.

Basically, Mr. Chairman, that is our proposal. The change from the earlier proposal is that we would eliminate the qualified progress expenditure deductions the initiation of cost recovery when qualified progress expenditures are made.

We have provided a liberalization of the leasing rules under present internal revenue code and administrative rules so there would be more availability to companies that cannot use the deductions and credits for one reason or another, new companies or companies that are currently in a loss position through leasing and receiving the benefits through lower lease of rentals while passing the tax benefits to the leasor.

That in a nutshell is the proposal.

Senator Chafee. Don't you go up to 200 percent after a couple of years though?

Mr. Chapoton. Correct. I am sorry, in 1985 on equipment the accelerated method would increase to 175 percent declining balance and in 1986 it would thereafter be 200 percent declining balance cost recovery.

Senator Chafee. When do you go to the 175? Mr.Chapoton. Calendar 1985.

The Chairman. Senator Matsunaga, do you have a non-controvertial amendment?

Senator Matsunaga. Yes, Mr. Chairman. Under the accelerated cost recovery system some mischief is being done by being overgenerous to them. The railroad tank car leasing companies now have all the benefits they can use they tell me. They cannot utilize the extra benefits provided by ACRS.

In fact, ACRS would make these companies targets for acquisition by other corporations, especially giant ones who are anxious to obtain the added tax benefits.

The railroad tank car leasing industry does not want the benefit of the proposed ACRS. It would prefer to have railroads placed under the 10 year category.

I so move.

The Chairman. I understand there are only 5 companies involved and they were all contacted and they all agree with this amendment.

Senator Matsunaga. Yes.

The Chairman. I am prepared to accept the amendment.

I havent' discussed it with the Administration, but it seems to me --

Mr. Chapoton. I don't off hand see any basis for objection.

The Chairman. Without objection, the amendment will be agreed to.

Senator Grassley.

Senator Grassley. Mr. Chairman, I visited with Mr. Chapoton about this. I brought it up in the hearings we 3 had a month ago.

About the fact that special purpose agricultural buildings are treated one way for investment credit and another way for depreciation.

We ought to treat them the same way and that would mean for special purpose agricultural buildings for them to depreciate in five years.

We were told in our hearing that is the way they would be treated and the way the bill was written it came out in 15 years.

So, I am proposing we change that for that special category of buildings to 5 years so they would be treated the same.

Mr. Chapoton. Yes. I thought at that time they were classed as equipment in the earlier year when it was made eligible for the investment tax credit, but in fact it was not reclassified as equipment, but just real estate that was given the investment tax credit.

I assume your amendment would not apply to all structures or all structures even used on the farm. would be --

Senator Grassley. You are correct. We are talking about that special category that have been in dispute since

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1972 when Congress had intended to report language that the investment credit apply and then through dispute with IRS we had to eventually had to pass clarifying legislation in 1978 and we did get it classified for investment credit.

So it is treated one way for investment credit and one way for depreciation. They both should be treated the same.

Mr. Chapoton. Senator, we reviewed hurriedly the history behind this at lunch. It is -- was a hotly contested item by the IRS for some years. There was some controversy when this credit was given to these items.

They have remained classified as structures but have remained eligible for the investment tax credit. As structures they would receive faster depreciation. They would receive 200 percent declining balance depreciation, that is, faster than present law.

I think we would have difficulty agreeing that they should be brought down to the five year class. They are still structures. We are not doing that for other structures.

The compromise that was struck then to give them the investment tax credit seems a reasonable compromise and is still, of course, in effect.

That is, they would get the credit and they would get the faster depreciation available for structures.

The Chairman. Are they better off than they were before?

 Mr. Chapoton. They are better off. I think they would be in the neighborhood of 20 years before, under present law. With 20 year cost recovery, they would move to 15 year.

The Chairman. Do you have anything on that from the Joint Committee?

Mr. Wetzler. Senator Dole, the problem is the Treasury thinks they are a structure with a 20 year life. Some of the taxpayers think they are equipment with a much shorter life.

So if the taxpayers win the case, I really am not capable of judging whether they will-win-or-not, but if they are right, then putting them up in the 15 year class would make them worse off than they think they are, even if it would make them better off than the Treasury.

The Chairman. Is there a case pending? Is that it?

Senator Grassley. The point is, some people in IRS

contend that these buildings can be used for other things.

Maybe some can, but all can't. Particularly in the case of hog confinement feeding facilities, it is very difficult to use them for any other thing than just that purpose.

We better come to the conclusion that it is equipment and make this decision and forget this controversy of the last eight years.

Why should we be going through what we have been going

1 through between '72 and '78? For just the investment 2 credit. 3 Mr. Chapoton. They clearly have the investment credit 4 I did not understand there was any question after the 5 1978 amendment that they might also be equipment. 6 Senator Grassley. But special purpose agricultural 7 buildings are different, as you said, than agricultural 8 buildings per se or any buildings on a farm. 9 These are special purpose and they legitimately ought 10 to be treated as equipment. It is a controversy that I 11 think only this Congress can settle. We relied upon settle-12 ment in the IRS between '72 and '78 and we eventually had 13 to pass legislation to do it. 14 The Chairman. We may not be able to settle it this evening. That is the secon roll call. Maybe we can take 15 a look at it overnight. 16 (Whereupon, at 5:01 p.m,, the Executive Session 17 recessed, to reconvene at 9:30 a.m., the next day.) 18 19 20 22 23

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